CHECK APPROPRIATE ITEM FORMATIVE EVALUATION FORM E2 (ADMINISTRATIVE) PRE OBSERVATION CONFERENCE POSTOBSERVATION CONFERENCE <u>x</u> OTHER EVALUATION CONFERENCE JEFFERSON COUNTY PUBLIC SCHOOLS

PERFORMANCE EVALUATION OBSERVATION/CONFERENCE SUMMARY

NAME: Duan VM What so	CHOOL/LOCATION: Hartstern /121
DATE OF OBSERVATION(S): n/a	MENT: Principal/Assistant Principal DATE OF CONFERENCE: 7 23/21
A conference was held to discuss observation(s) of job performance. The and the conference are summarized below.	job performance expectations and/or

the conference are summarized below:

On July 23, 2021, a meeting was held with Elementary School principals and assistant principals to discuss job expectations, JCPS policies & procedures and the district administrator evaluation system. During this meeting, the following items were discussed:

Evaluation Process - Overview of the Principal Evaluation Process

- Job Description -Elementary School Principal/Elementary Assistant Principal
- Code of Ethics-EPSB and JCPS
- **Evaluation Cycle & Timeline**
- **PSEL Standards and Forms**
- Professional Growth Plan
- Working Conditions Goal(s) CSS, KY Impact, or other applicable data as approved by supervisor.
- **Student Progress Goals**
- Observations/Site Visits
- **Principal Summative Evaluation**
- **Intensive Support Process**
- Appeal Process (state and local; with and without hearing)

Principal Day-to-Day Responsibilities

- On-Line Resources for Principal Task Timeline, Principal Priorities Page, Zone Drive/Sites
- JCPS Policies and Procedures (i.e. CPS Reporting, SPP&G, P5, Diversity Hiring, Redbook, System to standardize activity acct, PTA & Boosters, Donations, Gifts & Grants, Field Trips, Ext. Days, Corrective Action Plan response, Audit response, Political Activity, Communication, Software Process, Travel, HR Reminders, EAP, JCBE policies, First Day, etc.)
- Data Entry (i.e. MUNIS, Behavior, Attendance, Grades, Assessments, Pillars, Essential Systems, district support, etc.)
- Professional Responsibilities (i.e. Absences, Email, Media, Phone Response, Identified Admin, Calling Central Office, Parent Concerns, Decorum of IC, Email, Social Media, Open Records Requests, Suspension & Behavior, SRP, etc.)

Principal Role in Implementation of District Initiatives

JCPS Strategic Plan: Vision 2020

Principal Professional Learning Communities, District Improvement Model

Racial Equity Plan and use of the Racial Equity Analysis Protocol and EMPT Implementation

Backpack of Success Skills and Student Defenses

Six Systems Accelerated & Three Focus Areas

DATE

Distribution: Personnel File

Supervisor **Employee**

12/2011



JOB TITLE: PRINCIPAL ELEMENTARY SCHOOL

DIVISION ACADEMIC SCHOOL

SALARY SCHEDULE/GRADE: IV, GRADE 13

WORK YEAR: 220 DAYS

FLSA STATUS: EXEMPT

JOB CLASS CODE: 4295

BARGAINING UNIT: CERX

NEW:

Submitted:

07/17/2019

07/16/2019

SCOPE OF RESPONSIBILITIES

Assumes responsibility for planning, implementing, supervising, and maintaining the educational program and is directly or indirectly responsible for attainment of the District's educational goals. The scope is determined by the size of the school, the characteristics of the students, the activity program mandated by student needs, and community expectations.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Serves as the instructional leader and guides, facilitates, and supports the curriculum, instruction, and assessment

Applies concepts of curriculum, research, theory, and design to achieve academic expectations

Promotes multicultural awareness, gender sensitivity, and racial and ethnic appreciation

Assesses needs of the student population and available resources and uses this information to align mission of the school with student needs

Allocates and manages resources (staff, materials, dollars and time) to effectively and accountably ensure successful student learning

Supervises and evaluates personnel assigned to the school

Administers and supervises the maintenance of the physical facilities

Provides liaison with students, parents, staff, parent groups, community agencies and promotes positive public and school-community relations

Enforces appropriate state and federal regulations, District policies, administrative directives, and accreditation standards

Manages and maintains appropriate records for all local school fiscal affairs in accordance with state and system wide accounting practices

Provides leadership to the school-based decision-making council and related committees

Provides leadership to parent organizations related to all school programs

Provides leadership for the planning, management, and supervision of the extra-curricular programs

Performs health services, if needed, for which training will be provided

Completes all trainings and other compliance requirements as assigned by the designated deadline

Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is primarily sedentary. The work requires the use of hands for simple grasping and fine manipulations. The work at times requires bending, squatting, reaching, with the ability to lift, carry, push or pull light weights. The work requires activities involving driving automotive equipment.

MINIMUM QUALIFICATIONS

Master's Degree with Kentucky Certification in Administration and Supervision on level of assignment (Principal Certification)

Three (3) years of successful teaching experience	
Satisfactory performance on District administrative application processes	
Satisfactory interviews with Superintendent designees	
Satisfactory record of job history and performance	
Satisfactory job references	
Effective communication skills	

DESIRABLE QUALIFICATIONS

Rank I with Kentucky Certification in Administration and Supervision on level of assignment (Principal Certification)

Experience with/working knowledge of current school programs and procedures

Demonstrated ability to work with various groups including those with diversified background

Experience in a diverse workplace

Andy Beshear Governor



Lt. Gov. Jacqueline Coleman Secretary Education and Workforce

Development Cabinet

RECEIVED

DEC 23 2020

SUPERINTENDENT'S OFFICE

Jason E. Glass, Ed.D. Commissioner of Education and Chief Learner

KENTUCKY DEPARTMENT OF EDUCATION

300 Sower Boulevard • Frankfort, Kentucky 40601 Phone: (502) 564-3141 • www.education.ky.gov

December 17, 2020

Mr. Duan Wright

Re: EPSB Case No. 20061059

Dear Mr. Wright:

On December 14, 2020, the Education Professional Standards Board reviewed a report of educator misconduct against you, and any information you chose to provide in response to that report. At that time, the Board voted to refer your case for attorney review and investigation. The case will be assigned to one of the Board's attorneys to review and evaluate the evidence, determine if more evidence is needed and prepare a recommendation for the Board. The assigned attorney will contact you, or your attorney, once they have had the opportunity to review the file.

Please be aware that this is preliminary action by the Board and remains subject to confidentiality. To review the Board's Procedures Relating to Board Action on an Educator's Certification, please visit our website at (http://www.epsb.ky.gov/mod/book/view.php?id=61&chapterid=3). If you have questions, please call (502) 564-4606 or email EPSBEducatorEthics@education.ky.gov.

Sincerely,

Jason E. Glass, Ed.D.

garn E. Slan

Commissioner of Education and Chief Learner

JEG/lrs

cc: Official File

Division of Certification, 200307566

Dr. Martin Pollio, Jefferson County Schools



CHECK	APPROPRIATE ITEM	(PRINCIPAL)
	PRE OBSERVATION CONFERENCE	
	POSTOBSERVATION CONFERENCE	
Х	OTHER EVALUATION CONFERENCE	

JEFFERSON COUNTY PUBLIC SCHOOLS

PERFORMANCE EVALUATION OBSERVATION/CONFERENCE SUMMARY

NAME:	Duan	Wright	SCH	OOL/LOCATION:	Hartste	rn Elementary	
ID#:	2000		JOB ASSIGNME	NT: Principa	1		
	OBSER	(S) (C) (C)		DATE OF CONF	ERENCE:	6/4/20	
observa	ation (s	s) of job p	ld to discuss performance. The ummarized below:	job performa expectations	ance exp and/or	pectations and/or the observation(s)	: '

On May 28, 2020, a virtual conference was held with Mr. Duan Wright, Principal at Hartstern Elementary. The conference began by stating that this was a due process meeting to discuss the findings from the Office of Compliance and Investigations report regarding an allegation shared on October 28th. He was also advised of the following in an email sent on May 26, 2020 notifying him at the opening of the meeting:

- The right to have representation present.
- A copy of the report would not be shared by email or through the meeting camera. He was notified in advance and was
 informed that he could request a copy of the report from Open Records.
- The meeting will be recorded. He and/or his representative may also record the meeting but we must be notified.

Mr. Wright was then informed that although the C&I report was inconclusive, there were three items from the report to discuss. Mr. Wright declined to have representation at this meeting. After reading each statement outlined below, Mr. Wright then provided responses, which are noted below each of the statements.

Statement One:

It was noted in the report that during your interview, you were asked about reaching out to parents and talking to students after CPS came to conduct the initial interviews and you stated that, "the administration always checks in with students to make sure they are okay following a CPS interview."

When you were advised by the investigator that the practice of reaching out to parents to notify them that "CPS had come to the school to speak to their child could be viewed as impeding an investigation and/or potentially putting a student at greater risk," you [Mr. Wright] responded that you "did not look at it through the investigator's lenses; rather you viewed this practice as maintaining a good relationship with your parents."

Mr. Wright stated that anytime a student is interviewed by CPS or anyone outside of the school, his practice is to check in with the student not to discuss the interview, but to ensure the child is ready to transition back to class. Mr. Wright responded that there was no discussion with a child about the CPS investigation at any point. Mr. Wright also stated that the parent of one of the students informed him that CPS was conducting an investigation of an alleged allegation concerning their child and Mr. Wright. That conversation took place after he had checked in with the student.

Statement Two:

In the past you have been advised several times during conversations with myself and Mr. Terry, to have another adult present when addressing disciplinary issues with students. Since there were no other witnesses to corroborate either physical or verbal allegations of abuse, this investigation resulted in an inconclusive report.

Mr. Wright stated that the Assistant Principal has been given the responsibility for all discipline and was out of the office on the day that the allegation took place. Mr. Wright stated that the teacher sent the students to the office, even though he encourages teachers not to. Mr. Wright said that the students came into his office because they were sent by the teacher. He also stated that the door remained open and the closest adult was 3-5 feet away from his office door. Additionally, Mr. Wright shared that he cannot recall a time that he was alone with a child since he has been advised to always have someone present.

Statement Three:

According to the report, you admit that you are aware and "ok" with parents indicating that you will "whip/spank" students if they act bad and, in the past, have used scare tactics when speaking to students.

Mr. Wright responded that the discussed scare tactic referenced a previous social story used in a classroom years ago. He also shared that the main character, or Mr. Baboo, would keep students safe and take care of students when they acted "bad". He emphasized that the Mr. Baboo social story is no longer being used.

Mr. Wright clearly stated that he does not encourage students or families to believe he would ever "spank or whip" a student. He also discussed not having control over what parents discuss with their children. Mr. Wright emphasized that he does not promote this type of conversation and will address it when necessary.

During the June 4, 2020 follow up meeting, Mr. Wright was strongly advised to have a team member present when interacting with students. This will ensure there is a witness present when addressing any student concerns.

Additionally, In accordance to JCBE 09.2211 (and Dr. Pollio's Memo 12-20-2019) once an allegation of abuse has been reported to the proper authorities, employees should let them handle the investigation. Although Mr. Wright stated that he did not discuss the CPS allegation with the student or parent, that the parent notified him of the allegation, and that it has never been the practice to discuss investigations only to "check in" to see if students are ready to return to class, Mr. Wright was reminded that any outreach to the parent could be perceived as impeding the investigation Mr. Wright was also directed to review the district's policy and the legal requirements when reporting CPS allegations.

Finally, Mr. Wright has been reminded that all employees shall act in compliance with the District's Ethics
Guidelines/Professional Code of Ethics for Kentucky School Certified Personnel and shall take reasonable measures to protect
the health, safety, and emotional well-being of students. Therefore, the staff and leadership at Hartstern Elementary will
continue to utilize appropriate language when discussing behaviors with students and provide opportunities for positive
interventions Additionally, Mr. Wright recognizes that parents and students should not at any point believe that "whipping or
spanking" is an acceptable response. It is important to restate that he was clear in our discussion on May 28th that he has not
encouraged this perception with families Octudents.

EVALUE TOP

DATE

EMPLOYEE

642020

Distribution:

Personnel File

Supervisor Employee

12/2011

PSB Education Professional Standards Board

EPSB Online Services

are here: Kentucky Education Certificate Inquiry > Educator Profile

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##*#Wellington Street Anna Schallage St.
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Wright
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Credentials
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Roles

Duan Wright

Credentials

Any questions about the suspension or revocation should be referred to the Division of Legal Services at 502.564.4606.

Cred	Description	Effective	Expiration	Restricted To
Do No	t Print (00)			10
RANK1	Rank I	07-01-2010	06-30-2024	
Cert Is	ssued (30)	1		
KEN	Professional Certificate For Teaching English, Grades 8 Through 12	07-01-2019	06-30-2024	
KG30	Professional Certificate For Middle Grades English And Communications, Grades 5-9	07-01-2019	06-30-2024	
KP2	Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2	07-01-2017	06-30-2022	

Note: Suspended and revoked credentials are shown with red text with a strike through line.

Information contained on this page is subject to change, reprogramming, modifications of format, and availability at the direction of the Education Professional Standards Board (EPSB), and may not at any particular moment reflect the true status of permissions for a certified educator due to ordinary limitations, delay, or error in the system's operation.

The EPSB disclaims any warranties as to the validity of the information obtained from this page. The recipient is solely responsible for verifying information received through cross-referencing the official record in the EPSB's Division of Certification. The EPSB shall not be liable to the recipient, or to any third party using the system or information obtained therefrom, for any damages whatsoever arising out of the use of this application.

JEFFERSON COUNTY PUBLIC SCHOOLS PRINCIPAL/ASSISTANT PRINCIPAL INTERIM SUMMATIVE EVALUATION

NAME: Duan Wright		DATE: 5/28/20	
D#:	LOCATION NAME:	Hartstern Elementary	
SUPERVISOR/EVALUATOR:	Michael Terry		
DATES OF OBSERVATIONS:	8/1, 9/6, 10/9, 2/13		
DATES OF CONFERENCES:	8/2, 10/3, 1/29, 4/1, 4/10), 4/17	

Narrative Comment by Evaluator

Following observation(s), the evaluator will make narrative comment on the performance of the principal/assistant principal based on agreed upon Performance Standards and Indicators.

This conference began with a review of Professional Growth Plan goals and progress on the measurable goals.

In Mr. Wright's EOY reflection, he shared several action steps completed to ensure a shift from implementation to impact of the district's Six Systems and Three Pillars. It is also important to note that NTI required modification of PGP goals and available data to monitor impact. Mr. Wright successfully redesigned the school's instructional and operation plans to ensure access for students, clear communication (staff and families), opportunities for celebration, and the completion of mandatory tasks.

During the conference, Mr. Wright discussed the following:

- Hartstern Elementary teachers along with administrative staff participated in a MAP Cohort for the 2019- 2020 school year. The MAP Cohort provided an opportunity for teachers and administrative staff to collaborate with the Strategic Content Design Coordinator for NWEA.
- Professional development for teachers and administrative staff was designed to provide additional support to help guide instructional decisions to increase student outcomes. Professional development has been focused around the 3 Pillars and 6 Systems. Mr. Wright participated in the Guided Reading training (Jan Richardson) with his Academic Instructional Coach.
- Hartern's master schedule allows dedicated time for individualized instruction for each student, by tier level.
- CSS data shows that 37% of staff reported that the school is equipped with up to date computers and technology. This is a 4% increase from the previous year. The principal and his team continue to find innovative ways to increase updated technology access for all students.

Next, we discussed work related specifically to the Elementary Principal job description.

Mr. Wright discussed the following job descriptions outlined in his PGP and provided reflections regarding adherence during the 2019-2020 school year:

- Allocates and manages resources (staff, materials, dollars and time) to effectively and accountably
 ensure successful student learning. Mr. Wright continues to find innovative ways to provide technology
 access for all students at Hartstern. Mr. Wright shared that his team understands the importance of providing
 technology access for all students.
- 2. Promotes multicultural awareness, gender sensitivity, and racial and ethnic appreciation. Mr. Wright shared that each grade level is being exposed to culturally responsive teaching through the text: <u>Culturally and Linguistically Responsive Teaching and Learning 2nd Edition</u>. This text was introduced to Tier 1 students during the 2019-2020 school year.
- 3. Serves as the instructional leader and guides, facilitates, and supports the curriculum, instruction, and assessment. Mr. Wright participated in many professional development training sessions with teachers, coaches and his administrative staff. Mr. Wright participated in the Jan Richardson guided reading training with his academic instructional coach to provide instructional support and feedback to teachers.

The following strength(s) and next steps to build on these strengths were discussed:

In response to district initiatives, the primary focus for the 2019-2020 school year was to enhance instructional practice through the implementation of the Six Essential Systems. Schools participated in Collaborative Calibration Visits, self-assessed using the Systems Blueprint, and ensured the district's three Pillars were consistently communicated and reinforced. This included leadership book studies, an intentional use of school climate data, and the development of a rigorous backpack plan. Due to NTI and necessary modifications to current plans, leaders were asked to reflect on the strength(s) and the area(s) for improvement revealed through the process and identify next steps for the upcoming school year.

Mr. Wright reflected on the the following strength(s) and next steps:

- Strong partnership/collaboration that has been developed with the MAP Strategic Content Design Coordinator from NWEA. This partnership has truly helped to change how instruction is determined for students.
- Mr. Wright reflected on maintaining a positive, inviting school environment
- Personalized interventions that continue to provide positive outcomes for students in both reading and math.
- Continue to provide MAP Training and Support
- Incorporate Jan Richardson's RISE Model with fidelity in Grades 2-5 to increase students achievement.

The following area(s) for improvement and next steps for improvement were discussed:

Mr. Wright reflected on the following area(s) for improvement and next steps:

- Continue the development of the Instructional Leadership Team
- Google Certification for all staff members
- Continue to provide teachers with concrete strategies and effective tools to support instruction for students with culturally diverse backgrounds

We discussed the following Notable Accomplishments:

Mr. Wright's leadership during the Non-Traditional Instructional (NTI) period has been exemplary and included the following:

- Ensured consistent, ongoing communication regarding modified policies and practices
- Reinforced Pillars/Systems implementation using virtual formats
- Communicated grading and attendance practices to ensure equitable responses to student participation
- Hartstern continues to have some of the highest MAP growth scores in Zone 2 (and among the district)

The following recommendation(s) for the 2020-2021 school year were made:

- Implement the next steps identified throughout the conference and EOY reflection
- Continue to participate in professional learning opportunities for Elementary Principals
- Continue to use data from PLCs to enhance teacher instructional practices

PROFESSIONAL GROWTH PLAN

The Professional Growth Plan addressed the Standards and Performance Indicators of:

See Attached Professional Growth Plan and Job Description.

OPTIONAL COMMENTS BY EVALUATOR AND/OR PRINCIPAL/ASSISTANT PRINCIPAL

Optional comments may be written below or may be attached to this form provided by the evaluator and principal/assistant principal have initiated all additional pages.

Due to COVID-19 this evaluation meeting was conducted by Teleconference. When circumstances allow the evaluation will be printed and signed in person or via electronic device.

Interim Summative Evaluation – Principal, Assistant Principal Form P-4

The principal/assistant principal may submit a written response within ten (10) days to be sent to Employee Relations for inclusion in the principal/assistant principal's personnel file with a copy to the evaluator.

				.	
X	1/1/	11/1		5/28/20	
Employee			Date		
77.	Jules	Junes		5/28/20	
Evaluator	9	1	Date		

Distribution: Personnel File

Principal Employee





April 6, 2006

To Whom It May Concern:

This letter is to verify that Professional Studies Program as a full-time student. His enrollment dates are 6/18/05 to 1/13/07. The student's anticipated graduation date is 4/07. At that time he will receive a Master of Education Degree.

This student has accumulated 16 credit hours to date.

Karen S. Roodiach

If you have any questions or need additional information, please contact our office.

Sincerely,

Karen S. Roorbach

University Registrar

KSR/jw cc: file

CHECK APPROPRIATE ITEM	FORMATIVE EVALUATION
PRE-OBSERVATION CONFERENCE	FORM E-2 (ADMINISTRATIVE)
POST-OBSERVATION CONFERENCE	
x OTHER EVALUATION CONFERENCE	

JEFFERSON COUNTY PUBLIC SCHOOLS

PERFORMANCE EVALUATION OBSERVATION/CONFERENCE SUMMARY

NAME: DKAN VM WNAST	school/location: Hurtstem / 121
ID#: _ JOB ASSI	
DATE OF OBSERVATION(S): n/a	DATE OF CONFERENCE: 8-2-2019
A conference was held to discuoservation(s) of job performance. and the conference are summarized bel	uss job performance expectations and/or The expectations and/or the observation(s) ow:

On Aug 2, 2019 a meeting was held at Southern HS with Elementary School principals to discuss job expectations, JCPS policies & procedures and the district administrator evaluation system. During this meeting, the following items were discussed:

Evaluation Process - Overview of the Principal Evaluation Process

- · Job Description Elementary School Principal
- Code of Ethics
- · Evaluation Timeline
- · Professional Growth Plan
- · Working Conditions Goal(s) information pending on working conditions survey
- · Student Progress Goals
- Site Visits / Observations
- Principal Summative Evaluation
- Principal Performance Standards
- Intensive Support Process
- · Appeal Process (state and local; with and without hearing)

Principal Day-to-Day Responsibilities

- · On-Line Resources for Principal Task Timeline, Principal Priorities Page, Zone 2 Principal Drive
- JCPS Policies and Procedures (i.e. CPS Reporting, SPP&G, Redbook, Boosters, Donations, Field Trips, Ext. Days, Corrective Action Plan response, Audit response, etc.)
- Data Entry (i.e. MUNIS, Behavior, Attendance, Grades, Assessments, JCPS Pillars, Essential Systems, and district support, etc.)

Principal Role in Implementation of District Initiatives

- · JCPS Strategic Plan: Vision 2020
- Principal Professional Learning Communities, Collaborative Calibration Visits, Vital Signs, School Effectiveness Reviews
- · Racial Equity Plan and use of the Racial Equity Analysis Protocol

Andy Beshear Governor



Lt. Gov. Jacqueline Coleman Secretary Education and Workforce Development Cabinet

Kevin C. Brown Interim Commissioner of Education

KENTUCKY DEPARTMENT OF EDUCATION

300 Sower Boulevard • Frankfort, Kentucky 40601 Phone: (502) 564-3141 • www.education.ky.gov

June 25, 2020

Superintendent Martin Anthony Pollio Jefferson County Schools PO Box 34020 Louisville, KY 40232

Re:

Duan Wright

EPSB Case # 20061059

Dear Superintendent Martin Anthony Pollio:

We have received your report involving the above named certificate holder.

Pursuant to KRS 161.120 and KAR 1:020, a copy of the report will be provided to Mr. Wright so that s/he may file a rebuttal. A summary of the report(s), and the full rebuttal will be presented to the Education Professional Standards Board. You will be advised of the Board's action at a later date.

If you have questions, please contact our office at (502) 564-4606 or EPSBEducatorEthics@education.ky.gov.

Sincerely,

Kelly Foster
Kelly Foster, Ed.D.

Associate Commissioner

KF/lrs enclosures



CHECK APPROPRIATE ITEM PRE-OBSERVATION CONFERENCE POST-OBSERVATION CONFERENCE x OTHER EVALUATION CONFERENCE

FORMATIVE EVALUATION
FORM E-2 (ADMINISTRATIVE)

JEFFERSON COUNTY PUBLIC SCHOOLS

PERFORMANCE EVALUATION OBSERVATION/CONFERENCE SUMMARY

FERFORMANCE EVALUATION OBSERVATION/CONFERENCE SUMMART
NAME:Duan Wright SCHOOL/LOCATION: Hartstern ES #121
ID#: JOB ASSIGNMENT: Principal
DATE OF OBSERVATION(S): n/a DATE OF CONFERENCE: 2-15-19
A conference was held to discuss job performance expectations and/or observation(s) of job performance. The expectations and/or the observation(s) and the conference are summarized below:
An evaluation conference was held to discuss the principal's mid-year reflection (Form P-2a) on their Professional Growth Plat (Form P-2). The evaluator and principal discussed the progress on goals set in the following areas: • Student Progress Goal • Working Conditions Goal • Professional Growth Goal
The principal reviewed any needed revisions/modifications regarding strategies or action plans related to the goals listed above and discussed next steps in reaching the goals.
The principal was then asked to reflect further on the following:
Three professional accomplishments that have most contributed to the success of their school:
Three elements from the principal job description in which they have grown the most:
Other areas of concern or success:
The principal will continue the work in all areas noted above and will submit the End-of-Year Professional Growth Plan Reflection (Form P-2b) to their evaluator by May 15th. 2/5/19 DATE DISTRIBUTION: Personnel File
Supervisor

12/2011

Employee

CHECK APPROPRIATE ITEM	FORMATIVE EVALUATION
PRE-OBSERVATION CONFERENCE	FORM E-2
POST-OBSERVATION CONFERENCE	
X OTHER EVALUATION CONFERENCE	

JEFFERSON COUNTY PUBLIC SCHOOLS

PERFORMANCE EVALUATION OBSERVATION/CONFERENCE SUMMARY

NAME: Duan Wright	SCHOOL / LOCATION:	Hartstern/121
ID#:	JOB ASSIGNMENT:	PRINCIPAL
DATE OF OBSERVATIONS(S):	DATE OF CONFERENCE:	7/30/18
a conference was held to discuss job performance expectatio he observation(s) and the conference are summarized below	ns and/or observation(s) of joi i:	b performance. The expectations and/or

On July 30, 2018 a meeting was held at Southern HS with Elementary School principals to discuss job expectations, JCPS policies & procedures and the district administrator evaluation system. During this meeting, the following items were discussed:

- · Form E-2, Performance Evaluation Observation/Conference Summary (documentation of meeting/participation)
- · Job Description -Elementary School Principal
- · Code of Ethics
- · CSS/TELL
- · Evaluation Timeline
- · Overview of the Principal Evaluation Process/Specific details of the Principal Evaluation Process
- · Principal Growth Plan/ Planning Process/Self-Reflection
- · Working Conditions Goal(s)
- Site Visits/Observations
- · Student Progress Goals
- · Principal Summative Evaluation
- · Overall Ratings/Categories
- · Principal Performance Standards
- · Intensive Support Process
- · Appeal Process (state and local; with and without hearing)
- · Principal Responsibilities
- · On-Line Resources for Principal Task Timeline, Principal Priorities Page
- · JCPS Policies and Procedures (i.e. CPS Reporting, SPP&G, Redbook, Boosters, Donations, Field Trips, Ext. Days, Bldg Mods, etc.)
- Data Entry (i.e. MUNIS, Behavior, Attendance, Grades, Assessments, JCPS Pillars, Essential Systems, and district support, etc.)
- · JCPS Strategic Plan: Vision 2020
- · Principal PLCs

7/30/18 Phontsters.
DATE EVALUATOR

1/30/18 / JA VM WHYLP
DATE EMPLOYEE

Distribution: Disciplinary (check one): __ Yes [Personnel File] __ No

Supervisor Employee

(Rev. 12/2011) FORM E-2

CHECK	AFFROPRIATE ITEM
	PRE-OBSERVATION CONFERENCE
_	POST-OBSERVATION CONFERENCE
X	OTHER EVALUATION CONFERENCE

CHECK YDDDODDTAMB TWOM

JEFFERSON COUNTY PUBLIC SCHOOLS

FORMATIVE EVALUATION FORM E-2 (PRINCIPAL)

PERFORMANCE EVALUATION OBSERVATION/CONFERENCE SUMMARY

NAME: _	Duan Wright		SCHOOL/L	OCATION:	Hartste	ern Elementary/121
ID#: _		JOB .	ASSIGNMENT:	Principa	1	
DATE OF	OBSERVATION(S):	N/A	DAT	E OF CONF	FERENCE:	3/9/18
A confe	erence was held to	discuss	job performan	ce expect	ations an	nd/or

observation(s) of job performance. The expectations and/or the observation(s) and the conference are summarized below:

On March 9th, a meeting was conducted with Mr. Wright to discuss allegations made by a teacher at Hartstern Elementary. Ms. Tammy Crowder claimed that Mr. Wright discriminated against her based her disability. She reported the following three alleged examples:

- 1. Mr. Wright moved her to a less favorable space due to her disability.
- 2. Mr. Wright shared information about her disability with other staff members.
- 3. Mr. Wright told her she would not have been moved if she didn't have a disability.

During our conference, Mr. Wright was adamant that he did not at any point share confidential information regarding Ms. Crowder or assign space based on any type of discrimination. Based on communication from the district's benefits office, her classroom was reassigned so she would be placed on the 1st floor and have access to the elevator.

Although Mr. Wright stated that he did not at any point state or allude to the move as a negative or consequence for reporting a disability, he is agreeable to Discrimination and Harassment re-training and will complete this by March $30^{\rm th}$.

Nortstina 3/9/18 DATE

Distribution: Personnel File

Supervisor

Employee

12/2011

Hartstern, Paige M

From:

Wright, Duan V

Sent:

Friday, March 9, 2018 3:28 PM

To:

Hartstern, Paige M

Subject:

Discrimination/Harassment Video

Attachments:

20180309152650447.pdf

I was able to complete both the video and test this afternoon.

I had the confirmation of the test sent to your email.

Please let me know that you have received the confirmation.

Thanks

Duan Wright

Duan V. M. Wright, Principal Hartstern Elementary 5200 Morningside Way Phone (502) 485-8262 Fax (502) 485-8470

Success is the heart of Hartstern

"Success is no accident. It is hard work, perseverance, learning, studying, sacrifice, and most of all, love of what you are doing or learning to do" - Pele

Vision 2020: All JCPS students graduate prepared, empowered, and inspired to reach their full potential and contribute as thoughtful, responsible citizens of our diverse, shared world.

From: noreply@jefferson.kyschools.us < noreply@jefferson.kyschools.us >

Sent: Friday, March 9, 2018 3:26 PM

To: Wright, Duan V

Subject: Message from "101-27-r6503"

This E-mail was sent from "101-27-r6503" (MP 6503).

Scan Date: 03.09.2018 15:26:50 (-0500) Queries to: noreply@jefferson.kyschools.us

Hartstern, Paige M

From:

Compliance and Investigations <noreply@jefferson.kyschools.us>

Sent:

Friday, March 9, 2018 3:24 PM

To:

Hartstern, Paige M

Subject:

2017-18 Harassment/Discrimination Quiz Confirmation

Duan Wright,

Thank you for completing the 2017-18 harassment/discrimination quiz. This email may serve as confirmation of your completion.

If you have any questions, please call the Compliance and Investigations Unit at 485-3341.

Student Notification Student Discrimination/Harassment Video Totals

Please complete the information below as verification that students in your building have viewed the mandatory Discrimination/Harassment video.

			istern Eiemer	ntary Principal
Scho	ol Name	*		•
		Duan \	Wright	3/9/18
rinc	cipal:			Date:
Elem	entary S	chool Stu	Idonto	
	oritary o	ciiooi otu	inelif2	
	Grade	Date		er of Student who Viewed the Video
				er of Student who Viewed the Video
	Grade			er of Student who Viewed the Video
	Grade 3 rd			er of Student who Viewed the Video

Middle School Students

Grade	Date	Total Number of Student who Viewed the Video
6 th		
7 th		
8 th		
Total		

High School Students

Grade	Date	Total Number of Student who Viewed the Video
9 th		
10 th		
11 th		
12 th		
Total		

Please return this form by email to jayme.bassett@jefferson.kyschools.us or fax to 485-3593.

Men Winght 3/9/18



EDUCATION PROFESSIONAL STANDARDS BOARDS CA

FRANKFORT, KENTUCKY

CERTIFICATE FOR TEACHERS AND OTHER PROFESSIONAL SCHOOL PERSONNEL

THIS CERTIFIES THAT

DUAN WRIGHT

200307566

CERTIFICATE NUMBER

HAS COMPLETED A PROGRAM OF PROFESSIONAL PREPARATION AND IS HEREBY ISSUED THIS CERTIFICATE IN ACCORDANCE WITH SECTION 161 OF THE KENTUCKY REVISED STATUTES AND IN ACCORDANCE WITH THE LEGAL AUTHORITY OF THE KENTUCKY EDUCATION PROFESSIONAL STANDARDS BOARD.

Code	Degree and Institution	
2820	Western Kentucky University	
3872	Indiana Wesleyan University	Planned Sixth-Year Program Master's
2820	Western Kentucky University	Bachelor's

RANK UNDER KRS 157,390:

1 07/01/2010

VALID FROM THE INDICATED EFFECTIVE DATE TO EXPIRATION DATE FOR PROFESSIONAL SERVICES IN KENTUCKY SCHOOLS AS SHOWN BELOW. THIS DOCUMENT INCLUDES ALL CERTIFICATION CURRENTLY IN EFFECT FOR THE RECIPIENT AND SUPERSEDES ANY AND ALL CERTIFICATES PREVIOUSLY ISSUED.

Code	Certification	Effective Date	Expiration Date
KEN	Professional Certificate For Teaching English, Grades 8 Through 12	01/03/2005	06/30/2024
	Professional Certificate For Middle Grades English And Communications Grades 5-9	07/01/2006	06/30/2024
MUST COMPLET SEPTEMBER 1	TE THREE YEARS OF TEACHING EXPERIENCE OR 6 SEMESTER HOURS OF THE YEAR OF EXPIRATION.	OF NEW GRADUATE	CREDIT BY
KP2	Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2	07/01/2017	06/30/2022

RENEWAL REQUIRES COMPLETION OF TWO YEARS OF EXPERIENCE IN THE POSITION FOR WHICH THE CERTIFICATE WAS ISSUED, OR 3 SEMESTER HOURS NEW GRADUATE CREDIT RELATED TO POSITION FOR EACH YEAR OF EXPERIENCE NOT COMPLETED, OR COMPLETION OF EILA HOURS AS SPECIFIED IN KRS 156.101 BY SEPTEMBER 1 OF EXPIRATION YEAR.

IT IS THE RESPONSIBILITY OF THE CERTIFICATE HOLDER TO MAINTAIN THE VALIDITY OF THIS CERTIFICATE. (Renewal requirements printed above)

(See reverse side for the Professional Code of Ethics)

DATE OF TRANSACTION:

10/23/2017

K Klems

EXECUTIVE DIRECTOR

EDUCATION PROFESSIONAL STANDARDS BOARD

DUAN WRIGHT

One copy of this document should be filed with the employer

Page 1 of 1

Rev. 04/16

FORMATIVE EVALUATION FORM E-2 (ADMINISTRATIVE)

X OTHER EVALUATION CONFERENCE
TEREPOON COUNTY DUDY TO COULOU C
JEFFERSON COUNTY PUBLIC SCHOOLS
PERFORMANCE EVALUATION OBSERVATION/CONFERENCE SUMMARY
NAME: Duan Wright SCHOOL/LOCATION: Hartsfern / 21
ID#: JOB ASSIGNMENT: Prince Dad
DATE OF OBSERVATION(S): DATE OF CONFERENCE:
A conference was held to discuss job performance expectations and/or
observation(s) of job performance. The expectations and/or the observation(s) and the conference are summarized below:
and the conference are summarized below.
On July 14, 2016 a meeting was held with Region 2 principals to discuss the evaluation process. During this meeting, the
following items were discussed:
• Form P-1, Performance Evaluation Observation/Conference Summary, (documentation of meeting/participation)
• Job Description - Elementary, Middle and High School Principal/ Principal Responsibilities
• Code of Ethics
PPGES Timeline Overwiner of the Principal Freehestian Process
Overview of the Principal Evaluation Process Specific details of the Principal Evaluation Process
 Specific details of the Principal Evaluation Process Principal Growth Plan/ Planning Process/Self-Reflection
• Sources of Evidence Working Conditions
• Site Visits/Observations
Val Ed/TELL Survey
• Student Growth (state and local contributions for current year and past year)
Principal Summative Evaluation
Overall Ratings/Categories
Principal Performance Standards Literative Standards
 Intensive Support Process Appeal Process (state and local; with and without hearing)
• Principal PLCs
• On-Line handbook (SharePoint)
• JCPS Strategic Plan: Vision 2020
• JCPS Policies and Procedures
• Discussed the response to the Internal Audit on Data Reporting (6.3.16) and underscored that Data Reporting is a top
priority and that Management will not tolerate under-reporting any such information.
712116 Paice Norther > 7/21/16/ ALL WHAR
DATE EVALUATOR DATE EMPLOYEE
Distribution: Personnel File

Personnel File Supervisor Employee

Jefferson County Public Schools Administrative Offices

VanHoose Education Center P.O. Box 34020 Louisville, Kentucky 40232-4020 (502) 485-3011



December 7, 2016

Dear Principal/Supervisor,

As you know, JCPS recently undertook a months-long examination of its Student Support and Behavior Intervention Handbook (often referred to as the district's Student Code of Conduct). Throughout those discussions, it was clear that the underlying motivation for everyone involved was ensuring the safety and security of our campuses, our buses and our schools, and, most importantly, the people in them.

In order to affirm our commitment to that goal, and demonstrate that we are keenly and consistently aware of circumstances that impact the safety of our schools so we can be appropriately proactive and reactive, it is critical that we collect unimpeachable data on all the variables surrounding student behavior. For that to happen, it is imperative that data be entered into the Infinite Campus Behavior Tab exactly as requested. The following data are **required to be entered into the Behavior Tab in IC:**

- 1. All behavior referrals including bus referrals,
- 2. All behavior incidents and resolutions prescribed as part of the Progressive Discipline steps you are taking to support and document a student's behavior,
- 3. All behavior incidents resulting in loss of instructional time, including time spent in a Positive Action Center (or any de-escalation space similar to), In-School Suspensions and Out-of-School Suspensions,
- 4. All behavior incidents resulting in a restraint or seclusion,
- 5. All KDE law violations, and
- 6. All behavior incidents resulting in the "arrest" box being checked.

Please familiarize yourself with these required entry fields. By agreeing with and signing this letter, you signify that you are aware of the requirements and agree to enter said data accordingly. If you are the principal signing this letter, please be aware that you are solely responsible for the school's complete and correct performance on reporting and data entry. Failure to follow this protocol can have serious implications for our students, staff, district and outside agencies. Substantiated failure to do so may result in disciplinary action up to and including termination. This is a high priority with the District, and we expect compliance to be demonstrated at the highest levels, as an example for everyone.

As always, please feel free to contact me with any questions or concerns you may have regarding this issue.

Sincerely yours,

Donna Hargens, Ed.D.

Human Resources

JEFFERSON COUNTY PUBLIC SCHOOLS

Notification of Change

VanHoose Education Center
3332 Newburg Road
Louisville, KY 40218

JCPS Employee Number:

July 02, 2014

Seniority Date: 09-13-2004

DUAN V. WRIGHT

Work Location: 121

Dear JCPS Employee:

The following changes have been made to your assignment, personal information, and/or salary placement effective <u>07-01-2014</u>. Please check the information below for accuracy. For further understanding or your JCPS employment information, go to Employee Self Service at http://employee.jefferson.kyschools.us/ess/

R/S	FROM	то	
Job Title:		PRINCIPAL ELEMENTARY SCHOOL	
Work Location:	121 / HARTSTERN ELEMENTARY	121 /HARTSTERN ELEMENTARY	
Hourly/Daily/Annual Salary:	1 1	51.0124 / 408.0992 / 89,781.82	
BU:			
Grade (rank) / Step:		CERX	
1		11 / RANK I / 10	
Days / Hours:		220.00 / 8.00	
Position Number:	2000249	4325	
	LEAVE OF ABSENCE		
Type of Leave:	Effective Date:	e Return ————— Date:	
LAYO Type of Separation:	OFF - DISCHARGE - RESIGNATION - RET	TIREMENT Effective Date:	

Comments: REASSIGNMENT- SEE NOTES

Human Resources

JEFFERSON COUNTY PUBLIC SCHOOLS

Notification of Change

VanHoose Education Center 3332 Newburg Road Louisville, KY 40218

JCPS Employee Number: SSN:

July 18, 2012

Seniority Date: 09-13-2004

DUAN V. WRIGHT

Work Location: 121



Dear JCPS Employee:

The following changes have been made to your assignment, personal information, and/or salary placement effective 07-18-2012. Please check the information below for accuracy. For further understanding or your JCPS employment information, go to Employee Self Service at http://employee.jefferson.kyschools.us/ess/

R/S F	ROM	то
Job Title: T	EACHER MID SCH	ELEM ASST PRINCIPAL
	64 / CONWAY MIDDLE	121 /HARTSTERN ELEMENTARY
Hourly/Daily/Annual Salary: _	45.8182 / 320.7272 / 59,975.99	44.9419 / 359.5352 / 77,300.07
BU:	CERT	CERX
Grade (rank) / Step:	11 / RANK 1 / 8	11 / RANK I / 8
Days / Hours:	187.00 / 7.00	215.00 / 8.00
Position Number:	280	2000249
	LEAVE OF ABSENCE	
Type of Leave:	Effective Date:	Return ———— Date:
LAYO	FF - DISCHARGE - RESIGNATION - RETI	REMENT
Type of Separation:	Effective Date:	

Comments: REASSIGNMENT - CONGRATULATIONS! SEE NOTES

REASSIGNMENT FROM MIDDLE SCHOOL TEACHER JCC 4520 POS# 28 LOC# 164 TO ELEMENTARY ASSISTANT PRINCIPAL JCC 4353 POS# 2000249 LOC# 121

JEFFERSON COUNTY BOARD OF EDUCATION NOTIFICATION OF CHANGE

007146



Pct:

Pct:

Pct:

Pct:

Pct:

Pct:

WRIGHT Name: DHAN Address:

Soc. Sec. No: Department: 20 Job Code (1): 05030

Board Action Date:

Birth Date:

007146

Original Leave Date:

Race/Sex Code: Budget Slot (1): 0011

Job Code (2): Last Day Worked: Personal Days:

Hire Date: 09/13/04 Representation Code: T Perm. Rep. Code: T 909110 1 05030 2435

Phone: Budget Slot (2):

Today's Date: 11/02/10 Budget Slot (3):

Job Code (3): Effective Date: 07/01/10 Yrs. Exp.: 6 Last Day Paid: Sick Days: Vac.Days:

Employment Status: A /PERMANENT FULL-TIME

Job Assignment: **TEACHER**

Certification: KEN KG30

Work Location 164 CONWAY MID SCHOOL Current Salary: \$265.36 \$49622.00

Job Family: Grade/Rank/Step: 21/06 Admin. Tch. Rank/Step:

Funding Source: **GENERAL** Acct. No. (1): 1-0100-20-1110-122-5-164-30

Acct. No. (2): Acct. No. (3): Reason:

Base Days/Hours: 187/ Person replaced - Name/Reason:

FICA: CERS:

Pct:

Pct: 1.00 Pct:

Addition:

To: SAME

To: SAME

To: \$284.64 \$53227.00 To:

To: 10/06 To: SAME To: To: SAME

To: To:

> 187/ Replacement:

LEAVE OF ABSENCE

Type of Leave: Job Assignment: **Funding Source:**

Expected Date of Return:

To:

Work Location: Acct. No. (1):

Acct. No. (2): Acct. No. (3):

LAYOFF / DISCHARGE / |

KTRS: X

Layoff: Job Assignment:

Reason: Funding Source: Discharge:

Resignation:

Work Location:

Retirement:

Non-Renew:

Acct. No. (1): Acct. No. (2):

Acct. No. (3):

Pct: Pct:

Pct:

Remarks:

CONGRATULATIONS! RECEIVED RANK I

Copies: FILE, PRINCIPAL

Recall Issued: Work Location:

AM

PM

Job Assignment:

Salary Grade:

Days/Hours:

Job Offer Accepted: Yes

No

If Refused, reason: Person making call:

DIVISION OF PERSONNEL SERVICES

Signed:

Personnel Administrator:

Date: 11/02/10



EDUCATION PROFESSIONAL STANDARDS BOARD

FRANKFORT, KENTUCKY

NOV 0 2 2010

CERTIFICATE FOR TEACHERS AND OTHER PROFESSIONAL SCHOOL PERSONNEL

PERSONNEL

RECEIVED

THIS CERTIFIES THAT

DUAN WRIGHT

EPSB ID

200307566

CERTIFICATE NUMBER

HAS COMPLETED A PROGRAM OF PROFESSIONAL PREPARATION AND IS HEREBY ISSUED THIS CERTIFICATE IN ACCORDANCE WITH SECTION 161 OF THE KENTUCKY REVISED STATUTES AND IN ACCORDANCE WITH THE LEGAL AUTHORITY OF THE KENTUCKY EDUCATION PROFESSIONAL STANDARDS BOARD.

Code		Degree and Institution	
2820	Western Kentucky University		Planned Sixth-Year Program
3872	Indiana Wesleyan University		Master's
2820	Western Kentucky University		Bachelor's

RANK UNDER KRS 157.390:

07/01/2010

VALID FROM THE INDICATED EFFECTIVE DATE TO EXPIRATION DATE FOR PROFESSIONAL SERVICES IN KENTUCKY SCHOOLS AS SHOWN BELOW. THIS DOCUMENT INCLUDES ALL CERTIFICATION CURRENTLY IN EFFECT FOR THE RECIPIENT AND SUPERSEDES ANY AND ALL CERTIFICATES PREVIOUSLY ISSUED.

Code	Certification	Effective Date	Expiration Date	
KEN	Professional Certificate For Teaching English, Grades 8 Through 12	01/03/2005	06/30/2024	
KG30	Professional Certificate For Middle Grades English And Communications, Grades 5-9	07/01/2006	06/30/2024	
	MUST COMPLETE THREE YEARS OF TEACHING EXPERIENCE OR 6 SEMESTER HOURS OF NEW GRADUATE CREDIT BY SEPTEMBER 1 OF THE YEAR OF EXPIRATION.			

IT IS THE RESPONSIBILITY OF THE CERTIFICATE HOLDER TO MAINTAIN THE VALIDITY OF THIS CERTIFICATE. (Renewal requirements printed above) (See reverse side for the Professional Code of Ethics)

DATE OF TRANSACTION:

10/26/2010

CG Hord

EXECUTIVE DIRECTOR

EDUCATION PROFESSIONAL STANDARDS BOARD

DUAN WRIGHT

One copy of this document should be filed with the employer

Page 1 of 1

Rev. 02/06



EDUCATION PROFESSIONAL STANDARDS BOARD FRANKFORT, KENTUCKY

CERTIFICATE FOR TEACHERS AND OTHER PROFESSIONAL SCHOOL PERSONNEL

THIS CERTIFIES THAT

DUAN WRIGHT

CERTIFICATE NUMBER

495809054

HAS COMPLETED A PROGRAM OF PROFESSIONAL PREPARATION AND IS HEREBY ISSUED THIS CERTIFICATE IN ACCORDANCE WITH SECTION 161 OF THE KENTUCKY REVISED STATUTES AND IN ACCORDANCE WITH THE LEGAL AUTHORITY OF THE KENTUCKY EDUCATION PROFESSIONAL STANDARDS BOARD.

Code		ree and institution		
3872 2820	Indiana Wesley Western Kentu		Master's Bachelor	30.3

RANK UNDER KRS 157.390:

2

01/13/2007

VALID FROM THE INDICATED EFFECTIVE DATE TO EXPIRATION DATE FOR PROFESSIONAL SERVICES IN KENTUCKY SCHOOLS AS SHOWN BELOW. THIS DOCUMENT INCLUDES ALL CERTIFICATION CURRENTLY IN EFFECT FOR THE RECIPIENT AND SUPERSEDES ANY AND ALL CERTIFICATES PREVIOUSLY ISSUED.

Code	Certification	Effective Date	Expiration Date
KEN	Professional Certificate For Teaching English, Grades 8 Through 12	01/03/2005	06/30/2019
KG30	Professional Certificate For Middle Grades English And	07/01/2006	06/30/2019
	Communications, Grades 5-9 MUST COMPLETE THREE YEARS OF TEACHING		
	EXPERIENCE OR 6 SEMESTER HOURS OF NEW		
	GRADUATE CREDIT BY SEPTEMBER 1 OF THE YEAR OF		
	EXPIRATION.		©. 18

IT IS THE RESPONSIBILITY OF THE CERTIFICATE HOLDER TO MAINTAIN THE VALIDITY OF THIS CERTIFICATE. (Renewal requirements printed above)

(See reverse side for the Professional Code of Ethics)

DATE OF TRANSACTION:

02/23/2007

CH

EXECUTIVE DIRECTOR

EDUCATION PROFESSIONAL STANDARDS BOARD

DUAN WRIGHT

One copy of this document should be filed with the employer

Rev. 02/06

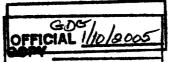


EDUCATION PROFESSIONAL STANDARDS BOARD 100 AIRPORT ROAD, 3RD FLOOR FRANKFORT, KENTUCKY 40601

EMERGENCY TEACHING CERTIFICATE

THIS CERTIFIES THAT

DUAN WRIGHT



REFERENCE NUMBER



IS HEREBY AUTHORIZED TO CONTRACT WITH THE BOARD OF EDUCATION OF THE

Jefferson County

SCANNED

SCHOOL DISTRICT FOR EMPLOYMENT WITHIN THE PERIOD OF VALIDITY. THIS CERTIFICATE IS ISSUED IN ACCORDANCE WITH KENTUCKY STATUTES AND EDUCATION PROFESSIONAL STANDARDS BOARD REGULATIONS GOVERNING THE ISSUANCE OF EMERGENCY TEACHING CERTIFICATES AND IS LIMITED TO THE SPECIFIC ASSIGNMENT INDICATED BELOW.

ACADEMIC PREPARATION:

Bachelor's

RANK: 4

VALID FROM

11/03/2004

TO JUNE 30 OF THE YEAR OF EXPIRATION FOR SERVICE

IN KENTUCKY SCHOOLS AS FOLLOWS:

CERTIFICATE AND ENDORSEMENTS	EXPIRATION DATE
EMERGENCY TEACHING CERTIFICATE Emergency Certificate For Middle School English	06/30/2005
	EMERGENCY TEACHING CERTIFICATE

ISSUED THIS DATE:

11-15-2004

CS

Executive Director

Education Professional Standards Board

NOTE:

AN OFFICIAL COPY OF THIS CERTIFICATE HAS BEEN SENT TO THE OFFICE

OF THE SUPERINTENDENT OF THE LOCAL SCHOOL DISTRICT AS OFFICIAL

CERTIFICATION RECORD FOR AUDITING PURPOSES.



Ensuring quality educators for Kentucky schools

100 Airport Road, 3rd Floor Frankfort, Kentucky 40601 Telephone: (502) 564-4606 Toll Free: (888) 598-7667

FAX: (502) 564-7080



SCANNE

November 10, 2004

Dear Superintendent:

Enclosed is the Emergency Certificate for the 2004-2005 school year. (KRS 161.100 and 16 KAR 2:120)

The Education Professional Standards Board, depending upon the assessment of need for the position and the availability of qualified teachers, shall approve or disapprove a request for the employment of emergency teachers. The term of validity of an emergency certificate may be limited to a period of less than the full school year; the beginning date shall be no earlier than the date the request form is received in the Education Professional Standards Board.

The issuance of an emergency certificate for each subsequent year shall require completion of six (6) semester hours of credit from the preparation program leading to the required certification for the position.

c: Teacher: DUAN WRIGHT, JEFFERSON COUNTY

NOTE: The original letter and Full-Emergency certificate were sent to the district.



EDUCATION PROFESSIONAL STANDARDS BOARD

FRANKFORT, KENTUCKY

CERTIFICATE FOR TEACHERS AND OTHER PROFESSIONAL SCHOOL PERSONNEL

THIS CERTIFIES THAT

DUAN WRIGHT

CERTIFICATE NUMBER

HAS COMPLETED A PROGRAM OF PROFESSIONAL PREPARATION AND IS HEREBY ISSUED THIS CERTIFICATE IN ACCORDANCE WITH SECTION 161 OF THE KENTUCKY REVISED STATUTES AND IN ACCORDANCE WITH THE LEGAL AUTHORITY OF THE KENTUCKY EDUCATION PROFESSIONAL STANDARDS BOARD.

c	ode				<u> </u>	egree and	Institution	1				
	2820	Wes	tern Kentuc	ky Universi	ty				Ва	chelor's		

RANK UNDER KRS 157.390:

3

01/03/2005

VALID FROM THE INDICATED EFFECTIVE DATE TO EXPIRATION DATE FOR PROFESSIONAL SERVICES IN KENTUCKY SCHOOLS AS SHOWN BELOW. THIS DOCUMENT INCLUDES ALL CERTIFICATION CURRENTLY IN EFFECT FOR THE RECIPIENT AND SUPERSEDES ANY AND ALL CERTIFICATES PREVIOUSLY ISSUED.

Code	Certification	Effective Date	Expiration Date
KEN	Professional Certificate For Teaching English, Grades 8 Through 12	01/03/2005	06/30/2009
KG30	Professional Certificate For Middle Grades English And Communications, Grades 5-9	07/01/2006	06/30/2009
	RENEWAL REQUIRES 15 SEMESTER HOURS NEW		
	CREDIT SELECTED FROM APPROVED MASTER'S		
	DEGREE OR PLANNED FIFTH-YEAR PROGRAM BY SEPTEMBER 1 OF EXPIRATION YEAR.	<u> </u>	ر ماروس مراکزین مورس
		2ц	7.F.
		IJ	
35. w		F.	<u> </u>
			· · · ·
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IT IS THE RESPONSIBILITY OF THE CERTIFICATE HOLDER TO MAINTAIN THE VALIDITY OF THIS CERTIFICATE. (Renewal requirements printed above)

(See reverse side for the Professional Code of Ethics)

DATE OF TRANSACTION:

10/17/2006

PA

EXECUTIVE DIRECTOR

EDUCATION PROFESSIONAL STANDARDS BOARD

DUAN WRIGHT

One copy of this document should be filed with the employer

Rev. 02/06



EDUCATION PROFESSIONAL STANDARDS BOARD FRANKFORT, KENTUCKY

CERTIFICATE FOR TEACHERS AND OTHER PROFESSIONAL SCHOOL PERSONNEL

THIS CERTIFIES THAT DUAN WRIGHT

CERTIFICATE NUMBER

HAS COMPLETED A PROGRAM OF PROFESSIONAL PREPARATION AND IS HEREBY ISSUED THIS CERTIFICATE IN ACCORDANCE WITH SECTION 161 OF THE KENTUCKY REVISED STATUTES AND IN ACCORDANCE WITH THE LEGAL AUTHORITY OF THE KENTUCKY EDUCATION PROFESSIONAL STANDARDS BOARD.

Code

Degree and Institution

2820

Western Kentucky University

Bachelor's

RANK UNDER KRS 157.390: 3

8/2/2005

VALID FROM THE INDICATED EFFECTIVE DATE TO EXPIRATION DATE FOR PROFESSIONAL SERVICES IN KENTUCKY SCHOOLS AS SHOWN BELOW. THIS DOCUMENT INCLUDES ALL CERTIFICATION CURRENTLY IN EFFECT FOR THE RECIPIENT AND SUPERSEDES ANY AND ALL CERTIFICATES PREVIOUSLY ISSUED.

Code	Certification	Effective Date	Expiration Date	
KEN	Professional Certificate For Teaching English, Grades 8 Through 12	01/03/2005	06/30/2009	
	RENEWAL REQUIRES 15 SEMESTER HOURS NEW CREDIT SELECTED FROM APPROVED MASTER'S DEGREE OR PLANNED FIFTH-YEAR PROGRAM BY SEPTEMBER 1 OF EXPIRATION YEAR.			

IT IS THE RESPONSIBILITY OF THE CERTIFICATE HOLDER TO MAINTAIN THE VALIDITY OF THIS CERTIFICATE.

(See reverse side for a summary of renewal requirements)

DATE OF TRANSACTION:

1/10/2006

CS

EXECUTIVE DIRECTOR

EDUCATION PROFESSIONAL STANDARDS BOARD

DUAN WRIGHT

One copy of this document should be filed with the employer

Rev. 11/04

JEFFERSON COUNTY BOARD OF EDUCATION NOTIFICATION OF CHANGE

006200



DUAN WRIGHT Name: Address:

Soc. Sec. No: 20 Department:

Job Code (1): 05030 **Board Action Date:** Original Leave Date:

Birth Date: Representation Code: T 006200 734381

Race/Sex Code: Budget Slot (1): 0011 Job Code (2): Last Day Worked:

Personal Days: Hire Date: 09/13/04 Perm. Rep. Code: T

1 05030 2435

Phone: Budget Slot (2):

\$245.74 \$45953.00

Job Code (3):

Last Day Paid:

Sick Days:

Today's Date: 10/16/08

Budget Slot (3):

Effective Date: 09/15/08

Yrs. Exp.: Vac.Days:

Employment Status: A /PERMANENT FULL-TIME

To:

To:

To:

To:

To:

To:

To:

To:

To: SAME

To:: SAME

3

21/04

SAME

SAME

187/

Job Assignment: Certification:

TEACHER KEN KG30

Work Location 164 CONWAY MID SCHOOL Current Salary: \$243.42 \$45519.00

Job Family: Grade/Rank/Step: 20/04

Admin. Tch. Rank/Step: Funding Source: **GENERAL**

Acct. No. (1): 9-0100-20-1110-122-5-164-30

Acct. No. (2): Acct. No. (3):

Reason: **RANK CHANGE** Base Days/Hours: 187/

Person replaced - Name/Reason:

FICA:

CERS:

KTRS:

Pct: Pct:

Pct: 1.00

To: Addition:

Replacement:

LEAVE OF ABSENCE

Type of Leave: Job Assignment: **Funding Source:**

Expected Date of Return:

Work Location: Acct. No. (1): Acct. No. (2): Acct. No. (3):

Pct: Pct: Pct:

Pct:

Pct:

Pct:

Pct:

Pct:

Pct:

LAYOFF / DISCHARGE / RESIGNATION / RETIREMENT

Layoff:

Discharge:

Resignation: Work Location: Retirement:

Job Assignment:

Reason: **Funding Source:**

Acct. No. (1):

Acct. No. (2): Acct. No. (3):

Remarks:

CONGRATULATIONS! RECEIVED +15 TOWARD RANK 1

FINANCE: PLEASE NOTE EFFECTIVE DATE 9/15/08, THANK YOU!

Copies: FILE

Recall Information

Recall Issued: Work Location: AM

Job Assignment:

Salary Grade:

Days/Hours:

Job Offer Accepted: Yes

No

If Refused, reason: Person making call:

DIVISION OF PERSONNEL SERVICES

Signed:

Personnel Administrator:

Date: 10/16/08

9-13-04

JCPS Salary Verification +15 Credit Hours Toward Next Rank

This form is to be completed by the universit Teacher Certification Officer.

	[]			
到到(130	16	200	3 /	

100	_
As Certification Officer of Western Kentucky University (university name)	_
Per the request of Duan Wright (print teacher's full name),	
Teacher's Social Security Last four digits of SSN#),	
This notice is to verify that the above named teacher has earned18(#) credit hours	
applicable toward one of the following teacher education programs (indicate only one):	
A planned Master's Degree or Rank II program (per KAR 8:020)	
A planned Rank I program (per KAR 8:010).	
These credit hours were successfully completed as ofSept	
Ellen Gott 10/16/08 Signature of University Teacher Certification Officer	
Printed name of University Teacher Certification Officer	
Please ensure <u>all</u> information is provided and fax or email return:	
If faxing, sign the completed form and fax to: Human Resources Department/Certification Jefferson County Public Schools 3332 Newburg Road Louisville, KY 40218 (fax) 502-485-8948	
OR Certification Officer may email the completed form to:	

Office use only: Cert(s) on file:

Expires: 20/0

Meeane.smith@jefferson.kyschools.us

CONTINUING CONTRACT OF EMPLOYMENT

COMMONWEALTH OF KENTUCKY COUNTY OF JEFFERSON

CONWAY MID SCHOOL

This contract of continuing employment made and entered into this 1ST day of May, 2008 by and between the Jefferson County School District, Louisville, Kentucky, herein after called the District, and

DUAN V. WRIGHT

a teacher holding a valid certificate issued in accordance with the laws of Kentucky, and now in force, hereinafter called Teacher, as defined KRS 161.720.

WHEREAS, the Superintendent of the District did appoint said Teacher for continuing employment at a salary to be determined annually by the Teacher's qualifications and by a salary schedule to be adopted by the District and approved by the State Board for Elementary and Secondary Education, and

WHEREAS, KRS 161.730, 161.720, AND 161.810 provide for continuing contracts with each district for teachers who are qualified by the terms of said law; and

NOW, THEREFORE, THIS CONTRACT WITNESS:

That pursuant to said appointment and in consideration of the said salary to be paid in the manner and at the times prescribed by law, and of the salary for any and all subsequent school terms to be fixed annually by the District according to law and to be paid in the manner and at the times prescribed by law, the Teacher agrees to perform in a thorough and professional manner all of the duties of said position and employment under the direction of the superintendent of the District, and further agrees to observe faithfully and enforce the rules and regulations lawfully prescribed by legally constituted school authorities in so far as such rules and regulations may be applicable to the position which each teacher holds.

THE PARTIES HERETO MUTUALLY AGREE:

- 1. The services to be performed by said teacher shall be such as are required by law, by the lawful rules and regulations of the State Board for Elementary and Secondary Education, and by the lawful rules and regulations of the District.
- 2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the State Department of Education for the school year, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.
- 3. The services to be performed under this contract shall begin on the dates herein specified and shall be continued from year to year for the respective school terms prescribed from year to year by the District or any other legally constituted authorities.
- 4. This continuing contract of employment shall remain in full force and effect, subject to all the provisions set forth, except as modified or terminated by mutual consent, in writing, of the Board or local Superintendent, as applicable, and the Teacher, and unless and until terminated with written notice, stating cause or causes, to the Teacher under KRS 161.790 or by written resignation of the teacher. The expression "Cause or Causes" as used in this paragraph, in addition to those contained in KRS 161.790, shall mean failure on the part of the Teacher to fulfill this contract, or a violation on the part of the Teacher of any of the lawful provisions herein.
- 5. The power of the District to transfer, suspend or dismiss the Teacher as provided in KRS 160.380, 161.170, 161.760, and 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.

BOARD COPY - SIGN & RETURN

LIMITED CONTRACT OF EMPLOYMENT

COMMONWEALTH OF KENTUCKY COUNTY OF JEFFERSON

L-4 SOUTHERN LEADSHP ACA

Pursuant to KRS 161.730, this contract is made and entered into this 1ST day of May, 2007, by and between the Jefferson County School District, Louisville, Kentucky, herein after called the District, and

DUAN V. WRIGHT

a teacher holding a valid teacher's certificate issued in accordance with section 161.020 of the Kentucky Revised Statutes, and now in force, hereinafter called the Teacher.

WITNESS: THAT SAID TEACHER HAS BEEN DULY APPOINTED BY THE SUPERINTENDENT OF THE DISTRICT IN THE PUBLIC SCHOOLS OF JEFFERSON COUNTY, FOR ONE YEAR. THE PARTIES TO THIS CONTRACT HEREBY AGREE TO THE FOLLOWING CONDITIONS:

- 1. The services to be performed by said teacher shall be such as are required by the Kentucky Revised Statutes, by the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the State Department of Education for the school year, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.
- 3. For and in consideration of the services provided for by this contract the teacher shall be paid a salary in accordance with his or her qualifications and the salary schedule adopted by the District and approved by the State Board for Elementary and Secondary Education for the year coming within the limits of this contract.
- 4. Said salary shall be payable not later than the end of each month during the period of employment and/ or in accordance with a plan adopted by the District in compliance with the lawful rules and regulations of the State Board for Elementary and Secondary Education.
- 5. The teacher shall be entitled to sick leave, or other leave and fringe benefits in accordance with state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 6. The teacher shall keep such records and reports and furnish same to the District Superintendent at regular periods designated by him, state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 7. The power of the District to transfer, suspend or dismiss the teacher, as provided for in KRS 160.380, 161.170, 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.
- 8. This contract shall remain in full force subject to all provisions here—set forth, unless and until terminated in compliance with KRS 161.170, 161.750, 161.780 and 161.790, or other applicable statutes.

WITNESS the following signatures as of the day, month and year first above.

JEFFERSON COUNTY SCHOOL DISTRICT

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LIMITED CONTRACT OF EMPLOYMENT

COMMONWEALTH OF KENTUCKY COUNTY OF JEFFERSON

L-3 SOUTHERN LEADSHP ACA

Pursuant to KRS 161.730, this contract is made and entered into this 1ST day of May, 2006, by and between the Jefferson County School District, Louisville, Kentucky, herein after called the District, and

DUAN V. WRIGHT

a teacher holding a valid teacher's certificate issued in accordance with section 161.020 of the Kentucky Revised Statutes, and now in force, hereinafter called the Teacher.

WITNESS: THAT SAID TEACHER HAS BEEN DULY APPOINTED BY THE SUPERINTENDENT OF THE DISTRICT IN THE PUBLIC SCHOOLS OF JEFFERSON COUNTY, FOR ONE YEAR. THE PARTIES TO THIS CONTRACT HEREBY AGREE TO THE FOLLOWING CONDITIONS:

- 1. The services to be performed by said teacher shall be such as are required by the Kentucky Revised Statutes, by the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the State Department of Education for the school year, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.
- 3. For and in consideration of the services provided for by this contract the teacher shall be paid a salary in accordance with his or her qualifications and the salary schedule adopted by the District and approved by the State Board for Elementary and Secondary Education for the year coming within the limits of this contract.
- 4. Said salary shall be payable not later than the end of each month during the period of employment and/ or in accordance with a plan adopted by the District in compliance with the lawful rules and regulations of the State Board for Elementary and Secondary Education.
- 5. The teacher shall be entitled to sick leave, or other leave and fringe benefits in accordance with state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 6. The teacher shall keep such records and reports and furnish same to the District Superintendent at regular periods designated by him, state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 7. The power of the District to transfer, suspend or dismiss the teacher, as provided for in KRS 160.380, 161.170, 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.
- 8. This contract shall remain in full force subject to all provisions here—set forth, unless and until terminated in compliance with KRS 161.170, 161.750, 161.780 and 161.790, or other applicable statutes.

WITNESS the following signatures as of the day, month and year first above.

JEFFERSON COUNTY SCHOOL DISTRICT

Superintendent

Teacher

BOARD COPY - SIGN & RETURN

COMMONWEALTH OF KENTUCKY COUNTY OF JEFFERSON

L-2 SOUTHERN LEADSHP ACA

Pursuant to KRS 161.730, this contract is made and entered into this 1ST day of May, 2005, by and between the Jefferson County School District, Louisville, Kentucky, herein after called the District, and

DUAN V. WRIGHT

a teacher holding a valid teacher's certificate issued in accordance with section 161.020 of the Kentucky Revised Statutes, and now in force, hereinafter called the Teacher.

WITNESS: THAT SAID TEACHER HAS BEEN DULY APPOINTED BY THE SUPERINTENDENT OF THE DISTRICT IN THE PUBLIC SCHOOLS OF JEFFERSON COUNTY, FOR ONE YEAR. THE PARTIES TO THIS CONTRACT HEREBY AGREE TO THE FOLLOWING CONDITIONS:

- 1. The services to be performed by said teacher shall be such as are required by the Kentucky Revised Statutes, by the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the State Department of Education for the school year, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.
- 3. For and in consideration of the services provided for by this contract the teacher shall be paid a salary in accordance with his or her qualifications and the salary schedule adopted by the District and approved by the State Board for Elementary and Secondary Education for the year coming within the limits of this contract.
- 4. Said salary shall be payable not later than the end of each month during the period of employment and/ or in accordance with a plan adopted by the District in compliance with the lawful rules and regulations of the State Board for Elementary and Secondary Education.
- 5. The teacher shall be entitled to sick leave, or other leave and fringe benefits in accordance with state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 6. The teacher shall keep such records and reports and furnish same to the District Superintendent at regular periods designated by him, state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 7. The power of the District to transfer, suspend or dismiss the teacher, as provided for in KRS 160.380, 161.170, 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.
- 8. This contract shall remain in full force subject to all provisions here—set forth, unless and until terminated in compliance with KRS 161.170, 161.750, 161.780 and 161.790, or other applicable statutes.

WITNESS the following signatures as of the day, month and year first above.

JEFFERSON COUNTY SCHOOL DISTRICT

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BOARD COPY - SIGN & RETURN

MIS Conlim 4/04

COMMONWEALTH OF KENTUCKY COUNTY OF JEFFERSON

Pursuant to KRS 161.730, this contract is made and entered into this <u>September 14, 2004</u> between the Jefferson County School District, Louisville, Kentucky, herein after called the District, and

DUAN V. WRIGHT

a teacher holding a valid teacher's certificate issued in accordance with section 161.020 of the Kentucky Revised Statutes, and now in force, hereinafter called the Teacher.

WITNESSETH: THAT SAID TEACHER HAS BEEN DULY APPOINTED BY THE SUPERINTENDENT OF THE DISTRICT IN THE PUBLIC SCHOOLS OF JEFFERSON COUNTY, FOR ONE YEAR. THE PARTIES TO THIS CONTRACT HEREBY AGREE TO THE FOLLOWING CONDITIONS:

- 1. The services to be performed by said teacher shall be such as are required by the Kentucky Revised Statutes, by the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the State Department of Education for the school year, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.
- 3. For and in consideration of the services provided for by this contract the teacher shall be paid a salary in accordance with his or her qualifications and the salary schedule adopted by the District and approved by the State Board for Elementary and Secondary Education for the year coming within the limits of this contract.
- 4. Said salary shall be payable not later than the end of each month during the period of employment and/or in accordance with a plan adopted by the District in compliance with the lawful rules and regulations of the State Board for Elementary and Secondary Education.
- 5. The teacher shall be entitled to sick leave, or other leave and fringe benefits in accordance with state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 6. The teacher shall keep such records and reports and furnish same to the District Superintendent at regular periods designated by him, state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District
- 7. The power of the District to transfer, suspend or dismiss the teacher, as provided for in KRS 160.380, 161.170, 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.
- 8. This contract shall remain in full force subject to all provisions here—set forth, unless and until terminated in compliance with KRS 161.170, 161.750, 161.780 and 161.790, or other applicable statutes.

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WITNESS the following signatures as of the day, month and year first above.

JEFFERSON COUNTY SCHOOL DISTRICT

Superintendent

COMMONWEALTH OF KENTUCKY COUNTY OF JEFFERSON



Pursuant to KRS 161.730, this contract is made and entered into this fougust 4, 2004 between the Jefferson County School District, Louisville, Kentucky, herein after called the District, and

DUAN WRIGHT

a teacher holding a valid teacher's certificate issued in accordance with section 161.020 of the Kentucky Revised Statutes, and now in force, hereinafter called the Teacher.

WITNESSETH: THAT SAID TEACHER HAS BEEN DULY APPOINTED BY THE SUPERINTENDENT OF THE DISTRICT IN THE PUBLIC SCHOOLS OF JEFFERSON COUNTY, FOR ONE YEAR. THE PARTIES TO THIS CONTRACT HEREBY AGREE TO THE FOLLOWING CONDITIONS:

- 1. The services to be performed by said teacher shall be such as are required by the Kentucky Revised Statutes, by the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the State Department of Education for the school year, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.
- 3. For and in consideration of the services provided for by this contract the teacher shall be paid a salary in accordance with his or her qualifications and the salary schedule adopted by the District and approved by the State Board for Elementary and Secondary Education for the year coming within the limits of this contract.
- 4. Said salary shall be payable not later than the end of each month during the period of employment and/or in accordance with a plan adopted by the District in compliance with the lawful rules and regulations of the State Board for Elementary and Secondary Education.
- 5. The teacher shall be entitled to sick leave, or other leave and fringe benefits in accordance with state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 6. The teacher shall keep such records and reports and furnish same to the District Superintendent at regular periods designated by him, state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 7. The power of the District to transfer, suspend or dismiss the teacher, as provided for in KRS 160.380, 161.170, 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.
- 8. This contract shall remain in full force subject to all provisions here—set forth, unless and until terminated in compliance with KRS 161.170, 161.750, 161.780 and 161.790, or other applicable statutes.

WITNESS the following signatures as of the day, month and year first above.

JEFFERSON COUNTY SCHOOL DISTRICT

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Signed:

JEFFERSON COUNTY BOARD OF EDUCATION

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JEFFERSON COUNTY BOARD OF EDUCATION

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JEFFERSON COUNTY BOARD OF EDUCATION

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Signed: Personnel Administrator RMenial

7/1/06



April 6, 2006

PWS 1506

To Whom It May Concern:

This letter is to verify that <u>Duan V. Wright</u> is enrolled in the Adult Professional Studies Program as a full-time student. His enrollment dates are 6/18/05 to 1/13/07. The student's anticipated graduation date is 4/07. At that time he will receive a Master of Education Degree.

This student has accumulated 16 credit hours to date.

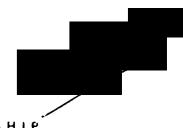
Karen S. Rooleach

If you have any questions or need additional information, please contact our office.

Sincerely,

Karen S. Roorbach University Registrar

KSR/jw cc: file 3+15



FFERSON COUNTY BOA OTIFICATION OF CHAI	ARD OF EDUCATION NGE	1000	(* - 50 * 1 5 * 5 6 5
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Signed: Personnel Administrator:

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Date: 01/2 05

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Commonwealth of Kentucky **EDUCATION PROFESSIONAL STANDARDS BOARD** 1024 Capital Center Drive, Suite 225 Frankfort, KY 40601 Telephone (502) 573-4606

TEACHER INTERNSHIP STATEMENT OF ELIGIBILITY (SOE)

DUAN WRIGHT

Social Security Number Effective Date

09/11/2004

Expiration Date

06/30/2009

This STATEMENT OF ELIGIBILITY (SOE) serves as evidence that the holder is eligible for teacher certification and rank described below. Once the holder secures appropriate employment in a Kentucky public school or in an accredited non-public school, the Confirmation of Employment (COE) on the back of this SOE should be completed and returned to the Division of Educator Preparation and Internship without delay.

Degrees

2820

Western Kentucky University

Bachelor's

Certification

KENS

Statement Of Eligibility For Provisional Certificate For Teaching English, Grades 8 Through 12

Rank

Date of Transaction

12-7-2004

AL

Education Professional Standards Board

This is your STATEMENT OF ELIGIBILITY which serves as evidence that you are eligible for teacher certification with the rank and in the subject area/grade level indicated. The statement of eligibility is NOT a teaching certificate and DOES NOT CERTIFY you for any assignment in the Kentucky schools.

You should keep this original Statement of Eligibility in your possession until you are employed. Copies may be made to attach to applications for employment. Should you lose the original, you may request a copy from the Division of Certification on Form TC-2 by completing Sections I and III. You should anticipate a 3-4 week delay.

When you obtain at least a half-time teaching position in your certification area, your employer must confirm your employment on the reverse side of this original statement and forward it immediately to the Division of Educator Preparation and Internship. You will then be enrolled in the internship program provided all criteria for establishing an internship are met. A certificate will be issued for the internship. (Failure or delay in returning the completed Confirmation of Employment will result in a delay in the commencement of your internship year requirement.)

If the internship is not completed within the period of validity of the Statement of Eligibility for Internship, you will have to qualify for a new Statement of Eligibility by retaking and passing the examinations in effect at that time. There is a one-time only option, whereby you can submit an official transcript of at least six semester hours of graduate credit toward a master's degree or planned fifth-year program to qualify for a new Statement of Eligibility.

Administrative Offices

VanHoose Education Center P.O. Box 34020 Louisville, KY 40232-4020 (502) 485-3011 Jefferson County
Public Schools

Shaping the Future

September 13, 2004

Duan Wright

Subject: Conditional Offer of Employment

Dear Mr. Wright:

Thank you for your interest in employment with the Jefferson County Public Schools. This letter constitutes a conditional offer of employment as a teacher with our school district for the **2004-2005** school year.

Initial salary placement is dependent upon your educational background (Rank) and years of experience. Jefferson County Public Schools allows a maximum of ten (10) years of teaching experience (as defined by KRS 157.320), which may include: a maximum of four (4) years of experience gained prior to the 1994-95 school year, any experience gained in the past ten (10) years, and two (2) years of active military duty (DD-214 form required). It is incumbent on you to provide verification of rank and experience for placement on the attached salary schedule.

The conditions of this offer are as follows:

- Receipt of an original valid Kentucky Teacher Certificate or a Statement of Eligibility endorsed for your
 assigned teaching field. To qualify for Rank II (plus 15) or Rank III (plus 15), in addition to an official
 transcript, a statement from your college/university indicating that these credits are applicable to a
 planned program is required.
- · Receipt of an original official transcript of all college/university course work completed.
- A satisfactory Kentucky State Criminal Records Check pursuant to Chapter 17 of the Kentucky Revised Code (the cost to you of this process is \$20.00), and a satisfactory Federal Criminal Records Check pursuant to KRS 160.380 (cost to be borne by the District).
- Completion of thirty (30) hours of Effective Teacher Training/Induction. Participation in this training is paid at the rate of \$13.26 per hour. Dates for New Teacher Institute sessions will be mailed to you.
- Receipt of a complete list of the names and addresses of any school district(s) in which you have teaching experience.
- · Approval of our recommendation to employ you by the Superintendent.

Attached you will find a check list of those items that we will need to receive in order to complete the employment process. If you agree to accept this conditional offer of employment, please signify by signing the attached form and returning this letter to my office within 72 hours of receipt of this correspondence.

We welcome you to Jefferson County Public Schools. If you have any questions, please do not hesitate to contact us.

Sincerely,

Angëla Reed

Personnel Specialist-Certified

Enclosures

c. Personnel File

Ungela Reed

Pre-Employment Checklist X Official Kentucky Teaching Certificate or Statement of Eligibility X All Original College/University Transcripts X State/Federal Criminal Records Check (Can be arranged through the Human Resources Department) X I-9 Employment Verification Form X Copies of Student Teaching and/or Teaching Evaluations ___ Copy of Military Discharge Papers (DD-214)(For 2 years experience credit, if applicable) X Current TB Test Results (Can be arranged through the Human Resources Department) X Photograph X Writing Sample X Screening Interview Note: 1. The Jefferson County Teachers Association is the collective bargaining agent for JCPS teachers. Dues will automatically be deducted from your paycheck unless you complete and return, within ten calendar days of your dated signature below, the appropriate District form requesting that dues not be withheld. See the enclosed form. 2. ECE teachers are not eligible to transfer to a non-ECE position for the first three (3) years of employment. Teaching: Language Arts Location: Southern Leadership Academy Date: 09-14-04 I understand this job offer and accept. (Name) (Date)

Name: Duan Wright

COMMONWEALTH OF KENTUCKY COUNTY OF JEFFERSON

Pursuant to KRS 161.730, this contract is made and entered into this <u>September 14, 2004</u> between the Jefferson County School District, Louisville, Kentucky, herein after called the District, and

DUAN V. WRIGHT

a teacher holding a valid teacher's certificate issued in accordance with section 161.020 of the Kentucky Revised Statutes, and now in force, hereinafter called the Teacher.

WITNESSETH: THAT SAID TEACHER HAS BEEN DULY APPOINTED BY THE SUPERINTENDENT OF THE DISTRICT IN THE PUBLIC SCHOOLS OF JEFFERSON COUNTY, FOR ONE YEAR. THE PARTIES TO THIS CONTRACT HEREBY AGREE TO THE FOLLOWING CONDITIONS:

- 1. The services to be performed by said teacher shall be such as are required by the Kentucky Revised Statutes, by the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the State Department of Education for the school year, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.
- 3. For and in consideration of the services provided for by this contract the teacher shall be paid a salary in accordance with his or her qualifications and the salary schedule adopted by the District and approved by the State Board for Elementary and Secondary Education for the year coming within the limits of this contract.
- 4. Said salary shall be payable not later than the end of each month during the period of employment and/or in accordance with a plan adopted by the District in compliance with the lawful rules and regulations of the State Board for Elementary and Secondary Education.
- 5. The teacher shall be entitled to sick leave, or other leave and fringe benefits in accordance with state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 6. The teacher shall keep such records and reports and furnish same to the District Superintendent at regular periods designated by him, state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
- 7. The power of the District to transfer, suspend or dismiss the teacher, as provided for in KRS 160.380, 161.170, 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.
- 8. This contract shall remain in full force subject to all provisions here set forth, unless and until terminated in compliance with KRS 161.170, 161.750, 161.780 and 161.790, or other applicable statutes.

WITNESS the following signatures as of the day, month and year first above.

Stephen Palkhner

Superintendent

JEFFERSON COUNTY SCHOOL DISTRICT

Teacher

 □ NOTIFICATION OF CLASSIFIED EMPLOYMENT ☑ NOTIFICATION OF PROFESSIONAL EMPLOYMENT 	DUAN V WRIGHT
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Name: WRIGHT. DUAN V	Nonemanna and
Address:	
Soc. Sec. No.: Race/Sex Code	Phone Today's Date: 12/10/04
Department: 20 Budget Slot (1): 0025	Budget Slot (2): Budget Slot (3):
Job Code (1): 05030 Job Code (2):	Job Code (3): Effective Date: 09/13/04
Birth Date: Board Action Date: Hire	Date: 09/13/04 Outside Exper.: 00 Military:
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DIVISION OF PERSONNEL SERVICES	
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Signed: Personnel Administrator:	Date: \2/10/04
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Date: \2/10/04

JEFFERSON COUNTY BOARD OF EDUCATION

Signed:

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JEFFERSON COUNTY BOARD OF EDUCATION

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JEFFERSON COUNTY BOARD OF EDUCATION

 □ NOTIFICATION OF CLASSIFIED EMPLOYMENT ☑ NOTIFICATION OF PROFESSIONAL EMPLOYMENT 	DUAN V WRIGHT
Name: WRIGHT. DUAN V Address:	
Soc. Sec. No.: Race/Sex Code: Budget Slot (1): 1050 Budget Slot (2): 1050 Budget Slot (3): 10	st Slot (2): Budget Slot (3):
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Date: 10/28/04

JEFFERSON COUNTY BOARD OF EDUCATION

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Name: Duan Wright

Pre-Employment Checklist

<u>X</u>	Official Kentucky Teaching Certificate or Statement of Eligibility
<u>X</u>	All Original College/University Transcripts
X	State/Federal Criminal Records Check (Can be arranged through the Human Resources Department)
<u>X</u>	I-9 Employment Verification Form
<u>X</u>	Copies of Student Teaching and/or Teaching Evaluations
	Copy of Military Discharge Papers (DD-214)(For 2 years experience credit, if applicable)
<u>X</u>	Current TB Test Results (Can be arranged through the Human Resources Department)
X	Photograph
<u>X</u>	Writing Sample
<u> </u>	Screening Interview

- Note: 1. The Jefferson County Teachers Association is the collective bargaining agent for JCPS teachers.

 Dues will automatically be deducted from your paycheck unless you complete and return, within ten calendar days of your dated signature below, the appropriate District form requesting that dues not be withheld. See the enclosed form.
 - 2. ECE teachers are not eligible to transfer to a non-ECE position for the first three (3) years of employment.

Teaching: Language Arts

Location: Southern Leadership Academy

Date: 09-14-04

I understand this job offer and accept.

(Name)

104

Administrative Offices

VanHoose Education Center P. O. Box 34020 Louisville, KY 40232-4020 (502) 485-3011

June 09, 2004

Shaping the Future HUMAN RESOURCES

Jefferson County

Public Schools

2004 JUN -9 P 2: 46

Duan Wright

Subject: Conditional Offer of Employment

Dear Mr. Wright

Thank you for your interest in employment with the Jefferson County Public Schools. This letter constitutes a conditional offer of employment as a teacher with our school district for the **2004-2005** school year.

Initial salary placement is dependent upon your educational background (Rank) and years of experience. Jefferson County Public Schools allows a maximum of ten (10) years of teaching experience (as defined by KRS 157.320), which may include: a maximum of four (4) years of experience gained prior to the 1994-95 school year, any experience gained in the past ten (10) years, and two (2) years of active military duty (DD-214 form required). It is incumbent on you to provide verification of rank and experience for placement on the attached salary schedule.

The conditions of this offer are as follows:

- Receipt of an original valid Kentucky Teacher Certificate or a Statement of Eligibility endorsed for your assigned teaching field. To qualify for Rank II (plus 15) or Rank III (plus 15), in addition to an official transcript, a statement from your college/university indicating that these credits are applicable to a planned program is required.
- · Receipt of an original official transcript of all college/university course work completed.
- A satisfactory Kentucky State Criminal Records Check pursuant to Chapter 17 of the Kentucky Revised Code (the cost to you of this process is \$20.00), and a satisfactory Federal Criminal Records Check pursuant to KRS 160.380 (cost to be borne by the District).
- Completion of thirty (30) hours of Effective Teacher Training/Induction. Participation in this training is paid at the rate of \$13.26 per hour. Dates for New Teacher Institute sessions will be mailed to you.
- Receipt of a complete list of the names and addresses of any school district(s) in which you have teaching experience.
- · Approval of our recommendation to employ you by the Superintendent.

Attached you will find a check list of those items that we will need to receive in order to complete the employment process. If you agree to accept this conditional offer of employment, please signify by signing the attached form and returning this letter to my office within 72 hours of receipt of this correspondence.

We welcome you to Jefferson County Public Schools. If you have any questions, please do not hesitate to contact us.

Sincerely,

Steve St. Clair

Personnel Specialist-Certified

Enclosures

c. Personnel File

Name:	Duan	Wright
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HUMAN RESOURCES

Pre-Employment Checklist

	2004 JUN -9 P 2: 46
<u> X</u>	Official Kentucky Teaching Certificate or Statement of Eligibility
<u>X</u>	All Original College/University Transcripts
<u>X</u>	State/Federal Criminal Records Check (Can be arranged through the Human Resources Department)
X	I-9 Employment Verification Form
<u>X</u>	Copies of Student Teaching and/or Teaching Evaluations
	Copy of Military Discharge Papers (DD-214)(For 2 years experience credit, if applicable)
<u>X</u>	Current TB Test Results (Can be arranged through the Human Resources Department)
X	Photograph
X	Writing Sample
X	Screening Interview

- **Note:** 1. The Jefferson County Teachers Association is the collective bargaining agent for JCPS teachers. Dues will automatically be deducted from your paycheck unless you complete and return, within **ten** calendar days of your dated signature below, the appropriate District form requesting that dues not be withheld. See the enclosed form.
 - 2. ECE teachers are not eligible to transfer to a non-ECE position for the first three (3) years of employment.

Teaching Assignment: English Location: Iroquois High School

Date: 08-04-04

I understand this job offer and accept.

(Date)

VanHoose Education Center P.O. Box 34020 Louisville, Kentucky 40232-4020 (502) 485-3011



December 9, 2003

Mr. Duan Wright

Dear Mr. Wright:

Two alleged incidents involving you and a student at Iroquois Middle School were investigated by the Jefferson County Public Schools Investigative Unit.

The investigator determined the first allegation that you tapped the student's desk with the end of a broom was substantiated.

The investigator determined the allegation that you made derogatory remarks was unsubstantiated.

Sincerely,

Pamela Vaylar Pamela W. Taylor

Substitute Teacher Center

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PREFERRED SUBSTITUTE TEACHER

The Preferred Substitute Program is part of the District's Substitute Availability Plan. Preferred Substitute Teachers will be guaranteed work in short-term assignments each day students are in attendance. Compensation is the salary schedule rate plus \$15 per day. Substitutes in Preferred status are not eligible for long-term assignments nor other incentive programs. This appointment is for the current school year and subject to reappointment each school year based on performance and need in the District.

The Preferred Substitute will be on automatic assignment at a school which the Substitute Center has identified as difficult to fill.

A Preferred Substitute must call the computer at 485-7777 each day to review his/her assignment and record the job number.

If there is no assignment for the assigned school by 6:30 a.m. for middle and high schools or 7:30 a.m. for elementary schools, the substitute must immediately call the Help Desk at 485-3110 for an assignment at another school. Substitutes will be paid only for days worked. Failure to notify the Substitute Center by the appropriate time and/or a refusal to go to a school will result in removal from Preferred status.

Preferred Substitutes are assigned and expected to work every day. On the fifth day a Preferred Substitute is not available, he/she will be removed from preferred status and returned to the substitute teacher salary schedule.

Duan Wrig

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WRIGHT, DUAN

Pin: Register Date: 09/09/2002 Special Id: Tuberculosis: Phone No: Certification: Caliback No: 06/30/2004 Other: Language: English Max.WorkUnits: Available for Jobs: 0 YE\$ Rem. WorkUnits: Qual.Lg.Term Jobs: NO Hire Date: 09/05/2002 Ethnicity: 09/05/2002 Start Date: Gender: Unknown Birth Date: Statistics Total Calls: 9 Not Reached: Total Dont Disturb: 0 0 Total HangUps: Total Accept: 6 63 Total Decline: 0 Total Cancel: 6 Disposition: Last Date Called: Cancel 01/05/2004 Last Time Called: 06:00 am

Daily Availability

Mon Tue Wed Thu Fri Sat Sun

AM Yes Yes Yes Yes No No Substitute:

Temporary Unavailability

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PM Yes Yes Yes Yes No No Substitute: 12/10/2003 12/10/2003

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220 220-SOCIAL STUDIES	<u>;</u>	210 210-COMPUTER	1
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235 235-DRAMA	1	243 243-SPANISH	
250 250-SCIENCE	1	251 251-BIOLOGY	1
252 252-CHEM	1	260 260-BUSINESS	1
270 270-MATH	1	271 271-ALGE/GEOM/TRIG	1
282 282-MUSIC	1		1
288 288-PE	1	285 285-HEALTH & SAFETY	1
345 345-INTERMEDIATE		313 313-PRIMARY	1
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Locations Preference

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<>>> END OF REPORT >>>>>

no longer preferred

T. T. Knight Middle School

\$803 Blue Lick Road Louisville, Kentucky 40229 (502) 485-8287 Fax (502) 485-8078



TO:

Sub Center

FROM:

Barbara LaRue

RE:

Duan Wright

DATE: January 13, 2003

This is to advise that Duan Wright, and the is no longer a long-term sub for our vacancy. He is now subbing for Debbie Mills who is out on medical leave. He is starting over on his 20 days.

Any questions, please advise.

Decho

T. T. Knight Middle School

9803 Blue Lick Road Louisville, Kentucky 40229 (502) 485-8287 Fax: (502) 485-8073



TO:

Pam Taylor

FROM:

Substitute Center

Barbara LaRue

RE:

Duan Wright

20 day sub

DATE:

Darbara

November 6, 2002

This is to advise that Duan Wright, has served his 20 days as of today. His job number is His start date was October 8, 2002.

Mr. Wright also needs to be placed on long-term status in the computer.

Any questions, please advise.

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JEFFERSON COUNTY BOARD OF EDUCATION

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Personnel Administrator: _

Signed:

JEFFERSON COUNTY BOARD OF EDUCATION

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EDUCATION PROFESSIONAL STANDARDS BOARD

Division of Certification

1024 Capital Center Drive, Suite 225, Frankfort, KY 40601 (502) 573-4606; (888) 598-7667

e-mail dcert@kde.state.ky.us

Form TC-4 ev. 12/01

(OVER)

Application for Emergency Substitute Certification

Distric	t:JEFFERSON	\$	District Code #: 27F	5
•*	ione #:502-485-6146	FAX #	#: <u>502-485-363</u>	
Sectio	on II Verifications			
Prerequ	uisites for Approval (pursuant to KRS 161.100); 704 KAR 20:210):		÷,
 2. 3. 	known locally by appropriate means. The school has been unsuccessful in recruiting the Kentucky Department of Education or by institutions.	ng a certified teacher eithe y means of the placement s position, and, as best as can his regulation, "qualified" s	er from the listings of testervices of the teacher end to determined, a quality shall mean a teacher wh	achers supplied by education ified teacher is not so holds the
4.	district has documented evidence that the tea This position will be filled by the best qualif preparation, prior teaching experience or rela	icher is unsuitable for appo ied person available, givin	ointment. g preference to the fact	tors of academic
5.6.	demands of the teaching profession. The person named in this application sustain MUST fill out Section V on the reverse side district MUST submit this application to the A state criminal records check and, as of Jan for this applicant under provisions of KRS 10 excluding persons employed in another certificate of hire and who had previously submitted.	of this form. If the answer Education Professional Statuary 1, 1999, a national cr 60.380. (This requirement fied position in a Kentucky	r to any question in Sec andards Board.) iminal records check hat t applies to all new cert y school district within s	etion V is "YES," ave been conducted ified hires,
7.	The district shall comply with the priority selfor substitute teachers. that the aforementioned prerequisite condition	lection for employment est	tablished in 704 KAR 2	0:210, Section 2,
	Parriela H. Jaylor Superintendent of Schools	is/requirements have been	Date	
	34995		May 06.	2002
Section Mr. Ms. Mrs. Dr.	of board order declaring certified teacher not availant III Applicant Information Vian Viante FULL Name	able for this position Social Secur	Date of board o	
Address	Telephone #	Academic I total hours	Preparation (If less than b Must attach official tran	pachelor's degree, list secripts.)
	IV Certificate Approval licant identified in Section III is certified as an	n Emergency Substitute at 1	Rank V Preparation	i Code
Effectiv	e from to to	June 30,Current Scho	ol Year	-10,01,00

Name: Duan V. Wrig Application Date: 7/31		Social Security Number: Date Available to Work: 8/1/02
Maiden Name: Mailing Address:		
Telephone Numbers:	Home: Work: Other: EMail:	

Emergency Contacts:

Name:			
Addres	ss:		
Name:			
Addres	ss:		

Relationship:
City, State:
Relationship:
City, State:

Telephone:
Zip Code
Telephone:
Zip Code:

Positions Applying For:

- 1 Substitute Teacher
- 2 Teacher Training Programs--Para-Educator Teacher-Certification Program

Education and Professional Training:

Name of School or University	State	Field of Study	Degree	Dates Attended	
Western Kentucky University	KY	English Allied Language Arts	Bachelors Degree	8/1996 to 5/2002	
Greenwood High School		College Prepartory	High School Diploma	8/1992 to 6/1996	
			1	1	

Certificates:

No certificates were entered on the application.

Scores:

Interview	References	GPA
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Printed 8/1/02

Name: Duan	V.	Wright
Application I	ate	: 7/31/02

Social Security Number:

Date Available to Work: 8/1/02

Work Experience Other than Teaching:

Employer	Address	Job Title	Work Performed	Dates of Employment	Reason for Leaving	Cur Emp?	Cont act?
National City Bank	101 South Fifth St, Louisville, KY 40202	Assistant Branch Manager	Branch Operations	5/1996 to 1/2002	Position Terminated	No	Yes
						+	

Teaching Experience:

School System	Address	Job Title	Grades or Subjects Taught	Status	Dates of Employment	Reason for Leaving	Cur Emp?	Con act?
				/				

Military Experience:

Branch of Service	Occupation Specialty (MOS)	Inclusive Dates	Type of Discharge
White is all the state of the s			

While in the military service, ever convicted by a general court-martial?

Employment Eligibility: U.S. Citizen

If no, are you eligible to work in the U.S.?

	Application for Employmen	แ
Name: Duan V. Wright Application Date: 7/31/02	Social Security N	Number
	Date Available to	Work: 8/1/02
Activity / Club Sponsoring:		
Class Sponsor, Debate Team, Honor So Drunk Driving, Year Book	ocieties, Political Club, Religious Organiz	aitons, Student Council, Students Against
Sports Qualified to Coach:		
Technology Expertise:		
Database, Keyboarding, Telecommunica	ations, Word Processing	
Operator's License Number	Expiration Date:	Driver Experience
District		

Related Employee Status:

Related to any JCPS employee? No

Name of Relative	Position	Relationship

Name: Duan	V.	Wright
Application D	ate	: 7/31/02

Social	Security	Number:
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Date Available to Work: 8/1/02

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Work/Professional References:

Name	Address	Zip Code
Leslie Godo-Solo	1 Big Red Way MTRC , Bowling Green , KY	42101
Gwendolyn Downs	1761 Stafford Way, Bowling Green, KY	42101
Feresa Cargle	2601 Bank St, Louisville, KY	40212
Jennifer Hughes	1 Corvette Dr., Bowling Green, KY	42101

Personal References:

Name	Address	Zip Code

Student Teaching References:

Name	Title	District	Address	Zip Code
	Cooperating Teacher			
	College Supervisor			

Criminal Records Check

Convicted of any offense under the law, or forfeited collateral? **No**Under charges for any offense under the law? **No**Had any teaching certificate issued by any state or commonwealth suspended or revoked? **No**