

Herzog, Amanda M

From: Marshall, Kimberly N <kimberly.marshall2@jefferson.kyschools.us>
Sent: Friday, April 28, 2023 1:14 PM
To: Green-Webb, Aimee M.
Subject: Fwd: District Resource Teacher Deployment-Rebecca Reynolds

K. Nichole Marshall
Sent from my iPhone

Begin forwarded message:

From: "Owens, Dylan D" <dylan.owens@jefferson.kyschools.us>
Date: April 26, 2023 at 1:55:58 PM EDT
To: "Thompson, Sheree C" <sheree.thompson@jefferson.kyschools.us>
Cc: "Marshall, Kimberly N" <kimberly.marshall2@jefferson.kyschools.us>
Subject: Fw: District Resource Teacher Deployment-Rebecca Reynolds

Dylan Owens, Ed.S
Human Resources Hiring Specialist
Predictive Index Certified
Google Level I Certified

Jefferson County Public Schools
3332 Newburg Road, Louisville, Kentucky 40218
502-485-3114
dylan.owens@jefferson.kyschools.us



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From: Maddie Shepard <maddie.shepard@jcta.org>
Sent: Tuesday, April 25, 2023 5:14 PM
To: Owens, Dylan D <dylan.owens@jefferson.kyschools.us>
Subject: District Resource Teacher Deployment-Rebecca Reynolds

CAUTION: This email originated from outside of JCPS. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon,

A district resource teacher in the Camp Edwards building has been deployed to cover a teacher of record vacancy in Early Childhood at Dixie Elementary.

It has come to our attention that there are several certified teachers at Dixie that can be used to cover the teacher of record vacancy that Rebecca has been deployed to cover. I have attached reports from Infinite Campus showing that the certified teachers listed below do not have homeroom assignments and can be used to cover teacher of record vacancies.

Emily Koppel, AIC (according to school website)
Harriett Mackey, Acceleration Support (according to school website)
Carrie Kapfhammer, Interventionist (according to school website)

In light of this information, I respectfully request that Rebecca Reynolds be released, and that the school be directed to utilize school based certified staff to cover vacant teacher of record positions, as the JCPS/JCTA MOU stipulates.

Thank you,

Maddie Shepard
Professional Representative, Camp Edwards Education Complex
Treasurer, Jefferson County Teachers Association
c: (502) 572 7331
@MaddieShep_KY



Year School

Index Search <

Advanced Search

Kapfham

DOB: NO ACC

Demographics

District Assign

Search Results: 1

No sections av

Kapfhammer, Carrie L



Year: 22-23 School: Dixie Elementary

Index Search <

Staff

mackey Go

Advanced Search

Mackey , I
DOB: NO ACCE
Demographics
District Assignm

No sections avai

Search Results: 1

Mackey, Harriett



Year 22-23

School Dixie Elementary

Index

Search



Koppel , E

DOB: NO ACCE

Demographics

District Assignm

Staff

koppel

Go

Advanced Search

No sections ava

Search Results: 1

Koppel, Emily E

Herzog, Amanda M

From: Marshall, Kimberly N <kimberly.marshall2@jefferson.kyschools.us>
Sent: Friday, April 28, 2023 1:17 PM
To: Green-Webb, Aimee M.
Subject: Fwd: District Teacher Deployment- Cane Run

K. Nichole Marshall
Sent from my iPhone

Begin forwarded message:

From: Maddie Shepard <maddie.shepard@jcta.org>
Date: March 22, 2023 at 2:07:53 PM EDT
Subject: Re: District Teacher Deployment- Cane Run

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Thank you! Good luck recruiting!

Maddie Shepard
Treasurer, Jefferson County Teachers Association
Maddie.Shepard@jcta.org
Maddieshep@gmail.com
(502) 572 7331
@MaddieShep_KY

From: Marshall, Kimberly N <kimberly.marshall2@jefferson.kyschools.us>
Sent: Wednesday, March 22, 2023 12:58:29 PM
To: Maddie Shepard <maddie.shepard@jcta.org>
Subject: RE: District Teacher Deployment- Cane Run

Good Afternoon Ms. Shepard,

Thank You for this information. I am currently in Ohio at an Education Fair recruiting. I will be finished around 3pm. I will make some phone calls and research further. Please be on the lookout for another email from me later this evening.

K. Nichole Marshall
Human Resource Specialist-Zone 1 & Housekeeping
Jefferson County Public Schools
3332 Newburg Road
Louisville, KY 40218
Office Number: 502-485-3105

kimberly.marshall2@jefferson.kyschools.us

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From: Maddie Shepard <maddie.shepard@jcta.org>
Sent: Wednesday, March 22, 2023 12:25 PM
To: Marshall, Kimberly N <kimberly.marshall2@jefferson.kyschools.us>
Subject: District Teacher Deployment- Cane Run

CAUTION: This email originated from outside of JCPS. Do not click links or open attachments unless you recognize the sender and know the content is safe.

- [Adkins.eml](#)
- [Ayo.eml](#)
- [Clem.eml](#)
- [Jari 2.eml](#)
- [Jari.eml](#)
- [Kai.eml](#)
- [Kelly.eml](#)

Good morning Miss Marshall,

I have been deployed to teach Early Childhood at Cane Run Elementary. Upon reporting to the school today as directed, I observed that several of the certified teachers at Cane Run are not being utilized to fill unfilled classroom teacher vacancies, before requesting district personnel, as our MOU stipulates. (I double checked all the Behavior staff to make sure they're certified on EPSB, as sometimes staff in these roles are not certified, but classified. In this case, all of the behavior staff is certified.)

Theresa Adkins (AIC)

certified teacher
no roster

Amy Kelly (AIC)

certified teacher

no roster

Laronda Ayo (Behavior Support)

certified teacher (certification attached)

no roster

Emily Ilari

certified teacher (Certification attached)

no roster

Meghann Mattingly (Clem on email and in EPSB)

certified teacher (certification attached)

no roster

Kai Walz

certified teacher (certification attached)

no roster

As you can see, there are several certified teachers available to fill the unfilled vacancy I have been assigned to fill. **In light of this information, I respectfully request that the school utilize their school-based staff as the MOU requires, and that I be re-assigned back to my primary role as Deeper Learning Resource Teacher.**

Thank you,

Maddie Shepard

Treasurer, Jefferson County Teachers Association

c: (502) 572 7331

@MaddieShep_KY