C. B. Young Jr. Service Center 3001 Crittenden Drive Louisville, Kentucky 40209 (502) 485-3499



### CONFIDENTIAL

### TO: O'DELL HENDERSON, DIRECTOR LABOR MANAGEMENT AND EMPLOYEE RELATIONS

FROM: STACIE JACKSON, COMPLIANCE INVESTIGATOR

### SUBJECT: DUAN WRIGHT, PRINCIPAL, AND STUDENT, HARTSTERN ELEMENTARY SCHOOL

### DATE: MARCH 17, 2017

Allegation: On January 27, 2017, the office of Compliance and Investigations received a request for an investigation from assistant superintendent, Paige Hartstern. According to the request, on January 12, 2017, it is alleged that was having a behavioral issue. Child stated that she spit in the principal's face and he then popped her in the mouth. Additional information: Per CPS report, the Reporting Source (RS) received an email from the mother of the alleged victim. The email was received on Thursday, 1/26/17. On 1/12/17, natural mother (NM) arrived at her daughter's school and found the child wrapped in a blanket wearing only her panties and a busted lip. The child disclosed to the NM that her school principal "popped" her in the mouth, causing her busted lip. The principal then showed NM the recorded video of the child's behavior. NM did not disclose details regarding the video finding. School personnel then recommended the child for treatment at Our Lady of Peace (OLOP) because the child was in danger of harming self. The child said she spit in the face of the principal and that is when he hit the youth. It is unknown if open or closed hand. There was no reason given why the clothing of the youth was removed. RS stated that no further details were given via email from NM. RS believed OLOP has made a report due to the child being admitted. RS will report the email to JCPS Compliance.

*Findings:* On February 6, 2017, this investigator telephoned parent, Stephanie Mallard concerning the incident. On February 6, 2017, this investigator went to Hartstern Elementary School and interviewed possible witnesses and elementary school principal, Duan Wright. Child Protective Service (CPS) representative,

Bailey Wise, was present for the interviews. Mr. Wright declined union representation (See file). On February 10, 2017, this investigator went to Peace Academy and interviewed **Sector Parent Sector**, was present for **Sector** interview. On March 3, 2017, this investigator went to Hartstern Elementary School to collect additional documentation.

During the verbal interview with **Sector and Sector and Sector** she reported that she was escorted to the principal's office from her classroom. **Sector** reported that she began kicking and hitting the closed door with her feet and hands. She reported that she was "throwing a fit." **Sector** reported that the principal, assistant principal, and another person were attempting to calm her down. **Sector** stated that she began striking the door with her head multiple times.

reported that Mr. Wright approached her to get her to calm down. reported that when Mr. Wright "got in" her face, she spit at him. **Wright** reported that Mr. Wright held her hands and she spit, he then released her hands. reported that Mr. Wright placed his hand in front of her face and "popped" her in the mouth. **Wright** reported that it was open handed and struck her with the "finger part" of his hand. **Wright** reported that the assistant principal was holding her legs when Mr. Wright struck her.

reported that her teeth went into her gum and lip area causing it to "bust open," and it bled "a little." **Note:** This investigator had **second** show the inside of her lip area. There did not appear to be any scarring in the area that was observed.

reported that neither she nor any of the staff present said anything when he "popped" her. **The staff** reported that none of the staff offered first aid. **The staff** offered first aid. **The staff** denied receiving the injury to her lip as result of her banging her head multiple times on the door.

During the verbal interview with parent **sector**, she reported that she received a call from her daughter's school because of her behavior. **Sector** reported that when she arrived at the school she went into the principal's office and observed her daughter sitting on the assistant principal's lap covered with a blanket and wearing only her panties.

reported that she was able to get her daughter to calm down. reported that she observed her daughter with a busted lip. reported that her daughter stated that Mr. Wright 'popped" her in the mouth when she attempted to spit on him. **Constant** reported that **Constant** bottom lip was covered with blood. It appeared her teeth went into her bottom lip. reported that she does not know if **Constant** sustained an open wound or gash to her mouth. **Constant** reported that she did not seek medical attention for the injury. reported that after getting her daughter's clothing back on, the principal showed her a video of her daughter's behavior. The ported that she did not observe her daughter receiving a "busted lip." However, she reported that she was informed that she had to get her daughter evaluated for an assessment because she was a danger to herself with injury to her mouth.

admittance to Our Lady of Peace (OLOP), she requested a copy of the video that she observed. In the ported that she was informed that the video no longer existed. In the popped of the video that her daughter "does not lie" and did not "make up" that Mr. Wright "popped" her in the mouth. In the mouth reported that she expressed her concerns in a letter to the assistant superintendent (Attachment A).

**Note:** This investigator requested and received information concerning admittance to OLOP. According to documentation provided, it states "Today PT harmed self by head banging and had a bloody lip as a result and marks on her forehead" (Attachment B).

During the verbal interview with goal clarity coach, Keisha Fulson, she reported that the office received a telephone call from **Sector** room concerning her disruptive behavior. Ms. Fulson reported that **Sector** was removed from the classroom. Ms. Fulson reported that **Sector** was brought to the main office and placed in Mr. Wright's office.

Ms. Fulson reported that she arrived shortly afterwards. Ms. Fulson reported that she, Mr. Wright, and the assistant principal were in the office with **Section** Ms. Fulson reported that **Section** began taking off her shoes and socks. She then began kicking the door and walls. **Section** was screaming and yelling for her mother. Ms. Fulson reported that **Section** continued to escalate with her violent behavior. Ms. Fulson reported that **Mr**. Wright placed **Section** in a restraint but released her. **Section** again began kicking the walls and door.

Ms. Fulson reported that **began** disrobing. She took off her shirt and pants after she had taken off her shoes and socks. Ms. Fulson reported that **began** returned to hitting the door with her feet and hand initially, but then began striking the door with her head repeatedly. She began stating that she wanted to hurt herself.

Ms. Fulson reported she was attempting to get a telephone number to contact parent. Ms. Fulson reported that she recalls **attempting** spitting or hearing that **attempting** was spitting. **Continued** her violent behavior against herself. Ms. Fulson reported that she observed "a little" blood on her teeth. Ms. Fulson reported that they attempted to place cushions in front of her to prevent injury but forcefully removed them.

Ms. Fulson reported that during the incident they recorded **Security** behavior to present it to her mother. Ms. Fulson reported that her mother arrived and security was able to calm down. Ms. Fulson reported that she was able to take **Securit** to get lunch while her mother remained behind with the principal and assistant principal. Ms. Fulson reported that she did not observe Mr. Wright strike or "pop" **Security** in her mouth (Attachment C).

During the verbal interview with assistant principal, Jill Proffitt, she reported that the incident concerning **Securit** lasted approximately 45 minutes. It began in the classroom and continued into the principal's office. Ms. Proffitt reported that when she entered the office, the principal and Ms. Fulson were already present. Ms. Proffitt reported that **Securit** was kicking the door with her feet and banging the walls and door with her hands.

Ms. Proffitt reported that **began** disrobing down to her underwear. Ms. Proffitt reported that after disrobing, she continued to lay on the floor kicking and screaming. Ms. Proffitt reported that she left the office to get a blanket after she disrobed. Ms. Proffitt reported that while she was gone, she heard **began** hitting the door.

Ms. Proffitt reported that when she returned, was sitting in a chair screaming. Ms. Proffitt reported that Mr. Wright informed her that was spitting and had been banging her head on the door. Wyelled, "He popped me in my mouth." Ms. Proffitt reported that Mr. Wright responded, "You were hitting your head. I did not pop you." Ms. Proffitt initially reported that she did not observe any blood at first. Ms. Proffitt reported that she later observed a "small amount of blood" on her lip. Ms. Proffitt reported that she did not observe Mr. Wright strike

Ms. Proffitt reported that after **and a** disrobed, they attempted to place a blanket over her but she physically and violently refused to be covered. Ms. Proffitt reported that **and began** kicking and banging her head on the door. Ms. Proffitt reported that the staff tried numerous times to stop **and began** from hurting herself. Ms. Proffitt reported that they attempted to place "impact cushions" in front of **and began** to prevent injury but she continued to fight and move them out of her way. Ms. Proffitt reported that **and began** constantly stated that she wanted to hurt herself.

Ms. Proffitt reported that **a second** mother came to the office and was able to get her clothed and calmed down. Ms. Proffitt reported that they informed **a second** of **a second** incident and informed her that an assessment was needed based on their observation of her violent behavior (Attachment D). During the verbal interview with principal Duan Wright, he reported that he was never alone with **Manual** during the incident. Mr. Wright reported that when he encountered the incident, **Manual** was with Ms. Proffitt and Ms. Fulson.

Mr. Wright reported that **a second** has "erratic and intense" behavior when she is escalated. Mr. Wright reported that he entered and placed **a second** in a restraint because she was hitting, spitting, scratching, screaming, and kicking the door and floor. Mr. Wright reported that he released her and **a second** escalated again. Mr. Wright reported that **a second** began disrobing, down to her underwear.

Mr. Wright reported that after she disrobed, she continued to kick and bang her head on the door. Mr. Wright reported that he attempted to place cushions in front of her to prevent her from hurting herself but she violently moved them away. Mr. Wright reported that **attempted** to bang her head on the door.

Mr. Wright reported that **Wright reported that was spitting**, but she did not spit in his face. Mr. Wright reported that he does not recall placing his hand up near her face to prevent the spitting but he could have shielded himself from her spitting. Mr. Wright reported that he did not "pop" or strike **Wright** in her mouth.

Mr. Wright reported that the incident lasted approximately 45-60 minutes. Mr. Wright reported that he recalls observing **settime** with an injury to her lip. Mr. Wright reported that he observed her mouth with redness but he does not know if there was blood. Mr. Wright reported that **settime** was banging her head on the door and could have sustained injury to her mouth as result of her banging her head repeatedly.

Mr. Wright reported that during the incident they made repeated attempts to prevent from harming herself. Mr. Wright reported that the incident had escalated to where a mobile assessment was warranted. Mr. Wright reported that when from mother arrived they advised her of the situation. Mr. Wright reported that a video was taken of the incident and presented to her mother. Mr. Wright reported that during his conversation with from stated that he "popped" her but he told her mother that he did not. Mr. Wright reported that if there was bleeding, he would have applied an ice pack and attended to her injury. Mr. Wright reported that a Behavior Detail Report was completed (Attachment E).

Mr. Wright also completed a written statement (Attachment F). This investigator observed and obtained a copy of the video (See file).

### Conclusion:

This investigator finds the allegation that Mr. Wright "popped" course in her mouth causing a busted lip to be unsubstantiated. During the course of the investigation, it was discovered that course of her own clothing during her

episodic incident. School personnel made multiple attempts to place a blanket over the child's body to prevent exposure to her unclothed body. School personnel also made multiple attempts to prevent **sector** from banging her feet, hands and head/ face on the principal's door by placing mats in front of her to prevent injury. However, **sector** moved, kicked, or hit the mat that was placed in front of her and she continued striking the door with her body. This finding is based on the interviews conducted and the statements obtained.

SJ:gdl

c Paige Hartstern

# **ATTACHMENT A**

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### Bassett, Jayme L

From: Sent: To: Subject: Hartstern, Paige M Friday, January 27, 2017 1:44 PM Bassett, Jayme L FW: Parent with a concern

From:

Sent: Thursday, January 26, 2017 11:28 AM To: Hartstern, Paige M <paige.hartstern@jefferson.kyschools.us> Subject: Parent with a concern

Hello my name is I have two children and who attends/attended Hartstern Elementary. On January 12th 2017 I recieved a phone call from the school saying my daughter was throwing one of her fits. When I entered the school i found my daughter covered in a blanket with just ger panties on and she had a busted lip. As i asked my daughter what happened to her lip she screamed Mr.Wright popped her in her mouth. He quickly turned my attention away from what she said by showing me a video of her flipping out. He then said he wanted to call our lady of peace and have her evaluated and see if she could get in the crossroads program. Since **set of** has calmed down and i knew olop was coming i went on home. I then got a call that they were going to admit her in the hospital because she was a danger to herself due to the fact she busted her lip. With everything going on it slipped my mind that she said Mr. Wright had popped her. It wasnt until she was getting discharged from olop that they told me they were calling cps because told them he popped her and thats how she got the busted lip. I asked her when i got her home what happened and she said that after he took the videos of her he got in her face and she spit in his face and thats when he popped her in the mouth. She also said the assistant principal was in the room at the time. I asked for the videos so i could watch them and see if she did it on her own as they had said but was told they had been deleted. I feel that there are things veing covered up. My child is not a liar when it comes to someone hurting her. She knows that if she lies about something like that people can lose their jobs and possibly go to jail and i made that very clear to her. I would like to know what the policy is on recording children please. Thanks,

Sent from Yahoo Mail on Android

# **ATTACHMENT B**

### ATTACHMENT B

Olop Crossroads Client

From: Gonter, Shannon To: stacie.jackson@jefferson.kyschools.us Cc: Sent: 2/10/2017 12:31:01 PM Attachments: image001.gif image002.jpg

Stacie Jackson,

This paragraph is out of the intake completed on client on January 12, 2017 at Hartstern Elementary.

"TODAY PT HARMED SELF BY HEAD BANGING AND HAD A BLOODY LIP AS A RESULT AND MARKS ON HER FOREHEAD."

Please let me know if you have any further questions, but at this time this is the information I can provide you with.

Thanks.

Shannon Gonter, LPCA Mental Health Therapist 1 Our Lady of Peace Hospital

2020 Newburg Road, Louisville, KY 40205 ShannonGonter@kentuckyonehealth.org

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# ATTACHMENT C

### ATTACHMENT C

Subject: My Statement for incident

Place: Hartstern Elementary Date: January 12, 2017

From what I can remember from this particular incident is stated in this document. The office received a call from Mrs. Turner to come and get because she was not following directions and running around the classroom disturbing the other students from learning. An office staff member who usually has a great repore with whether to have her removed from the classroom. This had already been one of several calls made this particular week to remove **several several** was already escalated by the time she reached the office. She was yelling and screaming. The things I remember her yelling was wanting her mommy and that she was dumb and ugly. As was screaming she started to take off her shoes and socks. This is usually an indication that **source** is about to escalate even more. By this time Mr. Wright, Mrs. Proffitt, and I are all in Mr. Wright's office. She is screaming and kicking the walls and lying on the floor. The principal had to put her in a hold to get her to calm down. As he was doing this, I was looking for her phone number so that we could call her mom. When Mr. Wright released her she started beating her head on the door as well as kicking and screaming more. By now we are using the IPad to film her at times. I do remember spitting or someone saying something about spitting. I don't remember if I was in the room at this point or in the hallway still trying to get the phone number to call mom. After several calls by Mr. Wright to mom there was no answer. I remember Mrs. Proffitt trying to place a blanket over her to get her to just lie down and rest which was after she stripped all her clothes off. She was still continuing to kick the walls while lying down and we started placing pads on the doors in front of her so that she could kick those, but she only became angry even more. As she is continuing to keep kicking and we are placing the pads any place we can to prevent her from hurting herself, I noticed a little bit of blood on her teeth. I noticed her mom pulling up outside and told her that her mom was here. When her mom came in she sat on the floor with her. She dressed her while just stared off into a blank stare for about 30-40 minutes as we were talking to mom.

began to show signs that she was ok and I took her to lunch while mom spoke with Mr. Wright and Mrs. Proffitt. I remember mom leaving and coming back. She was very upset after speaking with Ms. Vicki with Seven Counties.

Sincerely,

Keisha Fulson

**Goal Clarity Coach** 

#### Jackson, Stacie M

From: Sent: To: Subject: Attachments: Fulson, Keisha A Tuesday, February 14, 2017 11:34 AM Jackson, Stacie M Statement for at Hartstern Elementary CPS statement for definition docx

Mrs. Jackson,

Here is my statement for the incident that we discussed.

Keísha Fulson Goal Claríty Coach Hartstern Elementary 5200 Morníng Síde Way Louísvílle, Ky 40219 (502) 485-8262

# ATTACHMENT D

on 1/12/2017

was running around the room and not participating with the class. She was removed from the room by office staff. When removed to the principal's office. She began to escalate by screaming, kicking and removing her shoes and her socks. I came into the principal's office to assist Mr. Wright and Kiesha Fulson. The principal did a SCM hold on her. At times, the iPad was used to record her behavior. When he released her, she laid on the floor, screaming and began taking her clothes off. Mr. Wright asked me to retrieve a blanket from the sick room. I left his office and retrieved the blanket but could hear her still hitting the door. When I returned was sitting in the blue chair still screaming. Mr. Wright said she was spitting. said, "He popped me in the mouth." She was still screaming and I could see a little blood on her lip. She continued to push the blanket away and began hitting the door and walls again. Mr. Wright, Ms. Fulson and I used cushion pads to keep her from hurting herself, but she continually moved the pads stating she wanted to hurt herself. Mr. Wright was trying to contact the parent and the parent never answered. The parent showed up at school. She entered the principal's office and I was holding wrapped in a blanket. Mom took her and sat on the floor with her. Mom dressed her completely. stared blankly into the wall for about 30 minutes as we were talking to mom. stare seemed like she was coming out of a seizure but she would respond to mom if mom asked her a question. Mom approved a mobile assessment.

Mom left the building and kept **at** school. **We** went to lunch with her class. Mom re-entered the building with Vicky Mondun, Seven Counties staff. Mom was upset about Mrs. Mondun informing her about acute care and her options as a mother. The parent left again after the conference with Mr. Wright and Ms. Vicky.

Sincerely,

Jill Proffitt

Jill Proffitt Assistant Principal Hartstern Elementary 485-8262

### ATTACHMENT D

### Jackson, Stacie M

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From:	Proffitt, Jill M		
Sent:	Monday, February 6, 2017 3:48 PM		
То:	Jackson, Stacie M		
Subject:	Statement for Hartstern Elementary		
Attachments:	Statement for Incident with	on 1.docx	

### Stacie,

I have attached the statement you requested. Let me know if you need anything else. Thank you,

### **Jill Proffitt**

Assistant Principal Hartstern Elementary 502-485-8262

### ATTACHMENT E

**Behavior Detail Report** 

Name: Grade:

#### **16-17 Hartstern Elementary**

Date: 01/12/2017	Time: 10:00 AM	
Submitted By: Wright, Duan		
Alignment: Discipline		Damages: 0.00
Location: Classroom		Location Description:
Context: School Sponsored Event, during school hours		Context Description:

Incident Details: The student was running around the room and would not participate in the class or a group. She was removed from the class and began to escalate by screaming, kicking and she removed her shoes and socks in the principal's office. Principal did a SCM hold on her. When he released her she laid on the floor and began taking her clothes off. Assistant principal supplied a blanket to attempt to cover her as she was lying on the floor. The student spit on the principal while the blanket was being retrieved from another area. She continually removed the blanket. The Goal Clarity coach, principal and assistant principal witnessed all behaviors in the office for 45 minutes. She continued to kick doors, walls as well as hitting her head on the door. Pads were used to block her from hurting herself and she continually pushed all the pads away. Parent was called she did not answer the phone but arrived at school. Parent held her and redressed the student. The student stared at the wall for 30 minutes while the principal conferenced with the parent about approving a mobile assessment. The parent said she would think about it. As parent was leaving the Seven Counties staff member approached her about Acute care and options. The mom became upset and re-entered the school for more conferencing. The student was taken to lunch and placed back with her class. The parent left and soon after the grandmother arrived and the mother to conference again in regards to the mobile assessment. The grandparent witnessed another behavior of the student in the classroom on her kneels bent over with her head down while the rest of the class was in a group with the teacher reading. The mobile assessment was approved. The parent and grandmother left and OLOP came for the assessment. The parent returned to school to follow the ambulance to OLOP.

Event: 22B Self Injry/Self Harm		Role: Offender	<b>Demerits/Points:</b> 0
Injury: No Injury		Injury Description:	
Medical Service Provided:	No		
Participant Details:			
Response 1:	Other		
Response Date:	01/12/2017	Duration:	5 mins
Start Time:	10:30 AM	End Time:	10:35 AM
<b>Response Approver:</b>			
Pre-Response Interventions:	Communicate concerns with student, Opportunities to respond, Provide choices, Relaxation strategies		
Pre-Response Actions:	Communication to the student as she was walked to the office to calm her down. The student was asked if she would like to sit multiple times in a chair. The student refused to sit. The lights were lowered to relax the student. A blanket was used to cover her after she undressed herself down to her underwear.		
Response Details:	When the student was in the principal's office, she escalated kicking and screaming. The principal did a cradle position hold to keep her from hurting herself. The student was released from the hold and began to continue kicking the wall/door and hitting her head on the door. Pads were used to cushion her head and feet from hurting herself. She continually tried to move the pads insisting she wanted to hurt herself. The principal, assistant principal and the goal clarity coach spoke calmly to her during the episode. A blanket was retrieved from another area to cover her after she undressed herself down to her underwear.		
Post-Response Actions:	The student has not been referred for 504 or ECE since she is very intelligent and can perform in her class without incident. This behavior occurs at random times and the mother is working with physicians to see why these behaviors are occurring.		
Student Injury Details:	The student's lip was bleeding from her hitting her head against the door.		
Student Injury Severity:	Minor		
<b>Contact Date/Time:</b>	01/12/2017 10:35 AM	Contact Name:	
Contact Details:			

Total Points: 0

ATTACHMENT E

Total Demerits: 0

### **Behavior Detail Report**

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### ATTACHMENT E

Name: Lynn Snellen Grade: 02

Participant(s) Involved:					
Name		Title	Role Injured		
Duan Wright	····		Staff  Primary/Lead		
Jill Proffitt		CIITS School Leadership	Staff Secondary		
Keisha Fulson		CIITS School Test Item Admin	Staff Observer		
Resolution 1:	Parent/Guardian Conference				
Assign Date:	01/12/2017				
Start Date:	01/12/2017	Start Time:	11:15 AM		
End Date:	01/12/2017	End Time:	3:45 PM		
Behavior Admin Staff N	Name: Wright, Duan				
<b>Resolution Details:</b> The parent conferenced was held multiple times on 1/12. OLOP was given permission for mobile assessment and the student was taken by ambulance to OLOP.					
Date: 12/06/2016	<b>Time:</b> 8:25 AM		·····		
Submitted By: Proffitt, J	fi11				
Alignment: Discipline		Damages: 0.00			
Location: Bus		Location Description:			
Context: School Sponsored Event, during school hours		<b>Context Description:</b>			
Incident Details: The stu	ident sat on the floor of the bus. This is a sa	fety issue.			
Event: 02B Failure to respond to questions or requests		Role: Offender	<b>Demerits/Points:</b> 0		
Injury: No Injury		Injury Description:			
Medical Service Provided: No					
Participant Details:					
Resolution 1:	Parent/Guardian Conference				
Assign Date:	12/06/2016				
Start Date:	12/06/2016	Start Time:	8:25 AM		
End Date:		End Time:			
Behavior Admin Staff Name: Wright, Duan					
<b>Resolution Details:</b>	Parent conference.				

ATTACHMENT F

To: Compliance and Investigation: Stacie Jackson

From: Duan Wright

**Re: Incident Report** 

On 1/12/17 | was called to my office concerning a student ( to my office the attendance clerk and goal clarity were assisting the student who was removed from class. This is consistent behavior and our team has worked to deescalate this behavior numerous times over the last three years. The student was running around the room kicking into the floor/door, spitting, hitting, scratching and screaming. I used SCM to protect the student and staff members. Upon releasing the student the student again escalated and began shedding her clothing. I used impact cushions to protect the student but she refused/rejected them. The student then began taking off more of her clothing; I then requested for the Assistant Principal to get a blanket to cover the student. The student began running again and then banged her face/feet repetitively into the door. I attempted to use the impact cushions again, but the student rejected them pushing and kicking them away. The parent was called several times. I was able to corral the student away from the door. She continued to scream, kick and bang against the floor. When the parent arrived the student was still exhibiting escalated behaviors. The parent began coddling the student. A video was shared with the parent of the present behavior. The student soon began to deescalate but was still screaming/crying. The student did not respond to parent verbally and stared into the wall for some time. The team worked to get the student back into class. The mother left. A mobile assessment was called and the student was transported to the hospital for impatient care due to the severity of her behavior.

### Jackson, Stacie M

From: Sent: To: Subject: Attachments: Wright, Duan V Monday, February 13, 2017 10:41 AM Jackson, Stacie M Duan Wright Incident Report Stacie Jackson ()) Incident Report.docx

Duan V. M. Wright, Principal Hartstern Elementary 5200 Morningside Way Phone (502) 485-8262 Fax (502) 485-8470 Success is the heart of Hartstern

"Success is no accident. It is hard work, perseverance, learning, studying, sacrifice, and most of all, love of what you are doing or learning to do" - Pele

Vision 2020: All JCPS students graduate prepared, empowered, and inspired to reach their full potential and contribute as thoughtful, responsible citizens of our diverse, shared world.