

CONFIDENTIAL

**TO: ROBERT TANNER, DIRECTOR
LABOR MANAGEMENT AND EMPLOYEE RELATIONS**

FROM: JEANINE RILEY, STUDENT INVESTIGATOR 
COMPLIANCE AND INVESTIGATIONS

**SUBJECT: RONNIE STONER, INSTRUCTOR II, AND [REDACTED]
STUDENT, FERN CREEK HIGH SCHOOL**

DATE: MARCH 20, 2014

Allegation: On February 24, 2014, the office of Compliance and Investigations received a request for an investigation from, Principal High School, Nathan Meyer. According to the request, student, [REDACTED] alleged that Instructor II, Ronnie Stoner, made inappropriate comments to her. According to the request, Mr. Stoner told [REDACTED] that when he is thinking of her he would touch his face or make a peace sign. According to the request, [REDACTED] reported that Mr. Stoner also made the statement, "I want you, what do you think about that?" According to the request, the date of the alleged incident was February 21, 2014.

Findings: This investigator obtained surveillance video of the hallway where the alleged conversation occurred. The video shows [REDACTED] and Mr. Stoner enter the hallway at 1:19:25 p.m. [REDACTED] starts to walk back in the classroom at 1:19:54 p.m.; however, she turns around and walks back out into the middle of the hallway where she and Mr. Stoner continue to talk. At 1:20:56 p.m., [REDACTED] appears to try to re-enter the classroom again; however, once again she appears to be called back out to continue her conversation with Mr. Stoner. At 1:21:50 p.m., [REDACTED] returns to the classroom (Attachment A).

On February 26, 2014, this investigator went to Fern Creek High School and conducted an interview with [REDACTED] [REDACTED] mother of [REDACTED] was present for the interview. [REDACTED] reported that on the day of the incident, she spent the entire school day in SSR (Student Support Room). [REDACTED] stated that during the 2nd period of the day, her brother, student, [REDACTED]

walked into SSR. ██████ reported that she informed Mr. Stoner, "That's my brother." ██████ stated that Ms. Stoner told her, "I hope you're not like him." ██████ reported that she replied, "No, I'm the good one." According to ██████ Mr. Stoner then told her, "You're better looking too." ██████ stated that she then returned to her seat.

According to ██████ during 5th period, she was talking to her friends and she did the "Little Rascals hand wave" to Mr. Stoner. During her interview, ██████ demonstrated that she put her hand under her chin and wiggled her fingers. ██████ stated that Mr. Stoner then called her out into the hallway. ██████ stated that Mr. Stoner asked her what the hand gesture meant and she told him that it meant, "What's up." ██████ stated that Mr. Stoner said, "Oh" and then he said that he could not do that back because the men in the classroom would think of him differently.

██████ reported that she then "threw up the deuces to my eye [sic]," suggesting that could be their greeting. During her interview, ██████ demonstrated that she held up the peace sign (what she referred to as deuces) next to her eye. During her interview, ██████ stated that she was heading back into the classroom when Mr. Stoner said, "No." ██████ stated that she remained in the hallway and that was when Mr. Stoner suggested that they could "swipe their eye." ██████ stated that Mr. Stoner ran his hand down the side of his eye and face as he demonstrated. ██████ stated that she then tried to walk back in the classroom but Mr. Stoner told her to come back.

██████ reported that at this time, Mr. Stoner asked her if she could keep a secret and she said, "Yeah." ██████ reported that at that time, Mr. Stoner noticed a man (male staff person) behind them so Mr. Stoner said, "Wait until he walks away." ██████ reported that they stood there until the staff person walked past and then Mr. Stoner said, "Umm, I want you." ██████ reported that she just stood there and then Mr. Stoner asked her, "What do you think about that?" ██████ stated that she shrugged her shoulders and then she returned to the classroom. ██████ reported that she did not tell anyone about the incident immediately. During her interview, ██████ reported that she sat by her friend ██████ but she did not tell her about the conversation with Mr. Stoner until after school.

During her interview, ██████ reported that the incident happened on a Friday, so over the following weekend, she asked her mom for advice. ██████ stated that initially, she presented it to her mom as a situation one of her friends was dealing with. ██████ reported that when she returned to school on Monday, she talked to, Assistant Principal High School, Dr. Julie Wilson, about the incident (Attachment B).

On February 27, 2014, this investigator returned to Fern Creek High School and conducted additional interviews concerning the alleged incident.

According to ██████████ student, she was in SSR with ██████████ at the time of the incident. ██████████ reported that she and ██████████ were laughing and waving back and forth when Mr. Stoner asked ██████████ to step out into the hallway. ██████████ reported that while they were out in the hallway, she exited the SSR room to go to the counselor's office. ██████████ reported that while she did not hear what they were talking about, she observed Mr. Stoner standing by the lockers and he had his hand up to his face. ██████████ reported that ██████████ was standing in the middle of the hallway facing Mr. Stoner.

During her interview, ██████████ reported that when ██████████ re-entered the room from talking to Mr. Stoner she could tell something was wrong, however ██████████ did not tell her about her alleged conversation with Mr. Stoner, right away. ██████████ reported that later that evening, ██████████ called her and told her the details of the conversation between ██████████ and Mr. Stoner. ██████████ stated that she encouraged ██████████ to talk to an adult about the situation.

Mr. Stoner regarding the alleged incident. At the time of the interview, Mr. Stoner denied knowing who ██████████ was. This investigator showed Mr. Stoner the student's picture as well as referenced the fact that she has a brother who also has spent time in SSR during the week of the alleged incident; however, Mr. Stoner still reported that he did not recall the student in question. During this interview, Mr. Stoner denied recalling a situation when he took a female student out into the hallway to discuss hand gestures she was making in class.

On February 28, 2014, Mr. Stoner contacted this investigator to report that he "did some research" and was able to identify the student as well as recall an incident that took place on the day in question. According to Mr. Stoner, on February 21, 2014, while in the SSR room, he observed ██████████ sitting on the top of the table. Mr. Stoner reported that he instructed ██████████ to get down. Mr. Stoner stated that he repeated his directive two or three times. Mr. Stoner stated that ██████████ did not respond by complying, she responded by sticking her tongue out at him. Mr. Stoner reported that he asked ██████████ to step out into the hallway to discuss her behavior. Mr. Stoner reported that ██████████ understood what was expected of her and she returned to class. Mr. Stoner reported that at no time did he engage in any inappropriate or personal conversations with ██████████ (Attachment C).

Conclusion:

This investigator finds the allegation that Mr. Stoner made inappropriate comments to ██████████ to be inconclusive. While there is video footage to corroborate that Mr. Stoner did have ██████████ go out to the hallway where they talked for about two and a half minutes, this investigator could not confirm what was said during the conversation. The video footage is consistent with ██████████ account of trying to re-enter the classroom multiple times only to be called back

out. The video footage also shows [REDACTED] making hand gestures similar to the ones she described during her interview. The video footage also shows Mr. Stoner raise his hand to his face during the conversation.

JR:jlb

c Nathan Meyer

ATTACHMENT A

Video of incident is on file in the office of Compliance and Investigations.

ATTACHMENT B

Student Statement

Name of Student making statement

Date:

2-24-14

Person / Topic of Concern:

SSK Teacher

Details (please put as much details as you can remember)

I had SSK all day Friday the 14th and my brother came into SSK cause he was late to class. And I told Coach Stoner, "that's my brother" Stoner was like "I hope you not like him, I said no um the good one he said you're better looking too. Then I sat down. Then during 5th period I was talking to [redacted] and [redacted] and I did the little rascals thing where to Mr. Stoner so he called me into the hallway, "he was like it mean what's up he said well he was like I can't do that the men in here going think of me different so I through up the dice to my eye he said no so then he said how about we swipe our eye. I said cool then I tried to walk back into SSK he told me to come back. And he asked me if I could keep a secret I said yeah, then he turned around and saw a man behind us he was like wait til he walk away, then he was like umm I want you, and I just looked at him, he was like what you think about that

MON
 9/36
 - Mon very upset
 - Stated that
 - Laughed
 - some things
 - might be
 - claimed
 - was
 - friend
 - said Mon
 - you to do
 - with it

ATTACHMENT B

and I shrugged my shoulders and walked
into SSN played in toward hair, sat by
then sat by the vent and put head phones in
my ear.

ATTACHMENT C

On February 21st I Ronnie Stoner was assigned to SSR. While in the classroom I noticed student [REDACTED] sitting on the table top. I instructed [REDACTED] to get down two to three times. [REDACTED] did not get down off the table and responded by sticking her tongue out at me. At that time I asked [REDACTED] to step in to the hallway. While in the hallway [REDACTED] and I discussed the circumstances related to her behavior. At that time [REDACTED] understood what was expected of her and returned back in to the class. At no time did [REDACTED] or I engage into any inappropriate or personal conversation on mentioned date. There were no further incidents after this matter.

Ronnie Stoner

Riley, Jeanine N

From: Stoner, Ronnie
Sent: Wednesday, March 05, 2014 11:51 AM
To: Riley, Jeanine N
Subject: RONNIE STONER
Attachments: statement.docx