



**COMMONWEALTH OF KENTUCKY
EDUCATION PROFESSIONAL STANDARDS BOARD
FRANKFORT, KENTUCKY**

SCANNED

CERTIFICATE FOR TEACHERS AND OTHER PROFESSIONAL SCHOOL PERSONNEL

THIS CERTIFIES THAT BRENT A MCKIM

CERTIFICATE NUMBER 000010424

HAS COMPLETED A PROGRAM OF PROFESSIONAL PREPARATION AND IS HEREBY ISSUED THIS CERTIFICATE IN ACCORDANCE WITH SECTION 161 OF THE KENTUCKY REVISED STATUTES AND IN ACCORDANCE WITH THE LEGAL AUTHORITY OF THE KENTUCKY EDUCATION PROFESSIONAL STANDARDS BOARD

| Code | Degree and Institution |
|------|--|
| 3866 | Indiana University-Bloomington Master's |
| 3866 | Indiana University-Bloomington Bachelor's |

RANK UNDER KRS 157.390: 2 07/01/1991

VALID FROM THE INDICATED EFFECTIVE DATE TO EXPIRATION DATE FOR PROFESSIONAL SERVICES IN KENTUCKY SCHOOLS AS SHOWN BELOW. THIS DOCUMENT INCLUDES ALL CERTIFICATION CURRENTLY IN EFFECT FOR THE RECIPIENT AND SUPERSEDES ANY AND ALL CERTIFICATES PREVIOUSLY ISSUED.

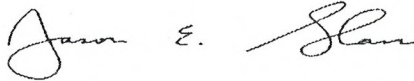
| Code | Certification | Effective Date | Expiration Date |
|------|--|----------------|-----------------|
| A70 | Area Specialization: Mathematics-Physical Science | 07/01/1991 | 06/30/2026 |
| PSGF | Provisional Certificate For Teaching In The Secondary Grades 9-12 (And For Departmentalized Grades 7-8 In Field) | 07/01/1991 | 06/30/2026 |

MUST COMPLETE THREE YEARS OF TEACHING EXPERIENCE OR 6 SEMESTER HOURS OF NEW GRADUATE CREDIT BY SEPTEMBER 1 OF THE YEAR OF EXPIRATION.

IT IS THE RESPONSIBILITY OF THE CERTIFICATE HOLDER TO MAINTAIN THE VALIDITY OF THIS CERTIFICATE.

(See reverse side for a summary of renewal requirements)

DATE OF TRANSACTION: 03/08/2021



**COMMISSIONER
KENTUCKY DEPARTMENT OF EDUCATION**

BRENT A MCKIM



One copy of this document
should be filed with the
employer

Rev. 11/04



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FRANKFORT, KENTUCKY

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 (See reverse side for the Professional Code of Ethics)

DATE OF TRANSACTION: 01/27/2016 N Andrade

BRENT A MCKIM



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COMMONWEALTH OF KENTUCKY
EDUCATION PROFESSIONAL STANDARDS BOARD
FRANKFORT, KENTUCKY

MAR 21 11 PM 1:09

REC'D CERTIFICATION

CERTIFICATE FOR TEACHERS AND OTHER PROFESSIONAL SCHOOL PERSONNEL

THIS CERTIFIES THAT **BRENT A MCKIM**

EPSB ID 000010424

CERTIFICATE NUMBER [REDACTED]

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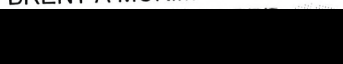
DATE OF TRANSACTION: 03/16/2011

N Andrade

Philip S. Rogers

EXECUTIVE DIRECTOR
 EDUCATION PROFESSIONAL STANDARDS BOARD

BRENT A MCKIM



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JEFFERSON COUNTY BOARD OF EDUCATION
NOTIFICATION OF CHANGE

006805



Name: MCKIM BRENT A
Address: [REDACTED]

Soc. Sec. No: [REDACTED] Race/Sex Code: [REDACTED]
Department: 80 Budget Slot (1): 0945
Job Code (1): 01402 Job Code (2):
Board Action Date: Last Day Worked:
Original Leave Date: Personal Days:
Birth Date: [REDACTED] Hire Date: 08/22/91
Representation Code: T Perm. Rep. Code: T
006805 792387 792388 1 01402 0002

Phone: [REDACTED] Today's Date: 08/11/09
Budget Slot (2): Budget Slot (3):
Job Code (3): Effective Date: 07/01/09
Last Day Paid: Yrs. Exp.: 21
Sick Days: Vac. Days:
Employment Status: A /PERMANENT FULL-TIME

Transfer

Job Assignment: JCTA PRESIDENT To: JCTA PRESIDENT
Certification: PSGF A70 To: 000L MOA
Work Location: 000L MOA To: \$368.13 \$96081.93
Current Salary: \$368.13 \$96081.93 To: 3
Job Family: 3 To: 21/21
Grade/Rank/Step: 21/21 To:
Admin. Tch. Rank/Step: To: CATEGORICALLY
Funding Source: CATEGORICALLY To: 0-0821-80-2326-112-5-945-00 Pct: 1.00
Acct. No. (1): 0-0821-80-2326-112-5-945-00 Pct: 1.00
Acct. No. (2): Pct:
Acct. No. (3): Pct:
Reason: To: 261/
Base Days/Hours: 261/
Person replaced - Name/Reason:
FICA: CERS: KTRS: X Additon: Replacement:

LEAVE OF ABSENCE

Type of Leave: Expected Date of Return:
Job Assignment: Work Location:
Funding Source: Acct. No. (1):
Acct. No. (2):
Acct. No. (3):

LAYOFF / DISCHARGE / RESIGNATION / RET

Layoff: Discharge: Resignation: Retirement:
Job Assignment: Work Location:
Reason: Acct. No. (1):
Funding Source: Acct. No. (2):
Acct. No. (3):

Remarks

Remarks: UPDATE POSITION CONTROL NUMBER PER DOCUMENTATION C
JAVINS

Copies: FILE, PRINCIPAL, DAWSON, BEAMS

Recall Information

Recall Issued: AM PM Job Assignment: Days/Hours: Job Offer Accepted: Yes No
Work Location: Salary Grade:
If Refused, reason:
Person making call:

DIVISION OF PERSONNEL SERVICES

Signed: _____
Personnel Administrator:

Date: 08/11/09



COMMONWEALTH OF KENTUCKY
EDUCATION PROFESSIONAL STANDARDS BOARD
FRANKFORT, KENTUCKY

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 (See reverse side for a summary of renewal requirements)

DATE OF TRANSACTION: 2/15/2006

AL

Philip S. Rogers

EXECUTIVE DIRECTOR
 EDUCATION PROFESSIONAL STANDARDS BOARD

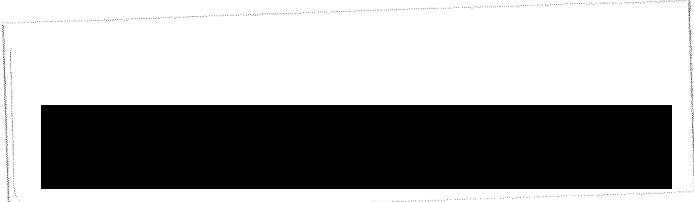
BRENT A MCKIM
 [REDACTED]





One copy of this document should be filed with the employer

**JEFFERSON COUNTY BOARD OF EDUCATION
NOTIFICATION OF CHANGE**

Name: MCKIM BRENT A

Address: 



Soc. Sec. No.:  Race/Sex Code:  Phone:  Today's Date: 06/15/01
 Department: 06 Budget Slot (1): 0002 Budget Slot (2): _____ Budget Slot (3): _____
 Job Code (1): 01402 Job Code (2): _____ Job Code (3): _____ Effective Date: 06/15/01
 Board Action Date: _____ Last Day Worked: _____ Last Day Paid: _____ Yrs. Exp.: 12
 Original Leave Date: _____ Personal Days: _____ Sick Days: _____ Vac. Days: _____
 Birth Date:  Hire Date: 08/22/91 **EMPLOYMENT STATUS: A / PERMANENT FULL-TIME**
 Representation Code: 000858 *042036 042037 1 01402 0001 Perm. Rep. Code: T

TRANSFER

Job Assignment: TEACHER To: JCTA PRESIDENT
 Certification: PSGF A70 To: 000L MOA
 Work Location: 200 MANUAL HS To: \$231.20 \$60112.00
 Current Salary: \$231.20 \$43234.00 To: 3
 Job Family: 3 To: 21/12
 Grade/Rank/Step: 21/12 To: _____
 Admin. Tch. Rank/Step: _____ To: CATEGORICALLY
 Funding Source: GENERAL To: 1-0821-06-2326-112-5-056-00 Pct.: 1.00
 Acct. No. (1): 1-0100-30-1110-122-5-200-60 Pct.: 1.00 To: _____ Pct.: _____
 Acct. No. (2): _____ Pct.: _____ To: _____ Pct.: _____
 Acct. No. (3): _____ Pct.: _____ To: _____ Pct.: _____
 Reason: _____ To: 260/
 Base Days/Hours: 187/
 Person Replaced - Name/Reason: _____
 FICA: _____ CERS: _____ KTRS: _____ Addition: _____ Replacement: _____

LEAVE OF ABSENCE

Type of Leave: _____ Expected Date of Return: _____
 Job Assignment: _____ Work Location: _____ Pct.: _____
 Funding Source: _____ Acct. No. (1): _____ Pct.: _____
 Acct. No. (2): _____ Pct.: _____
 Acct. No. (3): _____ Pct.: _____

LAYOFF / DISCHARGE / RESIGNATION / RETIREMENT

Layoff: _____ Discharge: _____ Resignation: _____ Retirement: _____
 Job Assignment: _____ Work Location: _____ Pct.: _____
 Reason: _____ Acct. No. (1): _____ Pct.: _____
 Funding Source: _____ Acct. No. (2): _____ Pct.: _____
 Acct. No. (3): _____ Pct.: _____

REMARKS

Remarks: NEW JCTA PRESIDENT

Copies: BENEFITS, PAYROLL, FILE

RECALL INFORMATION

Recall Issued: _____ AM PM Job Assignment: _____ Job Offer Accepted: Yes No
 Work Location: _____ Salary Grade: _____ Days/Hours: _____
 If Refused, reason: _____
 Person making call: _____

DIVISION OF PERSONNEL SERVICES

Signed: Robert Menech Date: 6/26/01



COMMONWEALTH OF KENTUCKY
EDUCATION PROFESSIONAL STANDARDS BOARD
FRANKFORT, KENTUCKY

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| 1324 | MASTER'S DEGREE, INDIANA UNIV- BLOOMINGTON |

RANK UNDER KRS 157.390: **2 EFFECTIVE 07/01/1991**

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| A70 | AREA SPECIALIZATION: MATHEMATICS-PHYSICAL SCIENCE MUST COMPLETE THREE YEARS OF TEACHING EXPERIENCE OR 6 SEMESTER HOURS OF NEW GRADUATE CREDIT BY SEPTEMBER 1 OF THE YEAR OF EXPIRATION. | | |

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 (See reverse side for renewal requirements)

DATE OF TRANSACTION: **02-27-2001**

M196302M NA

[Signature]
 EXECUTIVE DIRECTOR
 EDUCATION PROFESSIONAL STANDARDS BOARD

BRENT A MCKIM

One copy of this document should be filed with the employer

KDE/MIC APPROVED
 3200-1451 12/99

JEFFERSON COUNTY PUBLIC SCHOOLS
STATUS OF EMPLOYMENT FOR 1997-98

NAME MCKIM BRENT A S.S.# [REDACTED] 1996-97 SALARY 31,825.00

SCHOOL MANUAL HS LOCATION 200

POSITION

ADDRESS PER BOARD RECORD (CHANGE IF INCORRECT) [REDACTED]

HOME PHONE NUMBER [REDACTED] LISTED --- UNLISTED ---

NOTE: PLEASE CHANGE ANY OF THE ABOVE INFORMATION IF IT IS INCORRECT.

TO: SUPERINTENDENT, JEFFERSON COUNTY PUBLIC SCHOOLS (MARK YOUR CHOICE)

I DO HEREBY REQUEST RE-EMPLOYMENT TO A POSITION IN THE JEFFERSON COUNTY PUBLIC SCHOOLS, ASSURING YOU THAT THIS REQUEST IS MADE IN GOOD FAITH AND WITH THE INTENTION OF RENDERING SATISFACTORY SERVICE.

I DO NOT WISH TO REQUEST RE-EMPLOYMENT TO A POSITION IN THE JEFFERSON COUNTY PUBLIC SCHOOLS AND I AM FORWARDING A LETTER OF RESIGNATION OR RETIREMENT EFFECTIVE THE END OF 1996-97 SCHOOL YEAR. I UNDERSTAND THAT A POSITION WILL NOT BE HELD FOR ME AS A RESULT OF THIS NOTICE. FOR PURPOSES OF RECORD PLEASE STATE REASON.

ASSUMING THAT FINANCIAL RESOURCES WILL BE NO LESS THAN THEY WERE IN 1996-97, YOUR SALARY WILL BE NO LESS THAN THE ABOVE FIGURE LISTED AS YOUR CURRENT SALARY. THE FORMAL, INDIVIDUAL CONTRACT, WHICH WILL BE SIGNED BY THE SUPERINTENDENT OF JEFFERSON COUNTY PUBLIC SCHOOLS, WILL BE FORTHCOMING IN APRIL, 1997 FOR THOSE CERTIFIED EMPLOYEES RECOMMENDED TO RECEIVE LIMITED CONTRACTS OR INITIAL CONTINUING CONTRACTS. BY LAW ANY TEACHER NOT NOTIFIED TO THE CONTRARY PRIOR TO APRIL 30, IS AUTOMATICALLY UNDER CONTRACT. THEREFORE, ANY TEACHER WHOSE LIMITED CONTRACT IS NOT RENEWED WILL BE NOTIFIED PRIOR TO APRIL 30, 1997. SUSPENSION OF CONTRACT MAY TAKE PLACE AT ANY TIME PURSUANT TO PROVISIONS OF KRS161.790 OR KRS161.800.

THIS SHALL SERVE AS NOTICE THAT ANY EXTRA SERVICE OR EXTENDED DAYS BEYOND AN APPROVED WORK YEAR FOR WHICH COMPENSATION HAS BEEN RECEIVED, WILL BE ELIMINATED AT THE END OF THE 1996-97 SCHOOL YEAR. THE REASON FOR THIS REDUCTION OF RESPONSIBILITY AND SUBSEQUENT REDUCTION IN COMPENSATION IS THAT THIS ASSIGNMENT WAS FOR THE 1996-97 SCHOOL YEAR ONLY. THIS NOTICE IS TO MEET THE STATUTORY CONSTRAINTS OF KRS161.760. REAPPOINTMENT TO THIS ASSIGNMENT WILL RESULT IN APPROPRIATE COMPENSATION.

IT IS UNDERSTOOD THAT THE SALARY QUOTED ABOVE IS AN ESTIMATED SALARY FOR THE SCHOOL YEAR BASED UPON THE NUMBER OF DUTY DAYS IN 1996-1997 AND CURRENT RESPONSIBILITIES. REDUCTION IN RESPONSIBILITY AND OF DUTY DAYS WILL BE ACCOMPANIED BY A CORRESPONDING REDUCTION IN SALARY. IT IS ALSO UNDERSTOOD THAT SUBJECT AND SCHOOL ASSIGNMENTS MUST BE IN DIRECT PROPORTION TO STUDENT OPTIONS AND THAT THIS REQUEST IS FOR RE-EMPLOYMENT IN THE SCHOOL DISTRICT AND NOT A REQUEST FOR A SPECIFIC SCHOOL OR SPECIAL ASSIGNMENT.

IT IS WITH THESE UNDERSTANDINGS ABOVE THAT I REQUEST IN GOOD FAITH RE-EMPLOYMENT FOR THE 1997-98 SCHOOL YEAR.

Brent McKim
SIGNATURE

2/25/97
DATE

Jefferson County Teachers Association

Watterson City West Building, Suite 902
1941 Bishop Lane, Louisville, KY 40218
(502) 454-3400

April 18, 1996

Brent McKim


Dear Brent:

Thank you very much for your willingness to serve as a KEA Delegate this year. Your presence and support was noticed and very much appreciated.

I realize JCTA asks a lot of each of you during the entire year. To devote another two and a half days to conduct important Association business during spring break is truly commendable!

Members like you keep JCTA's reputation and respect to its highest level.

Sincerely,



Diane Price
President

DP/kd

Enclosure

c: JCPS Personnel File

JEFFERSON COUNTY PUBLIC SCHOOLS
STATUS OF EMPLOYMENT FOR 1996-97

NAME MCKIM BRENT A S.S.# [REDACTED] 1995-96 SALARY 30,183.00
SCHOOL MANUAL HS LOCATION 200
POSITION Teacher

ADDRESS PER BOARD RECORD (CHANGE IF INCORRECT) [REDACTED]

HOME PHONE NUMBER [REDACTED] LISTED --- UNLISTED ---
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ASSUMING THAT FINANCIAL RESOURCES WILL BE NO LESS THAN THEY WERE IN 1995-96, YOUR SALARY WILL BE NO LESS THAN THE ABOVE FIGURE LISTED AS YOUR CURRENT SALARY. THE FORMAL, INDIVIDUAL CONTRACT, WHICH WILL BE SIGNED BY THE SUPERINTENDENT OF JEFFERSON COUNTY PUBLIC SCHOOLS, WILL BE FORTHCOMING IN APRIL, 1996 FOR THOSE CERTIFIED EMPLOYEES RECOMMENDED TO RECEIVE LIMITED CONTRACTS OR INITIAL CONTINUING CONTRACTS. BY LAW ANY TEACHER NOT NOTIFIED TO THE CONTRARY PRIOR TO APRIL 30, IS AUTOMATICALLY UNDER CONTRACT. THEREFORE, ANY TEACHER WHOSE LIMITED CONTRACT IS NOT RENEWED WILL BE NOTIFIED PRIOR TO APRIL 30, 1996. SUSPENSION OF CONTRACT MAY TAKE PLACE AT ANY TIME PURSUANT TO PROVISIONS OF KRS161.790 OR KRS161.800.

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Brent McKim
SIGNATURE

2/23/96
DATE



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| A70 | AREA SPECIALIZATION: MATHEMATICS-PHYSICAL SCIENCE | | |

FEB 13 1993

(See reverse side for renewal requirements)

DATE OF TRANSACTION: 02-08-1996

51953078

Dity Linsley
 ACTING EXECUTIVE SECRETARY
 EDUCATION PROFESSIONAL STANDARDS BOARD

BRENT A MCKIM



One copy of this document should be filed with the employer.

KDE/MIC APPROVED
 3200-1451 05/95

CONTINUING CONTRACT OF EMPLOYMENT

COMMONWEALTH OF KENTUCKY
CITY OF JEFFERSON

MANUAL HS
TC*

This contract of continuing employment made and entered into this 1ST day of May, 1995 by and between the Jefferson County School District, Louisville, Kentucky, hereinafter called the District, and BRENT A MCKIM of Jefferson County, Louisville, Kentucky, a teacher holding a valid certificate issued in accordance with the laws of Kentucky, and now in force, hereinafter called Teacher, as defined KRS 161.720.

WHEREAS, the Superintendent of the District did appoint said Teacher for continuing employment at a salary to be determined annually by the Teacher's qualifications and by a salary schedule to be adopted by the District and approved by the State Board for Elementary and Secondary Education, and

WHEREAS, KRS 161.730, 161.720, AND 161.810 provide for continuing contracts with each district for teachers who are qualified by the terms of said law; and

NOW, THEREFORE, THIS CONTRACT WITNESSETH:

That pursuant to said appointment and in consideration of the said salary to be paid in the manner and at the times prescribed by law, and of the salary for any and all subsequent school terms to be fixed annually by the District according to law and to be paid in the manner and at the times prescribed by law, the Teacher agrees to perform in a thorough and professional manner all of the duties of said position and employment under the direction of the superintendent of the District, and further agrees to observe faithfully and enforce the rules and regulations lawfully prescribed by legally constituted school authorities in so far as such rules and regulations may be applicable to the position which each teacher holds.

THE PARTIES HERETO MUTUALLY AGREE:

1. The services to be performed by said teacher shall be such as are required by law, by the lawful rules and regulations of the State Board for Elementary and Secondary Education, and by the lawful rules and regulations of the District.
2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the State Department of Education for the school year, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.
3. The services to be performed under this contract shall begin on the dates herein specified and shall be continued from year to year for the respective school terms prescribed from year to year by the District or any other legally constituted authorities.
4. This continuing contract of employment shall remain in full force and effect, subject to all the provisions set forth, except as modified or terminated by mutual consent, in writing, of the Board or local Superintendent, as applicable, and the Teacher, and unless and until terminated with written notice, stating cause or causes, to the Teacher under KRS 161.790 or by written resignation of the teacher. The expression "Cause or Causes" as used in this paragraph, in addition to those contained in KRS 161.790, shall mean failure on the part of the Teacher to fulfill this contract, or a violation on the part of the Teacher of any of the lawful provisions herein.
5. The power of the District to transfer, suspend or dismiss the Teacher as provided in KRS 160.380, 161.170, 161.760, and 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.

RECEIVED

MAY 09 1995

BOARD'S COPY-SIGN & RETURN Compensation Certified

JEFFERSON COUNTY PUBLIC SCHOOLS
STATUS OF EMPLOYMENT FOR 1995-96

NAME MCKIM BRENT A S.S.# [REDACTED] 1994-95 SALARY 28,743.00

SCHOOL MANUAL HS LOCATION 200

POSITION *Physics Teacher*

ADDRESS PER BOARD RECORD (CHANGE IF INCORRECT) [REDACTED]

HOME PHONE NUMBER [REDACTED] LISTED UNLISTED
NOTE: PLEASE CHANGE ANY OF THE ABOVE INFORMATION IF IT IS INCORRECT.

TO: SUPERINTENDENT, JEFFERSON COUNTY PUBLIC SCHOOLS (MARK YOUR CHOICE)

I DO HEREBY REQUEST RE-EMPLOYMENT TO A POSITION IN THE JEFFERSON COUNTY PUBLIC SCHOOLS, ASSURING YOU THAT THIS REQUEST IS MADE IN GOOD FAITH AND WITH THE INTENTION OF RENDERING SATISFACTORY SERVICE.

I DO NOT WISH TO REQUEST RE-EMPLOYMENT TO A POSITION IN THE JEFFERSON COUNTY PUBLIC SCHOOLS AND I AM FORWARDING A LETTER OF RESIGNATION OR RETIREMENT EFFECTIVE THE END OF 1994-95 SCHOOL YEAR. I UNDERSTAND THAT A POSITION WILL NOT BE HELD FOR ME AS A RESULT OF THIS NOTICE. FOR PURPOSES OF RECORD PLEASE STATE REASON.

ASSUMING THAT FINANCIAL RESOURCES WILL BE NO LESS THAN THEY WERE IN 1994-95, YOUR SALARY WILL BE NO LESS THAN THE ABOVE FIGURE LISTED AS YOUR CURRENT SALARY. THE FORMAL, INDIVIDUAL CONTRACT, WHICH WILL BE SIGNED BY THE SUPERINTENDENT OF JEFFERSON COUNTY PUBLIC SCHOOLS, WILL BE FORTHCOMING IN APRIL, 1995 FOR THOSE CERTIFIED EMPLOYEES RECOMMENDED TO RECEIVE LIMITED CONTRACTS OR INITIAL CONTINUING CONTRACTS. BY LAW ANY TEACHER NOT NOTIFIED TO THE CONTRARY PRIOR TO APRIL 30, IS AUTOMATICALLY UNDER CONTRACT. THEREFORE, ANY TEACHER WHOSE LIMITED CONTRACT IS NOT RENEWED WILL BE NOTIFIED PRIOR TO APRIL 30, 1995. SUSPENSION OF CONTRACT MAY TAKE PLACE AT ANY TIME PURSUANT TO PROVISIONS OF KRS161.790 OR KRS161.800.

THIS SHALL SERVE AS NOTICE THAT ANY EXTRA SERVICE OR EXTENDED DAYS BEYOND AN APPROVED WORK YEAR FOR WHICH COMPENSATION HAS BEEN RECEIVED, WILL BE ELIMINATED AT THE END OF THE 1994-95 SCHOOL YEAR. THE REASON FOR THIS REDUCTION OF RESPONSIBILITY AND SUBSEQUENT REDUCTION IN COMPENSATION IS THAT THIS ASSIGNMENT WAS FOR THE 1994-95 SCHOOL YEAR ONLY. THIS NOTICE IS TO MEET THE STATUTORY CONSTRAINTS OF KRS161.760. REAPPOINTMENT TO THIS ASSIGNMENT WILL RESULT IN APPROPRIATE COMPENSATION.

IT IS UNDERSTOOD THAT THE SALARY QUOTED ABOVE IS AN ESTIMATED SALARY FOR THE SCHOOL YEAR BASED UPON THE NUMBER OF DUTY DAYS IN 1994-1995 AND CURRENT RESPONSIBILITIES. REDUCTION IN RESPONSIBILITY AND OF DUTY DAYS WILL BE ACCOMPANIED BY A CORRESPONDING REDUCTION IN SALARY. IT IS ALSO UNDERSTOOD THAT SUBJECT AND SCHOOL ASSIGNMENTS MUST BE IN DIRECT PROPORTION TO STUDENT OPTIONS AND THAT THIS REQUEST IS FOR RE-EMPLOYMENT IN THE SCHOOL DISTRICT AND NOT A REQUEST FOR A SPECIFIC SCHOOL OR SPECIAL ASSIGNMENT.

IT IS WITH THESE UNDERSTANDINGS ABOVE THAT I REQUEST IN GOOD FAITH RE-EMPLOYMENT FOR THE 1995-96 SCHOOL YEAR.

Brent McKim

2/15/95

DATE

**JEFFERSON COUNTY BOARD OF EDUCATION
NOTIFICATION OF CHANGE**

Name: MCKIM BRENT A
Address: [REDACTED]



Soc. Sec. No.: [REDACTED] Phone: [REDACTED] Today's Date: 07/20/94
 Department: 30 Budget Slot (1): 0036 Budget Slot (2): [REDACTED] Budget Slot (3): [REDACTED]
 Job Code (1): 05030 Job Code (2): [REDACTED] Job Code (3): [REDACTED] Effective Date: 07/15/94
 Board Action Date: [REDACTED] Last Day Worked: [REDACTED] Last Day Paid: [REDACTED] Yrs. Exp.: 5
 Original Leave Date: [REDACTED] Personal Days: [REDACTED] Sick Days: [REDACTED] Vac. Days: [REDACTED]
 Birth Date: [REDACTED] Hire Date: 08/22/91 **EMPLOYMENT STATUS:** A / PERMANENT FULL-TIME
 Representation Code: 000605 *495867 495848 Perm. Rep. Code: T
1 05030 2483

TRANSFER

Job Assignment: TEACHER To: TEACHER
 Certification: P56F 670 To: 200 MANUAL HS
 Work Location: 051 WAGGENER HS To: \$144.82 \$27081.00
 Current Salary: \$144.82 \$27081.00 To: 3
 Job Family: 3 To: 21/05
 Grade/Rank/Step: 21/05 To: GENERAL
 Admin. Tch. Rank/Step: GENERAL To: 5-0100-30-1110-122-5-200-60 Pct.: 1.00
 Funding Source: GENERAL To: [REDACTED] Pct.: [REDACTED]
 Acct. No. (1): 5-0100-30-1110-122-5-051-60 Pct.: 1.00 To: [REDACTED] Pct.: [REDACTED]
 Acct. No. (2): [REDACTED] Pct.: [REDACTED] To: [REDACTED] Pct.: [REDACTED]
 Acct. No. (3): [REDACTED] Pct.: [REDACTED] To: [REDACTED] Pct.: [REDACTED]
 Reason: VOLUNTARY TRANSFER To: 1877
 Base Days/Hours: 1877
 Person Replaced - Name/Reason: [REDACTED] Addition: [REDACTED] Replacement: [REDACTED]
 FICA: CERS: KTRS: X

LEAVE OF ABSENCE

Type of Leave: [REDACTED] Expected Date of Return: [REDACTED]
 Job Assignment: [REDACTED] Work Location: [REDACTED] Pct.: [REDACTED]
 Funding Source: [REDACTED] Acct. No. (1): [REDACTED] Pct.: [REDACTED]
 Acct. No. (2): [REDACTED] Pct.: [REDACTED]
 Acct. No. (3): [REDACTED] Pct.: [REDACTED]

LAYOFF/DISCHARGE/RESIGNATION/RETIREMENT

Layoff: [REDACTED] Discharge: [REDACTED] Resignation: [REDACTED] Retirement: [REDACTED]
 Job Assignment: [REDACTED] Work Location: [REDACTED] Pct.: [REDACTED]
 Reason: [REDACTED] Acct. No. (1): [REDACTED] Pct.: [REDACTED]
 Funding Source: [REDACTED] Acct. No. (2): [REDACTED] Pct.: [REDACTED]
 Acct. No. (3): [REDACTED] Pct.: [REDACTED]

REMARKS

Remarks: [REDACTED]
 Copies: PRINCIPALS

RECALL INFORMATION

Recall Issued: [REDACTED] AM [REDACTED] PM [REDACTED] Job Assignment: [REDACTED] Job Offer Accepted: Yes No
 Work Location: [REDACTED] Salary Grade: [REDACTED] Days/Hours: [REDACTED]
 If Refused, reason: [REDACTED]
 Person making call: [REDACTED]

DIVISION OF PERSONNEL SERVICES

Signed: Bob W. Slusher Date: 7-20-94
 Personnel Administrator [REDACTED] *Subject to Change

LIMITED CONTRACT OF EMPLOYMENT

COMMONWEALTH OF KENTUCKY
COUNTY OF JEFFERSON

WAGGENER HS
T4

Pursuant to KRS 161.730, this contract is made and entered into this 1ST day of May, 1994, by and between the Jefferson County School District, Louisville, Kentucky, hereinafter called the District, and BRENT A MCKIM of Jefferson County, Louisville, Kentucky, a teacher holding a valid teacher's certificate issued in accordance with section 161.020 of the Kentucky Revised Statutes, and now in force, hereinafter called the Teacher.

WITNESSETH: THAT SAID TEACHER HAS BEEN DULY APPOINTED BY THE SUPERINTENDENT OF THE DISTRICT IN THE PUBLIC SCHOOLS OF JEFFERSON COUNTY, FOR ONE YEAR. THE PARTIES TO THIS CONTRACT HEREBY AGREE TO THE FOLLOWING CONDITIONS:

1. The services to be performed by said teacher shall be such as are required by the Kentucky Revised Statutes, by the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the State Department of Education for the school year, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.
3. For and in consideration of the services provided for by this contract the teacher shall be paid a salary in accordance with his or her qualifications and the salary schedule adopted by the District and approved by the State Board for Elementary and Secondary Education for the year coming within the limits of this contract.
4. Said salary shall be payable not later than the end of each month during the period of employment and/or in accordance with a plan adopted by the District in compliance with the lawful rules and regulations of the State Board for Elementary and Secondary Education.
5. The teacher shall be entitled to sick leave, or other leave and fringe benefits in accordance with state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
6. The teacher shall keep such records and reports and furnish same to the District Superintendent at regular periods designated by him, state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
7. The power of the District to transfer, suspend or dismiss the teacher, as provided for in KRS 160.380, 161.170, 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.
8. This contract shall remain in full force subject to all provisions here set forth, unless and until terminated in compliance with KRS 161.170, 161.750, 161.780 and 161.790, or other applicable statutes.

WITNESS the following signatures as of the day, month and year first above.

JEFFERSON COUNTY SCHOOL DISTRICT

By: Stephen Daehner
Superintendent

Brent McKim
Teacher

RECEIVED

MAY 06 1994

BOARD'S COPY-SIGN & RETURN Compensation Certified

JEFFERSON COUNTY PUBLIC SCHOOLS
STATUS OF EMPLOYMENT FOR 1994-95

NAME MCKIM BRENT A S.S.# [REDACTED] 1993-94 SALARY 27,081.00

SCHOOL WAGGENER HS LOCATION 051

POSITION *Physics Teacher*

ADDRESS PER BOARD RECORD (CHANGE IF INCORRECT) [REDACTED]

HOME PHONE NUMBER [REDACTED] LISTED UNLISTED

NOTE: PLEASE CHANGE ANY OF THE ABOVE INFORMATION IF IT IS INCORRECT.

TO: SUPERINTENDENT, JEFFERSON COUNTY PUBLIC SCHOOLS (MARK YOUR CHOICE)

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IT IS WITH THESE UNDERSTANDINGS ABOVE THAT I REQUEST IN GOOD FAITH RE-EMPLOYMENT FOR THE 1994-95 SCHOOL YEAR

Brent McKim

23 Feb. 94

**JEFFERSON COUNTY BOARD OF EDUCATION
NOTIFICATION OF CHANGE**

Name: MCKIM WRENT A
Address: [REDACTED]



Soc. Sec. No.: [REDACTED] Race/Sex Code: [REDACTED] Phone: [REDACTED] Today's Date: 10/26/93
 Department: 80 Budget Slot (1): 096 Budget Slot (2): [REDACTED] Budget Slot (3): [REDACTED]
 Job Code (1): 05030 Job Code (2): [REDACTED] Job Code (3): [REDACTED] Effective Date: 08/26/93
 Board Action Date: [REDACTED] Last Day Worked: [REDACTED] Last Day Paid: [REDACTED] Yrs. Exp.: 0
 Original Leave Date: [REDACTED] Personal Days: [REDACTED] Sick Days: [REDACTED] Vac. Days: [REDACTED]
 Birth Date: [REDACTED] Hire Date: 08/22/91 EMPLOYMENT STATUS: PERMANENT FULL-TIME
 Representation Code: 1 Perm. Rep. Code: 1
10598 448130 1 05030 0894

TRANSFER

Job Assignment: TEACHER To: TEACHER
 Certification: 096F A70
 Work Location: 051 MAGGNER HS To: 051 MAGGNER HS
 Current Salary: \$139.87 \$26155.00 To: \$144.89 \$27061.00
 Job Family: 3 To: 3
 Grade/Rank/Step: 20/05 To: 21/05
 Admin. Tch. Rank/Step: [REDACTED] To: [REDACTED]
 Funding Source: GENERAL To: GENERAL
 Acct. No. (1): 5-0100-30-1110-122-5-051-60 Pct: 1.00 To: 5-0100-30-1110-122-5-051-60 Pct: 1.00
 Acct. No. (2): [REDACTED] Pct: [REDACTED] To: [REDACTED] Pct: [REDACTED]
 Acct. No. (3): [REDACTED] Pct: [REDACTED] To: [REDACTED] Pct: [REDACTED]
 Reason: GIVEN CREDIT FOR ADDITIONAL COURSE WORK
 Base Days/Hours: 1877 To: 1877
 Person Replaced - Name/Reason: P. HOLSCLAW
 FICA: [REDACTED] CERS: [REDACTED] KTRS: [REDACTED] Addition: [REDACTED] Replacement: [REDACTED]

LEAVE OF ABSENCE

Type of Leave: [REDACTED] Expected Date of Return: [REDACTED]
 Job Assignment: [REDACTED] Work Location: [REDACTED]
 Funding Source: [REDACTED] Acct. No. (1): [REDACTED] Pct.: [REDACTED]
 Acct. No. (2): [REDACTED] Pct.: [REDACTED]
 Acct. No. (3): [REDACTED] Pct.: [REDACTED]

LAYOFF/DISCHARGE/RESIGNATION/RETIREMENT

Layoff: [REDACTED] Discharge: [REDACTED] Resignation: [REDACTED] Retirement: [REDACTED]
 Job Assignment: [REDACTED] Work Location: [REDACTED]
 Reason: [REDACTED]
 Funding Source: [REDACTED] Acct. No. (1): [REDACTED] Pct.: [REDACTED]
 Acct. No. (2): [REDACTED] Pct.: [REDACTED]
 Acct. No. (3): [REDACTED] Pct.: [REDACTED]

REMARKS

Remarks: RETRO DUE
 Copies: [REDACTED]

RECALL INFORMATION

Recall Issued: [REDACTED] AM [REDACTED] PM [REDACTED] Job Assignment: [REDACTED]
 Work Location: [REDACTED] Salary Grade: [REDACTED] Days/Hours: [REDACTED] Job Offer Accepted: [REDACTED] Yes [REDACTED] No [REDACTED]
 If Refused, reason: [REDACTED]
 Person making call: [REDACTED]

DIVISION OF PERSONNEL SERVICES

Signed: Robert Menck Date: 10/26/93
 Personnel Administrator [REDACTED]

*Subject to Change

Office of the Dean

School of Education
University of Louisville
Louisville, Kentucky 40292
(502) 588-6411
FAX (502) 588-0726

File

UNIVERSITY of LOUISVILLE

October 25, 1993

Mr. Robert Merrick
Jefferson County Board of Education
P.O. Box 34020
Louisville, KY 40232-4020

Dear Mr. Merrick:

This is to verify that Brent A. McKim [REDACTED], whose address is [REDACTED] has completed 15 hours beyond Rank II as of August, 1992. His work includes 8 hours from Ball State University and 4 hours from Butler University.

Sincerely,



R. O. Nystrand
Dean

RON:jg

cc: Student

RECEIVED
OCT 26 1993
Compensation Certified

JEFFERSON COUNTY BOARD OF EDUCATION
 NOTIFICATION OF CLASSIFIED EMPLOYMENT
 NOTIFICATION OF PROFESSIONAL EMPLOYMENT

Name: MEKIM, BRENT A
 Address: [REDACTED]

Soc. Sec. No.: [REDACTED] Race/Sex Code: [REDACTED] Phone: [REDACTED] Today's Date: 10/13/93
 Department: 30 Budget Slot (1): 9999 Budget Slot (2): [REDACTED] Budget Slot (3): [REDACTED]
 Job Code (1): 09096 Job Code (2): [REDACTED] Job Code (3): [REDACTED] Effective Date: 09/01/93
 Birth Date: [REDACTED] Board Action Date: [REDACTED] Hire Date: 09/22/93 Outside Exper.: 00 Military: [REDACTED]
 Representation Code: T Perm. Rep. Code: T **EMPLOYMENT STATUS:** X /EXTRA SERVICE 93-94
000399 444801 1-09096-0007

EDUCATION

Education: _____ Approved Training: _____ Test Results: _____ Degree: _____ Or Hrs: _____
 College: IN. UNIV-BLOOMINGTON Degree: B College: IN. UNIV-BLOOMINGTON Degree: M
 Or Hrs: _____
 Related Work Experience: 00 Military Experience: _____

CERTIFICATION

| CERTIFICATION | CODE | EXP. DATE | CERTIFICATION | CODE | EXP. DATE |
|--------------------------|-------------|-----------|---------------------------|------------|-----------|
| <u>PROV CERT GR 9-12</u> | <u>PSGF</u> | <u>96</u> | <u>AREA-MATH/PHYS SCI</u> | <u>A70</u> | <u>96</u> |

HISTORY

Job Assignment*: QUICK RECALL COACH Work Loc.: 051/WAGGENER HS
 Job Family: D Grade/Rank/Step: 19/00 Admin. Tch. Rank/Step: _____ Base Days/Hrs: 000
 Hourly Rate: _____ Daily Rate: 0.00 Annual Salary: 896.00
 Addition: _____ Replacement: _____ Person replaced - Name/Reason: _____
 FICA: _____ CERS: _____ KTRS: _____

FUNDING SOURCE

Funding Source: GENERAL Pct. (1): 1.00
 Account No. (1): 4-0100-30-1150-122-5-051-60 Pct. (2): _____
 Account No. (2): _____ Pct. (3): _____
 Account No. (3): _____

REMARKS

QUICK RECALL

 Copies: PRINCIPAL

DIVISION OF PERSONNEL SERVICES

Signed: Robert Mennick Date: 10/18/93
 Personnel Administrator

*Subject to Cha

JEFFERSON COUNTY PUBLIC SCHOOLS
REQUEST FOR ASSIGNMENT TO EXTRA SERVICE RESPONSIBILITY
SCHOOL YEAR 1993-94 ONLY

NAME: Brent McKim SOCIAL SECURITY #: [REDACTED]

Teaching Location: Wg & Location #: 057

I do hereby request employment as QUICK RECALL SPONSOR

at Wagener High School. I understand that I am expected to fully complete my regular teaching responsibilities as a condition of continued employment in this position. I will attend a District Coaches Seminar as directed. This assignment may be rescinded during the school term upon the recommendation of the principal for violation of KHSAA or District policies.

I have read the KHSAA and the District policies for students participating in the program I will be supervising and agree to abide by them.

9/8/93 (Date) Brent McKim (Coach/Sponsor)

=====

I recommend Brent McKim (Coach/Sponsor) Quick Recall Sponsor (Position)

Step: 0 effective 9/8/93 (Hire Date) for the school year 1993-94.

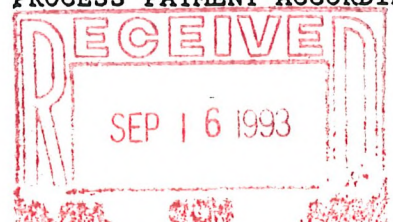
9/8/93 (Date) Garby Edge (Principal)

=====

I agree disagree with the principal's recommendation of the above person in area specified for the school year 1993-94.

9/28/93 (Date) Heene Chuseo (Director, Academics/Activities/Athletics)

NOTE: A RECOMMENDATION WILL BE SENT TO THE SUPERINTENDENT FOR APPROVAL. NO JOB OFFERS ARE TO BE MADE UNTIL APPROVED BY THE SUPERINTENDENT. THE DEPARTMENT OF PERSONNEL SERVICES WILL PROCESS PAYMENT ACCORDING TO THE EXTRA SERVICE SALARY SCHEDULE.



COMMONWEALTH OF KENTUCKY
COUNTY OF JEFFERSON

WAGGENER HS
T3

Pursuant to KRS 161.730, this contract is made and entered into this 1ST day of May, 1993, by and between the Jefferson County School District, Louisville, Kentucky, hereinafter called the District, and BRENT A MCKIM of Jefferson County, Louisville, Kentucky, a teacher holding a valid teacher's certificate issued in accordance with section 161.020 of the Kentucky Revised Statutes, and now in force, hereinafter called the Teacher.

WITNESSETH: THAT SAID TEACHER HAS BEEN DULY APPOINTED BY THE SUPERINTENDENT OF THE DISTRICT IN THE PUBLIC SCHOOLS OF JEFFERSON COUNTY, FOR ONE YEAR. THE PARTIES TO THIS CONTRACT HEREBY AGREE TO THE FOLLOWING CONDITIONS:

1. The services to be performed by said teacher shall be such as are required by the Kentucky Revised Statutes, by the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the State Department of Education for the school year, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.
3. For and in consideration of the services provided for by this contract the teacher shall be paid a salary in accordance with his or her qualifications and the salary schedule adopted by the District and approved by the State Board for Elementary and Secondary Education for the year coming within the limits of this contract.
4. Said salary shall be payable not later than the end of each month during the period of employment and/or in accordance with a plan adopted by the District in compliance with the lawful rules and regulations of the State Board for Elementary and Secondary Education.
5. The teacher shall be entitled to sick leave, or other leave and fringe benefits in accordance with state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
6. The teacher shall keep such records and reports and furnish same to the District Superintendent at regular periods designated by him, state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
7. The power of the District to transfer, suspend or dismiss the teacher, as provided for in KRS 160.380, 161.170, 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.
8. This contract shall remain in full force subject to all provisions herein set forth, unless and until terminated in compliance with KRS 161.170, 161.750, 161.780 and 161.790, or other applicable statutes.

WITNESS the following signatures as of the day, month and year first above.

JEFFERSON COUNTY SCHOOL DISTRICT

By: Donald W. Waggener
Superintendent

Brent A. McKim
Teacher

RECEIVED

MAY 10 1993

BOARD'S COPY-SIGN & RETURN

Compensation Certified

2

JEFFERSON COUNTY PUBLIC SCHOOLS
S T A T U S O F E M P L O Y M E N T F O R 1993-94

NAME MCKIM BRENT A S.S.# [REDACTED] 1992-93 SALARY 25,480.00

SCHOOL WAGGENER HS LOCATION 051

POSITION *Teacher*

ADDRESS PER BOARD RECORD
(CHANGE IF INCORRECT) [REDACTED]

HOME PHONE NUMBER [REDACTED] LISTED UNLISTED
NOTE: PLEASE CHANGE ANY OF THE ABOVE INFORMATION IF IT IS INCORRECT.

TO: SUPERINTENDENT, JEFFERSON COUNTY PUBLIC SCHOOLS (MARK YOUR CHOICE)

I DO HEREBY REQUEST RE-EMPLOYMENT TO A POSITION IN THE JEFFERSON COUNTY PUBLIC SCHOOLS, ASSURING YOU THAT THIS REQUEST IS MADE IN GOOD FAITH AND WITH THE INTENTION OF RENDERING SATISFACTORY SERVICE.

I DO NOT WISH TO REQUEST RE-EMPLOYMENT TO A POSITION IN THE JEFFERSON COUNTY PUBLIC SCHOOLS AND I AM FORWARDING A LETTER OF RESIGNATION OR RETIREMENT EFFECTIVE THE END OF 1992-93 SCHOOL YEAR. I UNDERSTAND THAT A POSITION WILL NOT BE HELD FOR ME AS A RESULT OF THIS NOTICE. FOR PURPOSES OF RECORD PLEASE STATE REASON.

ASSUMING THAT FINANCIAL RESOURCES WILL BE NO LESS THAN THEY WERE IN 1992-93, YOUR SALARY WILL BE NO LESS THAN THE ABOVE FIGURE LISTED AS YOUR CURRENT SALARY. THE FORMAL, INDIVIDUAL CONTRACT, WHICH WILL BE SIGNED BY THE SUPERINTENDENT OF JEFFERSON COUNTY PUBLIC SCHOOLS, WILL BE FORTHCOMING IN APRIL, 1993 FOR THOSE CERTIFIED EMPLOYEES RECOMMENDED TO RECEIVE LIMITED CONTRACTS OR INITIAL CONTINUING CONTRACTS. BY LAW ANY TEACHER NOT NOTIFIED TO THE CONTRARY PRIOR TO APRIL 30, IS AUTOMATICALLY UNDER CONTRACT. THEREFORE, ANY TEACHER WHOSE LIMITED CONTRACT IS NOT RENEWED WILL BE NOTIFIED PRIOR TO APRIL 30, 1992. SUSPENSION OF CONTRACT MAY TAKE PLACE AT ANY TIME PURSUANT TO PROVISIONS OF KRS161.790 OR KRS161.800.

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IT IS WITH THESE UNDERSTANDINGS ABOVE THAT I REQUEST IN GOOD FAITH RE-EMPLOYMENT FOR THE 1993-94 SCHOOL YEAR.

Brent A. McKim

18 Feb. 1993

DATE

LIMITED CONTRACT OF EMPLOYMENT

COMMONWEALTH OF KENTUCKY
COUNTY OF JEFFERSON

WAGGENER HS
T2

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2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the State Department of Education for the school year, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.
3. For and in consideration of the services provided for by this contract the teacher shall be paid a salary in accordance with his or her qualifications and the salary schedule adopted by the District and approved by the State Board for Elementary and Secondary Education for the year coming within the limits of this contract.
4. Said salary shall be payable not later than the end of each month during the period of employment and/or in accordance with a plan adopted by the District in compliance with the lawful rules and regulations of the State Board for Elementary and Secondary Education.
5. The teacher shall be entitled to sick leave, or other leave and fringe benefits in accordance with state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
6. The teacher shall keep such records and reports and furnish same to the District Superintendent at regular periods designated by him, state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
7. The power of the District to transfer, suspend or dismiss the teacher, as provided for in KRS 160.380, 161.170, 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.
8. This contract shall remain in full force subject to all provisions herein set forth, unless and until terminated in compliance with KRS 161.170, 161.750, 161.780 and 161.790, or other applicable statutes.

WITNESS the following signatures as of the day, month and year first above.

JEFFERSON COUNTY SCHOOL DISTRICT

BY: Ronald W. Ingwersen
Superintendent

Brent A. McKim
Teacher

RECEIVED
MAY 1 1992

BOARD'S COPY-SIGN & RETURN

Compensation Certified

JEFFERSON COUNTY PUBLIC SCHOOLS
STATUS OF EMPLOYMENT FOR 1992-93

NAME MCKIM BRENT A S.S.# [REDACTED] 1991-92 SALARY 23,768.00

SCHOOL WAGGENER HS LOCATION 051

POSITION Physics Teacher

ADDRESS PER BOARD RECORD (CHANGE IF INCORRECT) [REDACTED]

HOME PHONE NUMBER [REDACTED] LISTED UNLISTED

NOTE: PLEASE CHANGE ANY OF THE ABOVE INFORMATION IF IT IS INCORRECT.

TO: SUPERINTENDENT, JEFFERSON COUNTY PUBLIC SCHOOLS (MARK YOUR CHOICE)

I DO HEREBY REQUEST RE-EMPLOYMENT TO A POSITION IN THE JEFFERSON COUNTY PUBLIC SCHOOLS, ASSURING YOU THAT THIS REQUEST IS MADE IN GOOD FAITH AND WITH THE INTENTION OF RENDERING SATISFACTORY SERVICE.

I DO NOT WISH TO REQUEST RE-EMPLOYMENT TO A POSITION IN THE JEFFERSON COUNTY PUBLIC SCHOOLS AND I AM FORWARDING A LETTER OF RESIGNATION OR RETIREMENT EFFECTIVE THE END OF 1991-92 SCHOOL YEAR. I UNDERSTAND THAT A POSITION WILL NOT BE HELD FOR ME AS A RESULT OF THIS NOTICE. FOR PURPOSES OF RECORD PLEASE STATE REASON.

ASSUMING THAT FINANCIAL RESOURCES WILL BE NO LESS THAN THEY WERE IN 1991-92, YOUR SALARY WILL BE NO LESS THAN THE ABOVE FIGURE LISTED AS YOUR CURRENT SALARY. THE FORMAL, INDIVIDUAL CONTRACT, WHICH WILL BE SIGNED BY THE SUPERINTENDENT OF JEFFERSON COUNTY PUBLIC SCHOOLS, WILL BE FORTHCOMING IN APRIL, 1992 FOR THOSE CERTIFIED EMPLOYEES RECOMMENDED TO RECEIVE LIMITED CONTRACTS OR INITIAL CONTINUING CONTRACTS. BY LAW ANY TEACHER NOT NOTIFIED TO THE CONTRARY PRIOR TO APRIL 30, IS AUTOMATICALLY UNDER CONTRACT. THEREFORE, ANY TEACHER WHOSE LIMITED CONTRACT IS NOT RENEWED WILL BE NOTIFIED PRIOR TO APRIL 30, 1992. SUSPENSION OF CONTRACT MAY TAKE PLACE AT ANY TIME PURSUANT TO PROVISIONS OF KRS161.790 OR KRS161.800.

THIS SHALL SERVE AS NOTICE THAT ANY EXTRA SERVICE OR EXTENDED DAYS BEYOND AN APPROVED WORK YEAR FOR WHICH COMPENSATION HAS BEEN RECEIVED, WILL BE ELIMINATED AT THE END OF THE 1991-92 SCHOOL YEAR. THE REASON FOR THIS REDUCTION OF RESPONSIBILITY AND SUBSEQUENT REDUCTION IN COMPENSATION IS THAT THIS ASSIGNMENT WAS FOR THE 1991-92 SCHOOL YEAR ONLY. THIS NOTICE IS TO MEET THE STATUTORY CONSTRAINTS OF KRS161.760. REAPPOINTMENT TO THIS ASSIGNMENT WILL RESULT IN APPROPRIATE COMPENSATION.

IT IS UNDERSTOOD THAT THE SALARY QUOTED ABOVE IS AN ESTIMATED SALARY FOR THE SCHOOL YEAR BASED UPON THE NUMBER OF DUTY DAYS IN 1991-1992 AND CURRENT RESPONSIBILITIES. REDUCTION IN RESPONSIBILITY AND OF DUTY DAYS WILL BE ACCOMPANIED BY A CORRESPONDING REDUCTION IN SALARY. IT IS ALSO UNDERSTOOD THAT SUBJECT AND SCHOOL ASSIGNMENTS MUST BE IN DIRECT PROPORTION TO STUDENT OPTIONS AND THAT THIS REQUEST IS FOR RE-EMPLOYMENT IN THE SCHOOL DISTRICT AND NOT A REQUEST FOR A SPECIFIC SCHOOL OR SPECIAL ASSIGNMENT.

IT IS WITH THESE UNDERSTANDINGS ABOVE THAT I REQUEST IN GOOD FAITH RE-EMPLOYMENT FOR THE 1992-93 SCHOOL YEAR.

Brent A. McKim
SIGNATURE

18 February 1992
DATE

**JEFFERSON COUNTY BOARD OF EDUCATION
NOTIFICATION OF CHANGE**

Name: **MCKIM BRENT A**

Address: [REDACTED]

Soc. Sec. No.: [REDACTED] Race/Sex Code: [REDACTED] Phone: [REDACTED] Today's Date: **08/15/91**
 Department: **30** Budget Slot (1): **0035** Budget Slot (2): [REDACTED] Budget Slot (3): [REDACTED]
 Job Code (1): **05030** Job Code (2): [REDACTED] Job Code (3): [REDACTED] Effective Date: **08/15/91**
 Board Action Date: [REDACTED] Last Day Worked: [REDACTED] Last Day Paid: [REDACTED] Yrs. Exp.: **3**
 Original Leave Date: [REDACTED] Personal Days: [REDACTED] Sick Days: [REDACTED] Vac. Days: [REDACTED]
 Birth Date: [REDACTED] Hire Date: **08/22/91** **EMPLOYMENT STATUS: A /PERMANENT FULL-TIME**
 Representation Code: **T** Perm. Rep. Code: **T**
001448 270452 1 05030 0894

TRANSFER

Job Assignment: **TEACHER** To: **SAME**
 Certification: [REDACTED] To: [REDACTED]
 Work Location: **051 WAGGENER HS** To: **SAME**
 Current Salary: [REDACTED] To: [REDACTED]
 Job Family: [REDACTED] To: [REDACTED]
 Grade/Rank/Step: [REDACTED] To: [REDACTED]
 Admin. Tch. Rank/Step: [REDACTED] To: [REDACTED]
 Funding Source: [REDACTED] To: [REDACTED]
 Acct. No. (1): [REDACTED] Pct.: [REDACTED] To: [REDACTED] Pct.: [REDACTED]
 Acct. No. (2): [REDACTED] Pct.: [REDACTED] To: [REDACTED] Pct.: [REDACTED]
 Acct. No. (3): [REDACTED] Pct.: [REDACTED] To: [REDACTED] Pct.: [REDACTED]
 Reason: **ADDRESS/PHONE CHANGE** To: [REDACTED]
 Base Days/Hours: [REDACTED] To: [REDACTED]
 Person Replaced - Name/Reason: [REDACTED]
 FICA: [REDACTED] CERS: [REDACTED] KTRS: [REDACTED] Addition: [REDACTED] Replacement: [REDACTED]

LEAVE OF ABSENCE

Type of Leave: [REDACTED] Expected Date of Return: [REDACTED]
 Job Assignment: [REDACTED] Work Location: [REDACTED] Pct.: [REDACTED]
 Funding Source: [REDACTED] Acct. No. (1): [REDACTED] Pct.: [REDACTED]
 Acct. No. (2): [REDACTED] Pct.: [REDACTED]
 Acct. No. (3): [REDACTED] Pct.: [REDACTED]

LAYOFF/DISCHARGE/RESIGNATION/RETIREMENT

Layoff: [REDACTED] Discharge: [REDACTED] Resignation: [REDACTED] Retirement: [REDACTED]
 Job Assignment: [REDACTED] Work Location: [REDACTED]
 Reason: [REDACTED]
 Funding Source: [REDACTED] Acct. No. (1): [REDACTED] Pct.: [REDACTED]
 Acct. No. (2): [REDACTED] Pct.: [REDACTED]
 Acct. No. (3): [REDACTED] Pct.: [REDACTED]

REMARKS

Remarks: **EMPLOYEE STATUS IS PENDING.**

Copies: **FILE**

RECALL INFORMATION

Recall Issued: [REDACTED] AM PM Job Assignment: [REDACTED]
 Work Location: [REDACTED] Salary Grade: [REDACTED] Days/Hours: [REDACTED] Job Offer Accepted: Yes No
 If Refused, reason: [REDACTED]
 Person making call: [REDACTED]

DIVISION OF PERSONNEL SERVICES

Signed: _____ Date _____
 Personnel Administrator

*Subject to Change

L-1
Waggener

LIMITED CONTRACT OF EMPLOYMENT

COMMONWEALTH OF KENTUCKY
COUNTY OF JEFFERSON

Pursuant to KRS 161.730, this contract is made and entered into this the 22nd day of August, 1991 by and between the JEFFERSON COUNTY School District, LOUISVILLE, Kentucky, hereinafter called the District, and BRENT A. MCKIM of JEFFERSON COUNTY, LOUISVILLE, Kentucky, a teacher holding a VALID teacher's certificate issued in accordance with section 161.020 of the Kentucky Revised Statutes, and now in force, hereinafter called the Teacher.

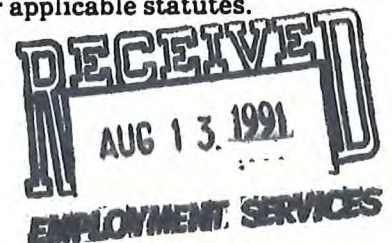
WITNESSETH: THAT SAID TEACHER HAS BEEN DULY APPOINTED BY THE SUPERINTENDENT OF THE DISTRICT IN THE PUBLIC SCHOOLS OF JEFFERSON COUNTY, FOR ONE YEAR. THE PARTIES TO THIS CONTRACT HEREBY AGREE TO THE FOLLOWING CONDITIONS:

1. The services to be performed by said teacher shall be such as are required by the Kentucky Revised Statutes, by the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
2. The duties to be performed are to commence on the first day required by the school calendar adopted or amended by the District and approved by the State Department of Education for the school year, for the number of days required by such calendar, to end no later than June 30 of the school year in such school or schools.
3. For and in consideration of the services provided for by this contract teacher shall be paid a salary in accordance with his or her qualifications and the salary schedule adopted by the District and approved by the State Board for Elementary and Secondary Education for the year coming within the limits of this contract.
4. Said salary shall be payable not later than the end of each month during the period of employment and/or in accordance with a plan adopted by the District in compliance with state law and the lawful rules and regulations of the State Board for Elementary and Secondary Education.
5. The teacher shall be entitled to sick leave, other leave and fringe benefits in accordance with state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
6. The teacher shall keep such records and reports and furnish same to the District Superintendent at regular periods designated by him, state law, the lawful rules and regulations of the State Board for Elementary and Secondary Education, and the lawful rules and regulations of the District.
7. The power of the District to transfer, suspend or dismiss the teacher, as provided for in KRS 160.380, 161.170 and 161.790, or other applicable statutes, is in no manner impaired or affected by this contract.
8. This contract shall remain in full force subject to all provisions herein set forth, unless and until terminated in compliance with KRS 161.170, 161.750, 161.780 and 161.790, or other applicable statutes.

WITNESS the following signatures as of the day, month, and year first above.

JEFFERSON COUNTY
School District
By: [Signature]
Superintendent

[Signature]
Teacher



BOARD'S COPY-SIGN & RETURN

KDE/MIC Approved
2400

JEFFERSON COUNTY BOARD OF EDUCATION
 NOTIFICATION OF CLASSIFIED EMPLOYMENT
 NOTIFICATION OF PROFESSIONAL EMPLOYMENT

Name: MCKIM, BRENT A
 Address: [REDACTED]
 Soc. Sec. No.: [REDACTED] Race/Sex Code: [REDACTED] Phone: [REDACTED] Today's Date: 07/30/91
 Department: 30 Budget Slot (1): 0036 Budget Slot (2): [REDACTED] Budget Slot (3): [REDACTED]
 Job Code (1): 05030 Job Code (2): [REDACTED] Job Code (3): [REDACTED] Effective Date: 08/22/91
 Birth Date: [REDACTED] Board Action Date: [REDACTED] Hire Date: 08/22/91 Outside Exper.: 03 Military: [REDACTED]
 Representation Code: T Perm. Rep. Code: T **EMPLOYMENT STATUS: A / PERMANENT FULL-TIME**

000605 266896 1-05030-0894

EDUCATION

Education: _____ Approved Training: _____ Test Results: _____ Degree: _____ Or Hrs: _____
 College: IN. UNIV-BLOOMINGTON Degree: B Or Hrs: _____ College: IN. UNIV-BLOOMINGTON Degree: M
 Related Work Experience: 03 Military Experience: _____

CERTIFICATION

| CERTIFICATION | CODE | EXP. DATE | CERTIFICATION | CODE | EXP. DATE |
|--------------------------|-------------|-----------|---------------------------|------------|-----------|
| <u>PROV CERT GR 9-12</u> | <u>PSGF</u> | <u>96</u> | <u>AREA-MATH/PHYS SCI</u> | <u>A70</u> | <u>96</u> |

HISTORY

Job Assignment: TEACHER Work Loc.: 051/WAGGENER HS
 Job Family: 3 Grade/Rank/Step: 20/03 Admin. Tch. Rank/Step: _____ Base Days/Hrs: 185
 Hourly Rate: _____ Daily Rate: 128.48 Annual Salary: 23760.00
 Addition: _____ Replacement: X Person replaced - Name/Reason: P. HOLSCLAW
 FICA: _____ CERS: _____ KTRS: X

FUNDING SOURCE

Funding Source: GENERAL Pct. (1): 1.00
 Account No. (1): 2-0100-30-1110-122-5-051-60 Pct. (2): _____
 Account No. (2): _____ Pct. (3): _____
 Account No. (3): _____

REMARKS

RECOMMENDED BY MS. HOPPER
 Copies: BENEFITS, PITCOCK, PRINCIPAL

DIVISION OF PERSONNEL SERVICES
 Signed: _____ Date: 7-30-91
 Personnel Administrator James F Decker *Subject to Char



COMMONWEALTH OF KENTUCKY
DEPARTMENT OF EDUCATION
FRANKFORT, KENTUCKY

CERTIFICATE FOR TEACHERS AND OTHER PROFESSIONAL SCHOOL PERSONNEL

THIS CERTIFIES THAT **BRENT A MCKIM**

CERTIFICATE NUMBER [REDACTED]

HAS COMPLETED A PROGRAM OF PROFESSIONAL PREPARATION AND IS HEREBY ISSUED THIS CERTIFICATE IN ACCORDANCE WITH SECTION 161 OF THE KENTUCKY REVISED STATUTES AND IN ACCORDANCE WITH THE LEGAL AUTHORITY OF THE KENTUCKY EDUCATION PROFESSIONAL STANDARDS BOARD AND THE COMMISSIONER OF EDUCATION.

| Code | Degree and Institution |
|------|--|
| 1324 | BACHELOR'S DEGREE, INDIANA UNIV- BLOOMINGTON |
| 1324 | MASTER'S DEGREE, INDIANA UNIV- BLOOMINGTON |

2 EFFECTIVE 07 01 91

RANK UNDER KRS 157.390:

VALID FROM THE INDICATED EFFECTIVE DATE TO EXPIRATION FOR PROFESSIONAL SERVICES IN KENTUCKY SCHOOLS AS SHOWN BELOW. THIS DOCUMENT INCLUDES ALL CERTIFICATION CURRENTLY IN EFFECT FOR THE RECIPIENT AND SUPERSEDES ANY AND ALL CERTIFICATES PREVIOUSLY ISSUED.

| Code | Certification | Effective Date | Expiration Date |
|------|--|----------------|-----------------|
| PS0F | PROVISIONAL CERTIFICATE FOR TEACHING IN THE SECONDARY GRADES 9-12 (and for departmentalized grades 7-8 in field) | 07 01 1991 | 06 30 1996 |
| A70 | AREA SPECIALIZATION: MATHEMATICS-PHYSICAL SCIENCE | | |

RECEIVED
JUL 22 1991
EMPLOYMENT SERVICES

(See reverse side for renewal requirements)

DATE OF TRANSACTION: 07 17 91

MD263M

David H. Zahner
 DIRECTOR, TEACHER EDUCATION AND CERTIFICATION

Thomas Boyer
 COMMISSIONER OF EDUCATION

BRENT A MCKIM
 [REDACTED]

One copy of this document should be filed with the employer.

KDE/MIC APPROVED
 3200-1451 01/91

FOR: COMPUTING AND VERIFYING TEACHING EXPERIENCE FOR SALARY PURPOSES

JEFFERSON CO. PUBLIC SCHOOLS
3332 Newburg Road
Louisville, KY 40218

Attn: Robert Merrick

Name Last McKim First Brent A. Maiden [Redacted]

Social Sec. No. [Redacted]

Date: July 2, 1991

FROM: Duane Fleener
Wayne Township
1220 So. High School Road
Indianapolis, IN 46241

system. If experience was part-time, please list the number of hours taught per day. Do not list substitute teaching experience. Please do use a separate line for each year and complete all columns. Thank you.

The above named person has been appointed to a position in this school system. Since additional salary may be paid for creditable years of experience, will you please list teaching, supervisory or administrative experience gained in your

| Term of Service From To (1 line per year) | Hours Per Day - If Part-Time | Number of Days in School Year | Number of Months in School Year | Actual Days Teacher Paid In School Year | Public or Private School | Name and Address of School |
|---|------------------------------|-------------------------------|---------------------------------|---|--------------------------|--|
| 19 87 - 19 88 | | 195 | 10 | 195 | Public | BEN DAVIS H.S. 1200 N. Girls School Road Indianapolis IN 46241 |
| 19 88 - 19 89 | | 195 | 10 | 195 | " | " |
| 19 89 - 19 90 | | 195 | 10 | 195 | " | " |
| 19 - 19 | | | | | | |
| 19 - 19 | | | | | | |
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| 19 - 19 | | | | | | |

I certify that according to our records:
Brent A. McKim was employed in the schools of Marion County, Indiana in 46241 in the position of Teacher as stated herein.

FOR KENTUCKY SCHOOL DISTRICTS
The above named person has _____ days of accumulated sick leave at the end of the 19____/19____ school year.

Type of contract attained with your district:
Limited (1 year) _____ Continuing (Tenure) _____

Signature of School Official: Duane S. Fleener
Name and Title (please type): Dir. of Personnel Services
Date: 7/1/91

RECEIVED
JUL 1 1991

Compensation Certified

FOR: COMPUTING AND VERIFYING TEACHING EXPERIENCE FOR SALARY PURPOSES

TO: Indianapolis Public Schools
 FROM: Jefferson Co. Public Schools
 3332 Newburg Road
 Louisville, KY 40218

TO: Indianapolis Public Schools
 Personnel Services
 Attn: Robert Burns
 120 E. Walnut Street
 Indianapolis, IN 46204

Name Last McKim First Brent A. Maiden _____
 Social Sec. No. _____
 Date: July 8, 1991

Attn: Robert Merrick

The above named person has been appointed to a position in this school system. If experience was part-time, please list the number of hours taught per day. Do not list substitute teaching experience. Please do use a separate line for each year and complete all columns. Thank you.

The above named person has been appointed to a position in this school system. Since additional salary may be paid for creditable years of experience, will you please list teaching, supervisory or administrative experience gained in your

| Term of Service From To (1 line per year) | Hours Per Day - If Part-Time | Number of Days in School Year | Number of Months in School Year | Actual Days Teacher Paid In School Year | Public or Private School | Name and Address of School |
|---|------------------------------|-------------------------------|---------------------------------|---|--------------------------|----------------------------|
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |
| 19 - 19 | | | | | | <i>Concordia</i> |

I certify that according to our records: Brent McKim was employed in the schools of Indianapolis Public Schools in the position of Substitute Teacher as stated herein.

FOR KENTUCKY SCHOOL DISTRICTS

The above named person has _____ days of accumulated sick leave at the end of the 19___/19___ school year.

Type of contract attained with your district:

Limited (1 year) _____ Continuing (Tenure) _____

Brent McKim
 Signature of School Official

Betty Hilbert, Office Clerk
 Name and Title (please type)

July 11, 1991
 Date



Jefferson County Public Schools

Administrative Offices
P.O. Box 34020
Louisville, Kentucky 40232-4020
502 473-3011

July 2, 1991

Mr. Brent A. McKim
[REDACTED]

Dear Mr. McKim:

It is our intention to recommend your employment for the 1991-92 school year to our Board of Education. Naturally, we prefer to do this only if it is your intention to accept such employment. This offer is, of course, contingent upon receipt by this office of an official copy of your valid Kentucky Teaching Certificate, or Statement of Eligibility, endorsed for the areas of the stated assignment prior to the beginning teaching date. An official degreed transcript is also required. Your exact work year is based on the Board adopted school calendar and any changes thereto.

If you accept this offer and meet the previously stated requirements, you will receive your contract after our Superintendent has given his approval. This job offer is to be considered temporary and non-binding until the Superintendent approves your appointment and you are notified of his approval.

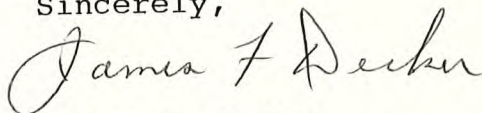
Newly employed teachers, including those teachers who were formerly employed in the Jefferson County Public Schools, may receive experience credit for a maximum of ten (10) years and may be placed no higher than Step 10 on the salary schedule. Your salary would be based on Rank III, Step 0. Enclosed is a copy of our current Salary Schedule. If you have provided us with your most recent teaching certificate and official transcript, and there is a discrepancy in the above mentioned rank or years of experience, please notify the Compensation/Personnel Specialist-Certified, in writing, within ten (10) days.

As a prerequisite for employment, all personnel are required to have a criminal records check made by the Kentucky State Police pursuant to Chapt. 17 of the Kentucky Revised Statutes. The cost of this process is \$4.00 and must be paid at the time of your acceptance of this offer.

This offer must be returned to my office within 10 days of receipt or else it expires and becomes null and void.

If you have any questions regarding this job offer, please contact me before signing it.

Sincerely,



James F. Decker
Personnel Specialist--Certified
Personnel Services

JFD/mhe

Enclosures

cc: Personnel File

TEACHING ASSIGNMENT:

School: Waggener High

Subject or Grade: Mathematics/Physics

Beginning Teaching Date: August 22, 1991

In order to complete your personnel file we need 1) your official Kentucky Teaching Certificate of Statement of Eligibility, 2) an official degreed transcript, and 3) a photograph.

This offer is contingent upon the return of your criminal records check with no record of conviction.

State Board of Education Regulations (SBE 21.070) require that you teach 140 days in any given school year in order to receive experience credit. If you have not previously done so, please supply this office with complete names and addresses of any school district(s) in which you have teaching experience. Jefferson County Public Schools will secure verification of your previous experience. When verification is received, your salary will be adjusted to the provisions of SBE 21.070 and will not exceed a maximum of ten (10) years experience credit.

This offer is contingent upon receipt by this office of an official copy of your valid Kentucky Teaching Certificate, endorsed for the areas of the stated assignment, or Statement of Eligibility prior to the beginning teaching date.

I understand this offer and will accept this position.

I understand this offer but cannot accept this position.

Brent A. McKim Teacher's signature
3 July 1991 Date

JEFFERSON COUNTY PUBLIC SCHOOLS
APPLICANT STATEMENT

Please make handwritten responses to the following spaces provided:

Explain why you are seeking employment as a teacher in the Jefferson County Public Schools.

I have been teaching in Indianapolis for the past 4 years; however my position has been eliminated due to financial cuts in the local and state educational budgets. I am originally from the Louisville area and I have always had an interest in the Jefferson County schools. Additionally, I have heard wonderful things about the local innovations in education and I think these changes are exciting.

What attracted you to the teaching profession?

I have always been interested in science, but teaching is wonderful because it allows me to interact with a wide variety of individuals and is very satisfying for this reason. Teaching science is therefore the best of both worlds!

What makes you a good teacher?

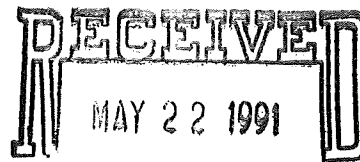
- ① I feel I have a good understanding of the subject matter which I teach.
- ② I am sincerely interested in teaching as a career and this makes me well motivated.
- ③ I strongly believe in excellence and I try to reflect this in all I do.

Brent A. McDaniel
Signature

[Redacted]
Social Security Number

17 June 91
Date

Brent A. McKim



EMPLOYMENT SERVICES

EDUCATION

Graduate

- * M.A.T. Chemistry (1987), Indiana University, Bloomington, IN

Undergraduate

- * B.S. Chemistry (1985), Indiana University, Bloomington, IN

Secondary

- * Diploma (1981), North Harrison High School, Ramsey, IN

ACCOMPLISHMENTS

Teaching

- * Ben Davis High School Friend of Journalism Award
- * Wayne Township Perfect Attendance Recognition
- * Wayne Township Outstanding First Year Teacher Award
- * American Association of School Administrators Sallie Mae First Year Teacher Award State Finalist
- * Author of EZ-Grade, a Nationally Marketed Computer Gradebook Program

Student Teaching

- * Indiana Association of Colleges for Teacher Education Outstanding Future Educator Award

Graduate

- * 3.94 Grade Point Average (4.00 Scale)
- * 99th Percentile Rank on the National Teacher Exam Chemistry, Physics, and General Science Specialty Area Test

Undergraduate

- * 3.91 Grade Point Average (4.00 Scale)
- * Graduation with Highest Distinction Recognition
- * Graduation with Chemistry Departmental Honors
- * Phi Beta Kappa Scholar in Chemistry
- * Indiana University Arthur Metz Merit Scholarship Award

Secondary

- * 3.9 Grade Point Average (4.00 Scale)
- * Graduation in Top Three Percent of Class
- * Indiana Science Education Fund Scholarship Award
- * International Science and Engineering Fair Finalist
- * Indiana State University Model United Nations Best Delegate Award

MEMBERSHIPS AND ACTIVITIES

Teaching

- * Indiana Association of Chemistry Teachers Member
- * Hoosier Association of Science Teachers, Inc. Member
- * American Chemical Society Member
- * Central Indiana Physics Teachers Association Member

Graduate

- * Union Board Films Committee Member
- * Bloomington Local Atari ST Computer Enthusiasts Club President

Undergraduate

- * Honors Program Biochemical Research Participant

- * Overseas Study Program at the University of Kent at Canterbury, England Participant for 1983-1984 Academic Year
- * Little 500 Concert Committee Chairperson
- * Overseas Study Participant Selection Committee Member
- * Student Government Officer

Secondary

- * National Honor Society Member
- * Academic Quiz Bowl Team Member
- * Indiana University High School Summer Science Student Institute Participant
- * Newspaper and Yearbook Photography Editor
- * Varsity Athlete in Track and Cross Country

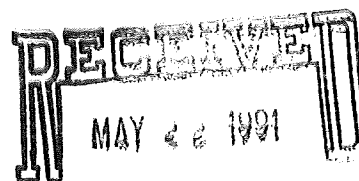
TEACHING CERTIFICATION

Primary Area

- * Chemistry (Grades 9-12)

Supporting Areas

- * Physics (Grades 9-12)
- * Mathematics (Grades 9-12)



EMPLOYMENT EXPERIENCE

EMPLOYMENT SERVICES

Teaching

- * Physics and Research Teacher (1990-1991), Math/Science Magnet Program, Indianapolis Public Schools, Indianapolis, IN
- * Chemistry and Physics Teacher (1987-1990), Ben Davis High School, Indianapolis, IN

Student Teaching

- * Chemistry and Advanced Chemistry Teacher (1987), Bloomington North High School, Bloomington, IN

Graduate

- * Honors Freshman Chemistry Associate Instructor (1986-1987), Indiana University, Bloomington, IN
- * Organic Chemistry Associate Instructor (1986), Indiana University, Bloomington, IN
- * Advanced Chemical Measurements Associate Instructor (1985-1986), Indiana University, Bloomington, IN

REFERENCES

Teaching

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