### Herzog, Amanda M

From: Marshall, Kimberly N < kimberly.marshall2@jefferson.kyschools.us>

**Sent:** Friday, April 28, 2023 1:14 PM **To:** Green-Webb, Aimee M.

**Subject:** Fwd: District Resource Teacher Deployment-Rebecca Reynolds

K. Nichole Marshall Sent from my iPhone

Begin forwarded message:

From: "Owens, Dylan D" <dylan.owens@jefferson.kyschools.us>

Date: April 26, 2023 at 1:55:58 PM EDT

To: "Thompson, Sheree C" <sheree.thompson@jefferson.kyschools.us> Cc: "Marshall, Kimberly N" <kimberly.marshall2@jefferson.kyschools.us> Subject: Fw: District Resource Teacher Deployment-Rebecca Reynolds

Dylan Owens, Ed.S Human Resources Hiring Specialist

Predictive Index Certified Google Level I Certified

Jefferson County Public Schools 3332 Newburg Road, Louisville, Kentucky 40218 502-485-3114

dylan.owens@jefferson.kyschools.us



# Tell Us How We Are Doing

(Human Resources Customer Service Survey)

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From: Maddie Shepard < maddie.shepard@jcta.org>

Sent: Tuesday, April 25, 2023 5:14 PM

**To:** Owens, Dylan D <dylan.owens@jefferson.kyschools.us>

Subject: District Resource Teacher Deployment-Rebecca Reynolds

CAUTION: This email originated from outside of JCPS. Do not click links or open attachments unless you recognize the sender and know the content is safe.

#### Good afternoon,

A district resource teacher in the Camp Edwards building has been deployed to cover a teacher of record vacancy in Early Childhood at Dixie Elementary.

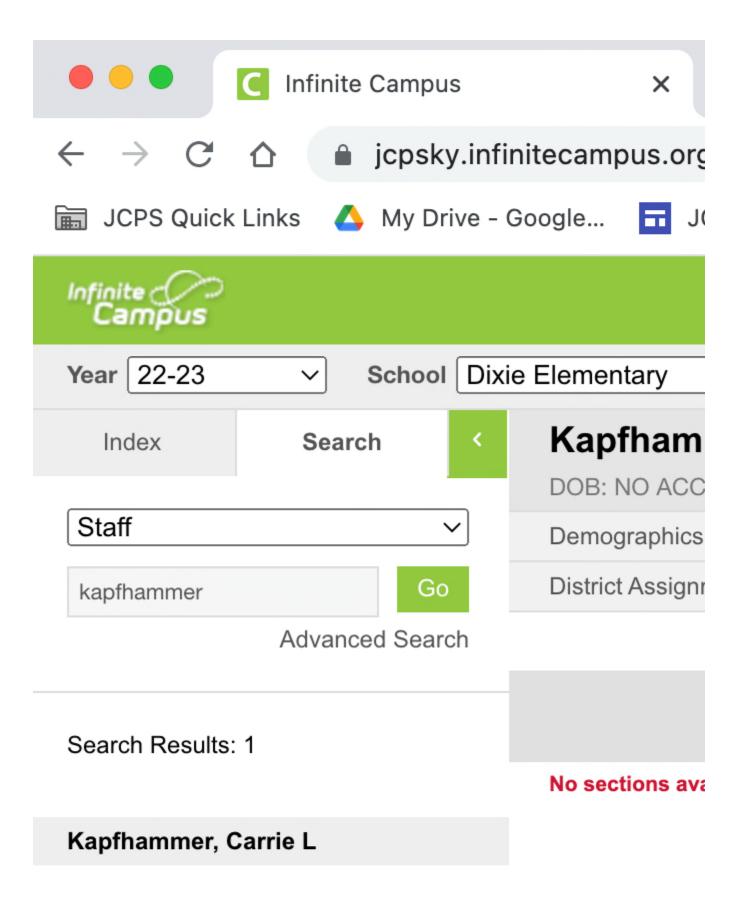
It has come to our attention that there are several certified teachers at Dixie that can be used to cover the teacher of record vacancy that Rebecca has been deployed to cover. I have attached reports from Infinite Campus showing that the certified teachers listed below do not have homeroom assignments and can be used to cover teacher of record vacancies.

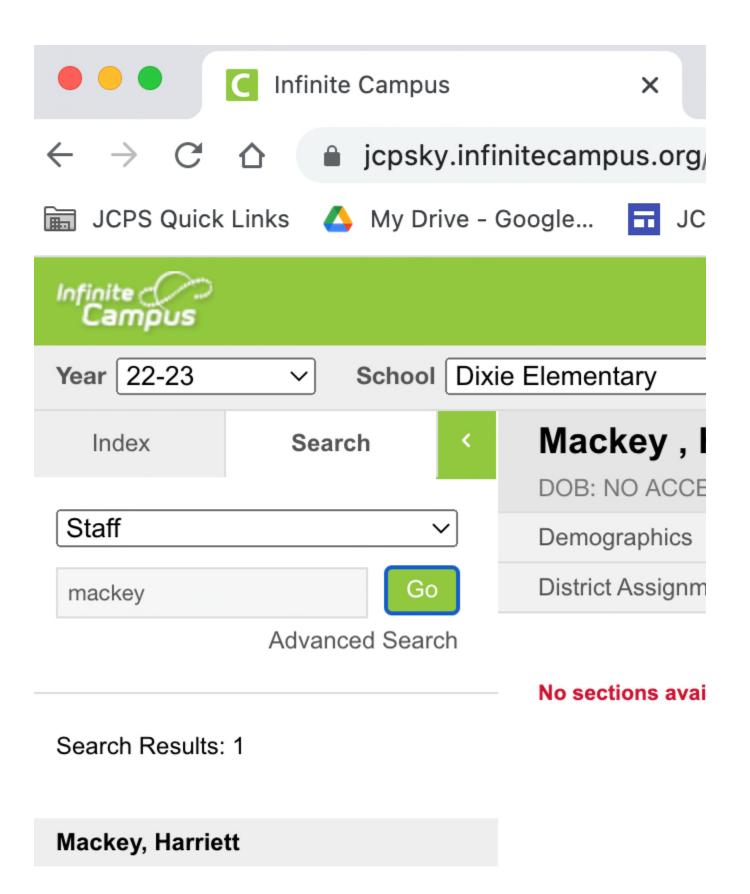
Emily Koppel, AIC (according to school website)
Harriett Mackey, Acceleration Support (according to school website)
Carrie Kapfhammer, Interventionist (according to school website)

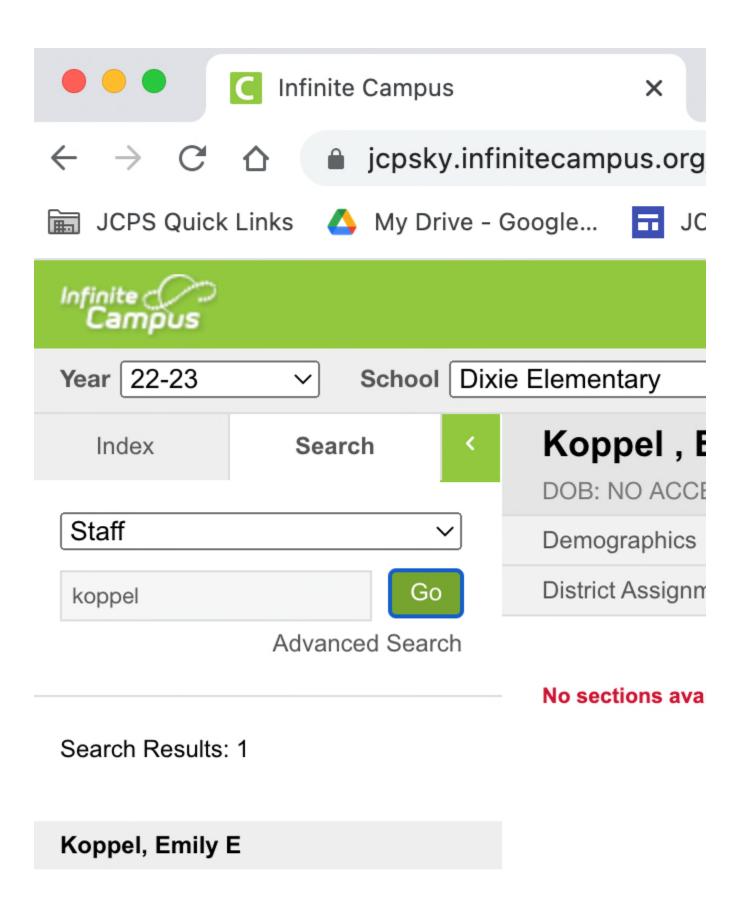
In light of this information, I respectfully request that Rebecca Reynolds be released, and that the school be directed to utilize school based certified staff to cover vacant teacher of record positions, as the JCPS/JCTA MOU stipulates.

Thank you,

Maddie Shepard
Professional Represenative, Camp Edwards Education Complex
Treasurer, Jefferson County Teachers Association
c: (502) 572 7331
@MaddieShep\_KY







### Herzog, Amanda M

From: Marshall, Kimberly N < kimberly.marshall2@jefferson.kyschools.us>

**Sent:** Friday, April 28, 2023 1:17 PM **To:** Green-Webb, Aimee M.

**Subject:** Fwd: District Teacher Deployment- Cane Run

K. Nichole Marshall Sent from my iPhone

Begin forwarded message:

From: Maddie Shepard < maddie.shepard@jcta.org>

Date: March 22, 2023 at 2:07:53 PM EDT

Subject: Re: District Teacher Deployment- Cane Run

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Thank you! Good luck recruiting!

Maddie Shepard
Treasurer, Jefferson County Teachers Association
Maddie.Shepard@jcta.org
Maddieshep@gmail.com
(502) 572 7331
@MaddieShep\_KY

From: Marshall, Kimberly N < kimberly.marshall2@jefferson.kyschools.us>

Sent: Wednesday, March 22, 2023 12:58:29 PM
To: Maddie Shepard <maddie.shepard@jcta.org>
Subject: RE: District Teacher Deployment- Cane Run

Good Afternoon Ms. Shepard,

Thank You for this information. I am currently in Ohio at an Education Fair recruiting. I will be finished around 3pm. I will make some phone calls and research further. Please be on the lookout for another email from me later this evening.

# K. Nichole Marshall

Human Resource Specialist-Zone 1 & Housekeeping Jefferson County Public Schools 3332 Newburg Road Louisville, KY 40218

Office Number: 502-485-3105

### kimberly.marshall2@jefferson.kyschools.us

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From: Maddie Shepard < maddie.shepard@jcta.org>

Sent: Wednesday, March 22, 2023 12:25 PM

To: Marshall, Kimberly N < kimberly.marshall2@jefferson.kyschools.us>

Subject: District Teacher Deployment- Cane Run

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\_**⊒**Kelly.eml

Good morning Miss Marshall,

I have been deployed to teach Early Childhood at Cane Run Elementary. Upon reporting to the school today as directed, I observed that several of the certified teachers at Cane Run are not being utilized to fill unfilled classroom teacher vacancies, before requesting district personnel, as our MOU stipulates. (I double checked all the Behavior staff to make sure they're certified on EPSB, as sometimes staff in these roles are not certified, but classified. In this case, all of the behavior staff is certified.)

## Theresa Adkins (AIC)

certified teacher no roster

### Amy Kelly (AIC)

certified teacher

no roster

### Laronda Ayo (Behavior Support)

certified teacher (certification attached) no roster

### **Emily Ilari**

certified teacher (Certification attached) no roster

**Meghann Mattingly** (Clem on email and in EPSB) certified teacher (certification attached) no roster

#### Kai Walz

certified teacher (certification attached) no roster

As you can see, there are several certified teachers available to fill the unfilled vacancy I have been assigned to fill. In light of this information, I respectfully request that the school utilize their school-based staff as the MOU requires, and that I be re-assigned back to my primary role as Deeper Learning Resource Teacher.

Thank you,

Maddie Shepard Treasurer, Jefferson County Teachers Association c: (502) 572 7331 @MaddieShep KY