

From: [Open Records](#)
To: moderator@dearjcps.com
Subject: RE: Personnel Files, Investigations and Prior ORRs #3
Date: Monday, July 10, 2023 3:03:14 PM
Attachments: [image006.png](#)
[image007.png](#)
[image008.png](#)
[image009.png](#)
[image001.png](#)

Ms. Adelman,

That incident is still part of an ongoing administrative investigation. Pursuant to KRS § 61.878(1)(i) and (j), both “preliminary drafts, notes, correspondence with private individuals, other than correspondence which is intended to give notice of final action to a public agency” and “preliminary recommendations, and preliminary memoranda in which opinions are expressed or policies formulated or recommended” are exempted from public inspection. Pursuant to KRS § 61.878(1)(h), records related to ongoing administrative investigations are not subject to release during the investigation.

The record you requested is not available at this time due to the ongoing investigation.



Amanda Herzog
Assistant General Counsel
Contracts, Insurance & Data Sharing
Jefferson County Public Schools
3332 Newburg Rd. Louisville, KY 40218
Phone: (502)-485-3584 | Fax: (502) 313-2706

From: moderator@dearjcps.com <moderator@dearjcps.com>
Sent: Monday, July 10, 2023 2:56 PM
To: Open Records <open.records@jefferson.kyschools.us>
Subject: RE: Personnel Files, Investigations and Prior ORRs #3

CAUTION: This email originated from outside of JCPS. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Interesting.

Please provide a copy of the handwritten note that was given to the acting, interim and/or assistant Maupin principal by a staff member who witnessed an incident involving John Custis restraining a Black, male student in the hallway on or around April 17, 2023.

Thank you,
Gay

From: Open Records <open.records@jefferson.kyschools.us>
Sent: Monday, July 10, 2023 1:31 PM
To: moderator@dearjcps.com
Subject: RE: Personnel Files, Investigations and Prior ORRs #3

There is no documentation regarding an incident in April 2023 in Mr. Custis's personnel file.



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Contracts, Insurance & Data Sharing
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Phone: (502)-485-3584 | Fax: (502) 313-2706

From: moderator@dearjcps.com <moderator@dearjcps.com>
Sent: Monday, July 10, 2023 12:56 PM
To: Open Records <open.records@jefferson.kyschools.us>
Subject: RE: Personnel Files, Investigations and Prior ORRs #3

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Good afternoon,

Thank you for this.

I believe these records for John Custis should have also contained a write-up and other correspondence regarding an incident that took place in or around April of this year, as well. Please let me know when I can expect to receive that.

Thanks,
Gay

From: Open Records <open.records@jefferson.kyschools.us>
Sent: Wednesday, July 5, 2023 11:45 AM
To: moderator@dearjcps.com
Subject: RE: Personnel Files, Investigations and Prior ORRs #3

Ms. Adelman,

The records you requested are attached.

Pursuant to KRS 61.878(1)(a), which prohibits the disclosure of public records containing personal information the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, personal information such as employee ID and home address have been redacted from these files.



Amanda Herzog

Assistant General Counsel

Contracts, Insurance & Data Sharing

Jefferson County Public Schools

3332 Newburg Rd. Louisville, KY 40218

Phone: (502)-485-3584 | Fax: (502) 313-2706

From: moderator@dearjcps.com <moderator@dearjcps.com>

Sent: Tuesday, June 27, 2023 3:00 PM

To: Open Records <open.records@jefferson.kyschools.us>

Subject: RE: Personnel Files, Investigations and Prior ORRs #3

CAUTION: This email originated from outside of JCPS. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Thank you for these.

Please provide any grievances, investigations, evaluations, write-ups, letters of reprimand, incident reports, transfers, suspensions, CPS reports or any files added to the personnel file for John Custis that were not included with the last request.

Thank you,
Gay

From: Open Records <open.records@jefferson.kyschools.us>

Sent: Friday, June 23, 2023 2:18 PM

To: moderator@dearjcps.com

Subject: RE: Personnel Files, Investigations and Prior ORRs #3

Ms. Adelman,

The records you requested are too large to send via email. You can access them at https://drive.google.com/drive/folders/1pIta47YutoGroNANv5axN_xUHilS6Rt-?usp=sharing
Please download and save these files locally as they may be removed from Google Drive after 30 days.

Pursuant to the Family Educational Rights & Privacy Act ("FERPA"), the Kentucky Family Education Rights & Privacy Act ("KFERPA"), KRS 61.878(1)(k), and KRS 61.878(1)(l), student identifying information, consisting of student names, parent names, and any other information that

could be used to identify a student has been redacted.

Pursuant to KRS 61.878(1)(a), which prohibits the disclosure of public records containing personal information the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, personal information such as employee ID, home address, social security number, drivers' license number, date of birth, age, race, gender, personal phone number, personal email address, educational transcripts, background check results, routine personnel evaluations, certified mail numbers, letters of reference, emergency contact information, and photographs has been redacted from these files.



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Assistant General Counsel
Contracts, Insurance & Data Sharing
Jefferson County Public Schools
3332 Newburg Rd. Louisville, KY 40218
Phone: (502)-485-3584 | Fax: (502) 313-2706

From: Open Records <open.records@jefferson.kyschools.us>

Sent: Tuesday, May 9, 2023 2:43 PM

To: moderator@dearjcps.com

Subject: RE: Personnel Files, Investigations and Prior ORRs #3

Ms. Adelman,

With regards to your request for:

Dylan Owens
Chris Burba
Duan Wright
John Custis
Nancy Demartra
Kathleen Parks
Beverly Chester Burton
Cassie Lyles
Christopher Morris
Burt Teelucksingh
Kimberly Muncy
GW "Skip" Clemons
William Jay

These records are voluminous. They contain a mixture of exempt and non-exempt information that must be reviewed and redacted in accordance with state and federal law. This will require additional processing time. These records will be available to you no later than June 23, 2023.

Your request includes Duan Wright. You have previously received Mr. Wright's full personnel file, to the extent it is available under the Open Records Act, and all investigations concerning Mr. Wright. Are you asking that these records be re-sent to you?



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Contracts, Insurance & Data Sharing
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3332 Newburg Rd. Louisville, KY 40218
Phone: (502)-485-3584 | Fax: (502) 313-2706

From: moderator@dearjcps.com <moderator@dearjcps.com>

Sent: Tuesday, May 2, 2023 2:55 PM

To: Open Records <open.records@jefferson.kyschools.us>

Subject: Personnel Files, Investigations and Prior ORRs #3

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Good afternoon,

May I please get a current employee database with job class desc and location desc?

In addition, please provide comprehensive, redacted copies of all personnel files, write-ups, performance evaluations AND investigation reports, to the extent they exist, on the following JCPS employees, at any time during their employment:

Dylan Owens
Chris Burba
Duan Wright
John Custis
Nancy Demartra
Kathleen Parks
Beverly Chester Burton
Cassie Lyles
Christopher Morris
Burt Teelucksingh
Kimberly Muncy
GW "Skip" Clemons
William Jay

Also, please provide copies of the following reports from previous open records requests.

21-0567

22-0555

22-0886

22-1011

22-1116

22-0359

23-0355

23-0684

23-0712

23-0571

Thank you,

Gay

Gay Adelman

Dear JCPS, Co-founder & President (2015 – Present)

Save Our Schools KY, Co-founder & President (2016 – Present)

Kentucky Alliance Against Racist and Political Repression, Board Member (2020-Present)

Coalition for the People's Agenda - Education Committee, Chair (2020-Present)

Candidate for JCPS School Board, District 3 (2022)

Candidate for KY Senate, District 36 (2018)

Governor's Commonwealth Institute for Parental Leadership (GCIPL) Fellow (2017)

15th District PTA Vice President (2014-2017)

Shawnee PTSA President (2013-2015)

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